



EEO-ALL05W

EEO 5w. Federal Sector Job Groups by Sex, and Race/Ethnicity for Worksite Geography, Total Population
 Universe: Civilians employed at work 16 years and over for whom Census occupation has a federal government counterpart
 EEO Tabulation 2006-2010 (5-year ACS data)

The EEO Tabulation is sponsored by four Federal agencies consisting of the Equal Employment Opportunity Commission (EEOC), the Employment Litigation Section of the Civil Rights Division at the Department of Justice (DOJ), the Office of Federal Contract Compliance Programs (OFCCP) at the Department of Labor, and the Office of Personnel Management (OPM).

Geography: United States
 Estimate: Estimate

Residence to Work Place Flows	Subject	Total, race and ethnicity	Hispanic or Latino		Not Hispanic or Latino, one race	
			White alone Hispanic or Latino	All other Hispanic or Latino	White alone	Black or African American alone
Worksite Total	Officials and managers					
Worksite Total	Total, both sexes					
Worksite Total	Number	7,382,070	389,745	208,135	5,658,590	618,420
Worksite Total	Percent	100.0%	5.3%	2.8%	76.7%	8.4%
Worksite Total	Male					
Worksite Total	Number	4,183,555	215,435	109,905	3,314,060	263,025
Worksite Total	Percent	56.7%	2.9%	1.5%	44.9%	3.6%
Worksite Total	Female					
Worksite Total	Number	3,198,510	174,310	98,230	2,344,530	355,395
Worksite Total	Percent	43.3%	2.4%	1.3%	31.8%	4.8%
Worksite Total	Professional workers					
Worksite Total	Total, both sexes					
Worksite Total	Number	17,037,820	731,290	386,495	12,820,595	1,410,850
Worksite Total	Percent	100.0%	4.3%	2.3%	75.2%	8.3%
Worksite Total	Male					
Worksite Total	Number	7,834,735	335,000	168,330	6,012,650	512,580
Worksite Total	Percent	46.0%	2.0%	1.0%	35.3%	3.0%
Worksite Total	Female					
Worksite Total	Number	9,203,085	396,290	218,165	6,807,945	898,270
Worksite Total	Percent	54.0%	2.3%	1.3%	40.0%	5.3%
Worksite Total	Technicians					
Worksite Total	Total, both sexes					
Worksite Total	Number	3,149,540	170,850	107,570	2,211,290	398,410
Worksite Total	Percent	100.0%	5.4%	3.4%	70.2%	12.6%
Worksite Total	Male					
Worksite Total	Number	1,162,060	73,065	46,225	819,375	110,635
Worksite Total	Percent	36.9%	2.3%	1.5%	26.0%	3.5%
Worksite Total	Female					
Worksite Total	Number	1,987,475	97,785	61,345	1,391,920	287,775
Worksite Total	Percent	63.1%	3.1%	1.9%	44.2%	9.1%
Worksite Total	Sales workers					
Worksite Total	Total, both sexes					
Worksite Total	Number	7,573,455	647,495	438,325	5,016,510	889,900
Worksite Total	Percent	100.0%	8.5%	5.8%	66.2%	11.8%
Worksite Total	Male					
Worksite Total	Number	3,038,350	244,580	159,635	2,112,775	283,275

Residence to Work Place Flows	Subject	Total, race and ethnicity	Hispanic or Latino		Not Hispanic or Latino, one race	
			White alone Hispanic or Latino	All other Hispanic or Latino	White alone	Black or African American alone
Worksite Total	Percent	40.1%	3.2%	2.1%	27.9%	3.7%
Worksite Total	Female					
Worksite Total	Number	4,535,105	402,915	278,690	2,903,735	606,625
Worksite Total	Percent	59.9%	5.3%	3.7%	38.3%	8.0%
Worksite Total	Administrative support workers					
Worksite Total	Total, both sexes					
Worksite Total	Number	14,018,315	1,031,590	693,540	9,921,305	1,582,655
Worksite Total	Percent	100.0%	7.4%	4.9%	70.8%	11.3%
Worksite Total	Male					
Worksite Total	Number	3,502,080	314,175	227,190	2,240,205	475,845
Worksite Total	Percent	25.0%	2.2%	1.6%	16.0%	3.4%
Worksite Total	Female					
Worksite Total	Number	10,516,235	717,415	466,350	7,681,100	1,106,810
Worksite Total	Percent	75.0%	5.1%	3.3%	54.8%	7.9%
Worksite Total	Craft workers					
Worksite Total	Total, both sexes					
Worksite Total	Number	9,565,385	1,156,310	845,620	6,524,620	635,950
Worksite Total	Percent	100.0%	12.1%	8.8%	68.2%	6.6%
Worksite Total	Male					
Worksite Total	Number	9,166,945	1,123,650	821,285	6,254,470	591,190
Worksite Total	Percent	95.8%	11.7%	8.6%	65.4%	6.2%
Worksite Total	Female					
Worksite Total	Number	398,440	32,660	24,335	270,145	44,760
Worksite Total	Percent	4.2%	0.3%	0.3%	2.8%	0.5%
Worksite Total	Operatives					
Worksite Total	Total, both sexes					
Worksite Total	Number	5,720,160	798,115	653,065	3,146,555	744,450
Worksite Total	Percent	100.0%	14.0%	11.4%	55.0%	13.0%
Worksite Total	Male					
Worksite Total	Number	3,964,520	517,230	418,755	2,313,340	487,745
Worksite Total	Percent	69.3%	9.0%	7.3%	40.4%	8.5%
Worksite Total	Female					
Worksite Total	Number	1,755,640	280,885	234,310	833,215	256,705
Worksite Total	Percent	30.7%	4.9%	4.1%	14.6%	4.5%
Worksite Total	Laborers and helpers					
Worksite Total	Total, both sexes					
Worksite Total	Number	4,317,035	819,915	591,660	2,273,665	463,360
Worksite Total	Percent	100.0%	19.0%	13.7%	52.7%	10.7%
Worksite Total	Male					
Worksite Total	Number	3,585,610	711,330	517,470	1,827,340	397,080
Worksite Total	Percent	83.1%	16.5%	12.0%	42.3%	9.2%
Worksite Total	Female					
Worksite Total	Number	731,430	108,585	74,190	446,325	66,275
Worksite Total	Percent	16.9%	2.5%	1.7%	10.3%	1.5%
Worksite Total	Service workers					
Worksite Total	Total, both sexes					
Worksite Total	Number	13,283,470	1,466,055	1,080,310	7,653,435	2,218,810
Worksite Total	Percent	100.0%	11.0%	8.1%	57.6%	16.7%
Worksite Total	Male					
Worksite Total	Number	6,596,075	808,280	599,030	3,750,420	999,485
Worksite Total	Percent	49.7%	6.1%	4.5%	28.2%	7.5%
Worksite Total	Female					
Worksite Total	Number	6,687,395	657,775	481,280	3,903,015	1,219,325
Worksite Total	Percent	50.3%	5.0%	3.6%	29.4%	9.2%

Residence to Work Place Flows	Subject	Not Hispanic or Latino, one race			Not Hispanic or Latino, two or more races	
		American Indian and Alaska Native alone	Asian alone	Native Hawaiian and Other Pacific Islander alone	White and Black	White and AIAN
Worksite Total	Officials and managers					
Worksite Total	Total, both sexes					
Worksite Total	Number	32,015	370,950	8,375	10,785	26,615
Worksite Total	Percent	0.4%	5.0%	0.1%	0.1%	0.4%
Worksite Total	Male					
Worksite Total	Number	16,075	212,330	4,150	5,010	14,245
Worksite Total	Percent	0.2%	2.9%	0.1%	0.1%	0.2%
Worksite Total	Female					
Worksite Total	Number	15,940	158,620	4,225	5,775	12,365
Worksite Total	Percent	0.2%	2.1%	0.1%	0.1%	0.2%
Worksite Total	Professional workers					
Worksite Total	Total, both sexes					
Worksite Total	Number	65,705	1,373,650	15,780	28,090	54,580
Worksite Total	Percent	0.4%	8.1%	0.1%	0.2%	0.3%
Worksite Total	Male					
Worksite Total	Number	25,265	670,365	7,495	11,255	22,655
Worksite Total	Percent	0.1%	3.9%	0.0%	0.1%	0.1%
Worksite Total	Female					
Worksite Total	Number	40,440	703,285	8,285	16,830	31,920
Worksite Total	Percent	0.2%	4.1%	0.0%	0.1%	0.2%
Worksite Total	Technicians					
Worksite Total	Total, both sexes					
Worksite Total	Number	17,805	193,060	3,935	5,460	13,015
Worksite Total	Percent	0.6%	6.1%	0.1%	0.2%	0.4%
Worksite Total	Male					
Worksite Total	Number	6,490	85,865	1,805	1,800	5,040
Worksite Total	Percent	0.2%	2.7%	0.1%	0.1%	0.2%
Worksite Total	Female					
Worksite Total	Number	11,315	107,195	2,130	3,660	7,975
Worksite Total	Percent	0.4%	3.4%	0.1%	0.1%	0.3%
Worksite Total	Sales workers					
Worksite Total	Total, both sexes					
Worksite Total	Number	40,405	394,095	11,745	26,895	30,675
Worksite Total	Percent	0.5%	5.2%	0.2%	0.4%	0.4%
Worksite Total	Male					
Worksite Total	Number	11,960	171,560	3,325	10,190	10,965
Worksite Total	Percent	0.2%	2.3%	0.0%	0.1%	0.1%
Worksite Total	Female					
Worksite Total	Number	28,445	222,540	8,420	16,705	19,710
Worksite Total	Percent	0.4%	2.9%	0.1%	0.2%	0.3%
Worksite Total	Administrative support workers					
Worksite Total	Total, both sexes					
Worksite Total	Number	79,065	487,085	23,315	28,900	51,870
Worksite Total	Percent	0.6%	3.5%	0.2%	0.2%	0.4%
Worksite Total	Male					
Worksite Total	Number	17,590	164,125	7,185	8,880	12,175
Worksite Total	Percent	0.1%	1.2%	0.1%	0.1%	0.1%
Worksite Total	Female					
Worksite Total	Number	61,475	322,960	16,130	20,020	39,695
Worksite Total	Percent	0.4%	2.3%	0.1%	0.1%	0.3%
Worksite Total	Craft workers					
Worksite Total	Total, both sexes					
Worksite Total	Number	64,365	203,950	14,610	11,000	44,670
Worksite Total	Percent	0.7%	2.1%	0.2%	0.1%	0.5%
Worksite Total	Male					
Worksite Total	Number	60,745	187,945	13,925	10,380	42,570

Residence to Work Place Flows	Subject	Not Hispanic or Latino, one race			Not Hispanic or Latino, two or more races	
		American Indian and Alaska Native alone	Asian alone	Native Hawaiian and Other Pacific Islander alone	White and Black	White and AIAN
Worksite Total	Percent	0.6%	2.0%	0.1%	0.1%	0.4%
Worksite Total	Female					
Worksite Total	Number	3,620	16,005	685	620	2,100
Worksite Total	Percent	0.0%	0.2%	0.0%	0.0%	0.0%
Worksite Total	Operatives					
Worksite Total	Total, both sexes					
Worksite Total	Number	31,450	271,475	9,945	7,440	23,335
Worksite Total	Percent	0.5%	4.7%	0.2%	0.1%	0.4%
Worksite Total	Male					
Worksite Total	Number	22,255	151,275	7,465	5,310	17,315
Worksite Total	Percent	0.4%	2.6%	0.1%	0.1%	0.3%
Worksite Total	Female					
Worksite Total	Number	9,195	120,200	2,480	2,130	6,020
Worksite Total	Percent	0.2%	2.1%	0.0%	0.0%	0.1%
Worksite Total	Laborers and helpers					
Worksite Total	Total, both sexes					
Worksite Total	Number	25,420	79,050	8,695	9,180	18,365
Worksite Total	Percent	0.6%	1.8%	0.2%	0.2%	0.4%
Worksite Total	Male					
Worksite Total	Number	20,210	59,540	7,150	7,700	14,755
Worksite Total	Percent	0.5%	1.4%	0.2%	0.2%	0.3%
Worksite Total	Female					
Worksite Total	Number	5,210	19,510	1,545	1,480	3,610
Worksite Total	Percent	0.1%	0.5%	0.0%	0.0%	0.1%
Worksite Total	Service workers					
Worksite Total	Total, both sexes					
Worksite Total	Number	100,805	514,615	27,080	37,600	58,970
Worksite Total	Percent	0.8%	3.9%	0.2%	0.3%	0.4%
Worksite Total	Male					
Worksite Total	Number	46,380	265,600	14,755	18,345	26,860
Worksite Total	Percent	0.3%	2.0%	0.1%	0.1%	0.2%
Worksite Total	Female					
Worksite Total	Number	54,430	249,015	12,325	19,255	32,110
Worksite Total	Percent	0.4%	1.9%	0.1%	0.1%	0.2%

Residence to Work Place Flows	Subject	Not Hispanic or Latino, two or more races				
		White and Asian	Black and AIAN	NHPI and White (Hawaii only)	NHPI and Asian (Hawaii only)	NHPI and Asian and White (Hawaii only)
Worksite Total	Officials and managers					
Worksite Total	Total, both sexes					
Worksite Total	Number	21,860	5,345	(X)	(X)	(X)
Worksite Total	Percent	0.3%	0.1%	(X)	(X)	(X)
Worksite Total	Male					
Worksite Total	Number	11,040	2,320	(X)	(X)	(X)
Worksite Total	Percent	0.1%	0.0%	(X)	(X)	(X)
Worksite Total	Female					
Worksite Total	Number	10,820	3,025	(X)	(X)	(X)
Worksite Total	Percent	0.1%	0.0%	(X)	(X)	(X)
Worksite Total	Professional workers					
Worksite Total	Total, both sexes					
Worksite Total	Number	60,445	10,680	(X)	(X)	(X)
Worksite Total	Percent	0.4%	0.1%	(X)	(X)	(X)
Worksite Total	Male					
Worksite Total	Number	28,415	3,625	(X)	(X)	(X)
Worksite Total	Percent	0.2%	0.0%	(X)	(X)	(X)
Worksite Total	Female					
Worksite Total	Number	32,030	7,055	(X)	(X)	(X)
Worksite Total	Percent	0.2%	0.0%	(X)	(X)	(X)
Worksite Total	Technicians					
Worksite Total	Total, both sexes					
Worksite Total	Number	10,930	2,475	(X)	(X)	(X)
Worksite Total	Percent	0.3%	0.1%	(X)	(X)	(X)
Worksite Total	Male					
Worksite Total	Number	4,860	775	(X)	(X)	(X)
Worksite Total	Percent	0.2%	0.0%	(X)	(X)	(X)
Worksite Total	Female					
Worksite Total	Number	6,065	1,700	(X)	(X)	(X)
Worksite Total	Percent	0.2%	0.1%	(X)	(X)	(X)
Worksite Total	Sales workers					
Worksite Total	Total, both sexes					
Worksite Total	Number	27,390	5,150	(X)	(X)	(X)
Worksite Total	Percent	0.4%	0.1%	(X)	(X)	(X)
Worksite Total	Male					
Worksite Total	Number	11,570	1,680	(X)	(X)	(X)
Worksite Total	Percent	0.2%	0.0%	(X)	(X)	(X)
Worksite Total	Female					
Worksite Total	Number	15,820	3,470	(X)	(X)	(X)
Worksite Total	Percent	0.2%	0.0%	(X)	(X)	(X)
Worksite Total	Administrative support workers					
Worksite Total	Total, both sexes					
Worksite Total	Number	38,750	10,070	(X)	(X)	(X)
Worksite Total	Percent	0.3%	0.1%	(X)	(X)	(X)
Worksite Total	Male					
Worksite Total	Number	11,525	2,540	(X)	(X)	(X)
Worksite Total	Percent	0.1%	0.0%	(X)	(X)	(X)
Worksite Total	Female					
Worksite Total	Number	27,225	7,535	(X)	(X)	(X)
Worksite Total	Percent	0.2%	0.1%	(X)	(X)	(X)
Worksite Total	Craft workers					
Worksite Total	Total, both sexes					
Worksite Total	Number	16,095	3,700	(X)	(X)	(X)
Worksite Total	Percent	0.2%	0.0%	(X)	(X)	(X)
Worksite Total	Male					
Worksite Total	Number	15,065	3,455	(X)	(X)	(X)
Worksite Total	Percent	0.2%	0.0%	(X)	(X)	(X)
Worksite Total	Female					

Residence to Work Place Flows	Subject	Not Hispanic or Latino, two or more races				
		White and Asian	Black and AIAN	NHPI and White (Hawaii only)	NHPI and Asian (Hawaii only)	NHPI and Asian and White (Hawaii only)
Worksite Total	Number	1,030	245	(X)	(X)	(X)
Worksite Total	Percent	0.0%	0.0%	(X)	(X)	(X)
Worksite Total	Operatives					
Worksite Total	Total, both sexes					
Worksite Total	Number	7,815	3,235	(X)	(X)	(X)
Worksite Total	Percent	0.1%	0.1%	(X)	(X)	(X)
Worksite Total	Male					
Worksite Total	Number	5,555	2,295	(X)	(X)	(X)
Worksite Total	Percent	0.1%	0.0%	(X)	(X)	(X)
Worksite Total	Female					
Worksite Total	Number	2,260	940	(X)	(X)	(X)
Worksite Total	Percent	0.0%	0.0%	(X)	(X)	(X)
Worksite Total	Laborers and helpers					
Worksite Total	Total, both sexes					
Worksite Total	Number	6,895	2,140	(X)	(X)	(X)
Worksite Total	Percent	0.2%	0.0%	(X)	(X)	(X)
Worksite Total	Male					
Worksite Total	Number	5,450	1,735	(X)	(X)	(X)
Worksite Total	Percent	0.1%	0.0%	(X)	(X)	(X)
Worksite Total	Female					
Worksite Total	Number	1,445	405	(X)	(X)	(X)
Worksite Total	Percent	0.0%	0.0%	(X)	(X)	(X)
Worksite Total	Service workers					
Worksite Total	Total, both sexes					
Worksite Total	Number	35,385	12,905	(X)	(X)	(X)
Worksite Total	Percent	0.3%	0.1%	(X)	(X)	(X)
Worksite Total	Male					
Worksite Total	Number	18,675	6,895	(X)	(X)	(X)
Worksite Total	Percent	0.1%	0.1%	(X)	(X)	(X)
Worksite Total	Female					
Worksite Total	Number	16,710	6,010	(X)	(X)	(X)
Worksite Total	Percent	0.1%	0.0%	(X)	(X)	(X)

Residence to Work Place Flows	Subject	Balance of not Hispanic or Latino
Worksite Total	Officials and managers	
Worksite Total	Total, both sexes	
Worksite Total	Number	31,235
Worksite Total	Percent	0.4%
Worksite Total	Male	
Worksite Total	Number	15,955
Worksite Total	Percent	0.2%
Worksite Total	Female	
Worksite Total	Number	15,280
Worksite Total	Percent	0.2%
Worksite Total	Professional workers	
Worksite Total	Total, both sexes	
Worksite Total	Number	79,665
Worksite Total	Percent	0.5%
Worksite Total	Male	
Worksite Total	Number	37,100
Worksite Total	Percent	0.2%
Worksite Total	Female	
Worksite Total	Number	42,565
Worksite Total	Percent	0.2%
Worksite Total	Technicians	
Worksite Total	Total, both sexes	
Worksite Total	Number	14,735
Worksite Total	Percent	0.5%
Worksite Total	Male	
Worksite Total	Number	6,125
Worksite Total	Percent	0.2%
Worksite Total	Female	
Worksite Total	Number	8,610
Worksite Total	Percent	0.3%
Worksite Total	Sales workers	
Worksite Total	Total, both sexes	
Worksite Total	Number	44,870
Worksite Total	Percent	0.6%
Worksite Total	Male	
Worksite Total	Number	16,850
Worksite Total	Percent	0.2%
Worksite Total	Female	
Worksite Total	Number	28,020
Worksite Total	Percent	0.4%
Worksite Total	Administrative support workers	
Worksite Total	Total, both sexes	
Worksite Total	Number	70,165
Worksite Total	Percent	0.5%
Worksite Total	Male	
Worksite Total	Number	20,645
Worksite Total	Percent	0.1%
Worksite Total	Female	
Worksite Total	Number	49,520
Worksite Total	Percent	0.4%
Worksite Total	Craft workers	
Worksite Total	Total, both sexes	
Worksite Total	Number	44,495
Worksite Total	Percent	0.5%
Worksite Total	Male	
Worksite Total	Number	42,260
Worksite Total	Percent	0.4%
Worksite Total	Female	

Residence to Work Place Flows	Subject	Balance of not Hispanic or Latino
Worksite Total	Number	2,235
Worksite Total	Percent	0.0%
Worksite Total	Operatives	
Worksite Total	Total, both sexes	
Worksite Total	Number	23,280
Worksite Total	Percent	0.4%
Worksite Total	Male	
Worksite Total	Number	15,980
Worksite Total	Percent	0.3%
Worksite Total	Female	
Worksite Total	Number	7,300
Worksite Total	Percent	0.1%
Worksite Total	Laborers and helpers	
Worksite Total	Total, both sexes	
Worksite Total	Number	18,700
Worksite Total	Percent	0.4%
Worksite Total	Male	
Worksite Total	Number	15,850
Worksite Total	Percent	0.4%
Worksite Total	Female	
Worksite Total	Number	2,850
Worksite Total	Percent	0.1%
Worksite Total	Service workers	
Worksite Total	Total, both sexes	
Worksite Total	Number	77,495
Worksite Total	Percent	0.6%
Worksite Total	Male	
Worksite Total	Number	41,355
Worksite Total	Percent	0.3%
Worksite Total	Female	
Worksite Total	Number	36,140
Worksite Total	Percent	0.3%

Data are based on a sample and are subject to sampling variability. The degree of uncertainty for an estimate arising from sampling variability is represented through the use of a margin of error. The value shown here is the 90 percent margin of error. The margin of error can be interpreted roughly as providing a 90 percent probability that the interval defined by the estimate minus the margin of error and the estimate plus the margin of error (the lower and upper confidence bounds) contains the true value. In addition to sampling variability, the ACS estimates are subject to nonsampling error (for a discussion of nonsampling variability, see Accuracy of the Data). The effect of nonsampling error is not represented in these tables.

Source: U.S. Census Bureau, 2006-2010 American Community Survey

Explanation of Symbols:

An '***' entry in the margin of error column indicates that either no sample observations or too few sample observations were available to compute a standard error and thus the margin of error. A statistical test is not appropriate.

An '-' entry in the estimate column indicates that either no sample observations or too few sample observations were available to compute an estimate, or a ratio of medians cannot be calculated because one or both of the median estimates falls in the lowest interval or upper interval of an open-ended distribution.

An '-' following a median estimate means the median falls in the lowest interval of an open-ended distribution.

An '+' following a median estimate means the median falls in the upper interval of an open-ended distribution.

An '****' entry in the margin of error column indicates that the median falls in the lowest interval or upper interval of an open-ended distribution. A statistical test is not appropriate.

An '*****' entry in the margin of error column indicates that the estimate is controlled. A statistical test for sampling variability is not appropriate.

An 'N' entry in the estimate and margin of error columns indicates that data for this geographic area cannot be displayed because the number of sample cases is too small.

An '(X)' means that the estimate is not applicable or not available.

The U.S. Census Bureau collects race data in accordance with guidelines provided by the U.S. Office of Management and Budget (OMB). Except for the total, all race and ethnicity categories are mutually exclusive. "Black" refers to Black or African American; "AIAN" refers to American Indian and Alaska Native; and "NHP1" refers to Native Hawaiian and Other Pacific Islander. The reference to "Hawaii only" indicates that these columns are only tabulated for areas in the state of Hawaii. "Balance of Not Hispanic or Latino" includes the balance

of non-Hispanic individuals who reported multiple races or reported Some Other Race alone. For more information on race and Hispanic origin, see the Subject Definitions at http://www.census.gov/acs/www/data_documentation/documentation_main/.

Race and Hispanic origin are separate concepts on the American Community Survey. "White alone Hispanic or Latino" includes respondents who reported Hispanic or Latino origin and reported race as "White" and no other race. "All other Hispanic or Latino" includes respondents who reported Hispanic or Latino origin and reported a race other than "White," either alone or in combination. To get a total for "Hispanic or Latino," add the two columns for "White alone Hispanic or Latino" and "All other Hispanic or Latino."

Occupation codes are 4-digit codes and are based on Standard Occupational Classification 2010.

Federal sector job groups are based on occupations that exist in the federal sector. Census detailed occupations that have a federal government counterpart are included in the appropriate job group. Census occupations that do not exist in the federal government are not included. For a crosswalk of Census occupations to federal sector job groups, see Documentation at <http://www.census.gov/people/eeotabulation/>.

Earnings are defined as the sum of wage or salary income and net income from self-employment. An individual with earnings is one who has either wage/salary income or self-employment income, or both. Respondents who "break even" in self-employment income and therefore have zero self-employment earnings also are considered "individuals with earnings." Respondents with a net loss are also considered "individuals with earnings." For more information, see the Subject Definitions at http://www.census.gov/acs/www/data_documentation/documentation_main/.



EEO-ALL05R

EEO 5r. Federal Sector Job Groups by Sex, and Race/Ethnicity for Residence Geography, Total Population
 Universe: Civilian labor force 16 years and over for whom Census occupation has a federal government counterpart
 EEO Tabulation 2006-2010 (5-year ACS data)

The EEO Tabulation is sponsored by four Federal agencies consisting of the Equal Employment Opportunity Commission (EEOC), the Employment Litigation Section of the Civil Rights Division at the Department of Justice (DOJ), the Office of Federal Contract Compliance Programs (OFCCP) at the Department of Labor, and the Office of Personnel Management (OPM).

Geography: United States
 Estimate: Estimate

Subject	Total, race and ethnicity	Hispanic or Latino		Not Hispanic or Latino, one race	
		White alone Hispanic or Latino	All other Hispanic or Latino	White alone	Black or African American alone
Officials and managers					
Total, both sexes					
Number	7,820,655	418,285	223,315	5,968,090	669,020
Percent	100.0%	5.3%	2.9%	76.3%	8.6%
Male					
Number	4,420,215	230,115	117,185	3,489,070	284,875
Percent	56.5%	2.9%	1.5%	44.6%	3.6%
Female					
Number	3,400,445	188,170	106,130	2,479,020	384,145
Percent	43.5%	2.4%	1.4%	31.7%	4.9%
Professional workers					
Total, both sexes					
Number	18,027,780	788,300	421,325	13,488,605	1,533,550
Percent	100.0%	4.4%	2.3%	74.8%	8.5%
Male					
Number	8,242,340	358,440	181,855	6,293,005	558,175
Percent	45.7%	2.0%	1.0%	34.9%	3.1%
Female					
Number	9,785,445	429,860	239,470	7,195,600	975,375
Percent	54.3%	2.4%	1.3%	39.9%	5.4%
Technicians					
Total, both sexes					
Number	3,369,480	184,190	116,200	2,353,290	434,140
Percent	100.0%	5.5%	3.4%	69.8%	12.9%
Male					
Number	1,250,965	79,155	50,005	878,350	121,710
Percent	37.1%	2.3%	1.5%	26.1%	3.6%
Female					
Number	2,118,515	105,035	66,195	1,474,940	312,435
Percent	62.9%	3.1%	2.0%	43.8%	9.3%
Sales workers					
Total, both sexes					
Number	8,725,085	751,255	522,790	5,642,790	1,138,460
Percent	100.0%	8.6%	6.0%	64.7%	13.0%
Male					
Number	3,418,550	278,625	183,805	2,333,775	350,475

Subject	Total, race and ethnicity	Hispanic or Latino		Not Hispanic or Latino, one race	
		White alone Hispanic or Latino	All other Hispanic or Latino	White alone	Black or African American alone
Percent	39.2%	3.2%	2.1%	26.7%	4.0%
Female					
Number	5,306,535	472,625	338,985	3,309,015	787,990
Percent	60.8%	5.4%	3.9%	37.9%	9.0%
Administrative support workers					
Total, both sexes					
Number	15,364,720	1,147,045	783,595	10,723,060	1,830,995
Percent	100.0%	7.5%	5.1%	69.8%	11.9%
Male					
Number	3,910,180	348,595	259,225	2,458,655	567,525
Percent	25.4%	2.3%	1.7%	16.0%	3.7%
Female					
Number	11,454,545	798,450	524,370	8,264,400	1,263,465
Percent	74.6%	5.2%	3.4%	53.8%	8.2%
Craft workers					
Total, both sexes					
Number	10,846,410	1,300,090	950,380	7,367,530	765,835
Percent	100.0%	12.0%	8.8%	67.9%	7.1%
Male					
Number	10,387,300	1,262,135	922,330	7,057,520	713,350
Percent	95.8%	11.6%	8.5%	65.1%	6.6%
Female					
Number	459,110	37,950	28,050	310,010	52,480
Percent	4.2%	0.3%	0.3%	2.9%	0.5%
Operatives					
Total, both sexes					
Number	6,577,940	909,285	740,745	3,567,800	925,225
Percent	100.0%	13.8%	11.3%	54.2%	14.1%
Male					
Number	4,505,495	576,050	462,125	2,605,070	601,330
Percent	68.5%	8.8%	7.0%	39.6%	9.1%
Female					
Number	2,072,445	333,240	278,620	962,730	323,895
Percent	31.5%	5.1%	4.2%	14.6%	4.9%
Laborers and helpers					
Total, both sexes					
Number	5,126,555	944,725	681,580	2,675,310	616,460
Percent	100.0%	18.4%	13.3%	52.2%	12.0%
Male					
Number	4,244,215	806,660	587,095	2,156,885	527,650
Percent	82.8%	15.7%	11.5%	42.1%	10.3%
Female					
Number	882,340	138,065	94,485	518,425	88,810
Percent	17.2%	2.7%	1.8%	10.1%	1.7%
Service workers					
Total, both sexes					
Number	14,931,625	1,613,875	1,201,925	8,515,945	2,624,050
Percent	100.0%	10.8%	8.0%	57.0%	17.6%
Male					
Number	7,353,615	877,450	654,400	4,134,295	1,192,390
Percent	49.2%	5.9%	4.4%	27.7%	8.0%
Female					
Number	7,578,015	736,425	547,530	4,381,650	1,431,660
Percent	50.8%	4.9%	3.7%	29.3%	9.6%

Subject	Not Hispanic or Latino, one race			Not Hispanic or Latino, two or more races	
	American Indian and Alaska Native alone	Asian alone	Native Hawaiian and Other Pacific Islander alone	White and Black	White and AIAN
Officials and managers					
Total, both sexes					
Number	34,340	395,830	9,050	11,760	28,610
Percent	0.4%	5.1%	0.1%	0.2%	0.4%
Male					
Number	17,265	225,725	4,330	5,425	15,165
Percent	0.2%	2.9%	0.1%	0.1%	0.2%
Female					
Number	17,075	170,105	4,725	6,330	13,450
Percent	0.2%	2.2%	0.1%	0.1%	0.2%
Professional workers					
Total, both sexes					
Number	71,245	1,454,485	16,985	31,025	59,130
Percent	0.4%	8.1%	0.1%	0.2%	0.3%
Male					
Number	27,415	704,870	8,040	12,435	24,240
Percent	0.2%	3.9%	0.0%	0.1%	0.1%
Female					
Number	43,830	749,620	8,945	18,595	34,890
Percent	0.2%	4.2%	0.0%	0.1%	0.2%
Technicians					
Total, both sexes					
Number	19,550	206,520	4,210	6,165	14,435
Percent	0.6%	6.1%	0.1%	0.2%	0.4%
Male					
Number	7,045	92,225	1,995	2,070	5,545
Percent	0.2%	2.7%	0.1%	0.1%	0.2%
Female					
Number	12,505	114,295	2,215	4,095	8,885
Percent	0.4%	3.4%	0.1%	0.1%	0.3%
Sales workers					
Total, both sexes					
Number	50,185	441,700	13,880	33,820	37,605
Percent	0.6%	5.1%	0.2%	0.4%	0.4%
Male					
Number	14,460	192,685	3,815	12,400	13,015
Percent	0.2%	2.2%	0.0%	0.1%	0.1%
Female					
Number	35,730	249,020	10,065	21,415	24,590
Percent	0.4%	2.9%	0.1%	0.2%	0.3%
Administrative support workers					
Total, both sexes					
Number	89,500	536,170	26,230	34,265	58,795
Percent	0.6%	3.5%	0.2%	0.2%	0.4%
Male					
Number	20,945	181,535	7,890	11,430	14,045
Percent	0.1%	1.2%	0.1%	0.1%	0.1%
Female					
Number	68,555	354,635	18,340	22,840	44,750
Percent	0.4%	2.3%	0.1%	0.1%	0.3%
Craft workers					
Total, both sexes					
Number	79,095	224,600	17,340	12,980	54,065
Percent	0.7%	2.1%	0.2%	0.1%	0.5%
Male					
Number	74,580	207,215	16,485	12,200	51,305
Percent	0.7%	1.9%	0.2%	0.1%	0.5%

Subject	Not Hispanic or Latino, one race			Not Hispanic or Latino, two or more races	
	American Indian and Alaska Native alone	Asian alone	Native Hawaiian and Other Pacific Islander alone	White and Black	White and AIAN
Female					
Number	4,515	17,380	855	780	2,760
Percent	0.0%	0.2%	0.0%	0.0%	0.0%
Operatives					
Total, both sexes					
Number	38,500	306,805	11,370	9,435	27,975
Percent	0.6%	4.7%	0.2%	0.1%	0.4%
Male					
Number	27,160	169,985	8,355	6,660	20,690
Percent	0.4%	2.6%	0.1%	0.1%	0.3%
Female					
Number	11,340	136,820	3,015	2,775	7,285
Percent	0.2%	2.1%	0.0%	0.0%	0.1%
Laborers and helpers					
Total, both sexes					
Number	35,310	91,610	11,010	12,135	23,165
Percent	0.7%	1.8%	0.2%	0.2%	0.5%
Male					
Number	28,650	69,800	9,110	10,170	18,855
Percent	0.6%	1.4%	0.2%	0.2%	0.4%
Female					
Number	6,660	21,810	1,895	1,965	4,310
Percent	0.1%	0.4%	0.0%	0.0%	0.1%
Service workers					
Total, both sexes					
Number	121,345	564,865	30,225	45,920	69,665
Percent	0.8%	3.8%	0.2%	0.3%	0.5%
Male					
Number	56,980	292,020	16,290	22,515	30,955
Percent	0.4%	2.0%	0.1%	0.2%	0.2%
Female					
Number	64,365	272,845	13,935	23,410	38,710
Percent	0.4%	1.8%	0.1%	0.2%	0.3%

Subject	Not Hispanic or Latino, two or more races				
	White and Asian	Black and AIAN	NHPI and White (Hawaii only)	NHPI and Asian (Hawaii only)	NHPI and Asian and White (Hawaii only)
Officials and managers					
Total, both sexes					
Number	23,090	5,930	(X)	(X)	(X)
Percent	0.3%	0.1%	(X)	(X)	(X)
Male					
Number	11,650	2,475	(X)	(X)	(X)
Percent	0.1%	0.0%	(X)	(X)	(X)
Female					
Number	11,440	3,455	(X)	(X)	(X)
Percent	0.1%	0.0%	(X)	(X)	(X)
Professional workers					
Total, both sexes					
Number	65,165	11,995	(X)	(X)	(X)
Percent	0.4%	0.1%	(X)	(X)	(X)
Male					
Number	30,375	4,030	(X)	(X)	(X)
Percent	0.2%	0.0%	(X)	(X)	(X)
Female					
Number	34,795	7,965	(X)	(X)	(X)
Percent	0.2%	0.0%	(X)	(X)	(X)
Technicians					
Total, both sexes					
Number	11,770	2,810	(X)	(X)	(X)
Percent	0.3%	0.1%	(X)	(X)	(X)
Male					
Number	5,290	860	(X)	(X)	(X)
Percent	0.2%	0.0%	(X)	(X)	(X)
Female					
Number	6,480	1,950	(X)	(X)	(X)
Percent	0.2%	0.1%	(X)	(X)	(X)
Sales workers					
Total, both sexes					
Number	31,420	7,325	(X)	(X)	(X)
Percent	0.4%	0.1%	(X)	(X)	(X)
Male					
Number	13,295	2,360	(X)	(X)	(X)
Percent	0.2%	0.0%	(X)	(X)	(X)
Female					
Number	18,125	4,965	(X)	(X)	(X)
Percent	0.2%	0.1%	(X)	(X)	(X)
Administrative support workers					
Total, both sexes					
Number	43,150	12,755	(X)	(X)	(X)
Percent	0.3%	0.1%	(X)	(X)	(X)
Male					
Number	12,985	3,410	(X)	(X)	(X)
Percent	0.1%	0.0%	(X)	(X)	(X)
Female					
Number	30,165	9,350	(X)	(X)	(X)
Percent	0.2%	0.1%	(X)	(X)	(X)
Craft workers					
Total, both sexes					
Number	18,505	4,650	(X)	(X)	(X)
Percent	0.2%	0.0%	(X)	(X)	(X)
Male					
Number	17,315	4,275	(X)	(X)	(X)
Percent	0.2%	0.0%	(X)	(X)	(X)
Female					

Subject	Not Hispanic or Latino, two or more races				
	White and Asian	Black and AIAN	NHPI and White (Hawaii only)	NHPI and Asian (Hawaii only)	NHPI and Asian and White (Hawaii only)
Number	1,190	375	(X)	(X)	(X)
Percent	0.0%	0.0%	(X)	(X)	(X)
Operatives					
Total, both sexes					
Number	9,085	4,395	(X)	(X)	(X)
Percent	0.1%	0.1%	(X)	(X)	(X)
Male					
Number	6,415	3,135	(X)	(X)	(X)
Percent	0.1%	0.0%	(X)	(X)	(X)
Female					
Number	2,670	1,255	(X)	(X)	(X)
Percent	0.0%	0.0%	(X)	(X)	(X)
Laborers and helpers					
Total, both sexes					
Number	8,400	3,635	(X)	(X)	(X)
Percent	0.2%	0.1%	(X)	(X)	(X)
Male					
Number	6,770	3,035	(X)	(X)	(X)
Percent	0.1%	0.1%	(X)	(X)	(X)
Female					
Number	1,630	600	(X)	(X)	(X)
Percent	0.0%	0.0%	(X)	(X)	(X)
Service workers					
Total, both sexes					
Number	40,255	16,165	(X)	(X)	(X)
Percent	0.3%	0.1%	(X)	(X)	(X)
Male					
Number	21,340	8,590	(X)	(X)	(X)
Percent	0.1%	0.1%	(X)	(X)	(X)
Female					
Number	18,915	7,575	(X)	(X)	(X)
Percent	0.1%	0.1%	(X)	(X)	(X)

Subject	Balance of not Hispanic or Latino
Officials and managers	
Total, both sexes	
Number	33,335
Percent	0.4%
Male	
Number	16,940
Percent	0.2%
Female	
Number	16,395
Percent	0.2%
Professional workers	
Total, both sexes	
Number	85,970
Percent	0.5%
Male	
Number	39,465
Percent	0.2%
Female	
Number	46,505
Percent	0.3%
Technicians	
Total, both sexes	
Number	16,200
Percent	0.5%
Male	
Number	6,720
Percent	0.2%
Female	
Number	9,485
Percent	0.3%
Sales workers	
Total, both sexes	
Number	53,855
Percent	0.6%
Male	
Number	19,845
Percent	0.2%
Female	
Number	34,010
Percent	0.4%
Administrative support workers	
Total, both sexes	
Number	79,170
Percent	0.5%
Male	
Number	23,945
Percent	0.2%
Female	
Number	55,225
Percent	0.4%
Craft workers	
Total, both sexes	
Number	51,345
Percent	0.5%
Male	
Number	48,590
Percent	0.4%
Female	

Subject	Balance of not Hispanic or Latino
Number	2,755
Percent	0.0%
Operatives	
Total, both sexes	
Number	27,320
Percent	0.4%
Male	
Number	18,520
Percent	0.3%
Female	
Number	8,800
Percent	0.1%
Laborers and helpers	
Total, both sexes	
Number	23,215
Percent	0.5%
Male	
Number	19,530
Percent	0.4%
Female	
Number	3,685
Percent	0.1%
Service workers	
Total, both sexes	
Number	87,390
Percent	0.6%
Male	
Number	46,390
Percent	0.3%
Female	
Number	41,000
Percent	0.3%

Data are based on a sample and are subject to sampling variability. The degree of uncertainty for an estimate arising from sampling variability is represented through the use of a margin of error. The value shown here is the 90 percent margin of error. The margin of error can be interpreted roughly as providing a 90 percent probability that the interval defined by the estimate minus the margin of error and the estimate plus the margin of error (the lower and upper confidence bounds) contains the true value. In addition to sampling variability, the ACS estimates are subject to nonsampling error (for a discussion of nonsampling variability, see Accuracy of the Data). The effect of nonsampling error is not represented in these tables.

Source: U.S. Census Bureau, 2006-2010 American Community Survey

Explanation of Symbols:

An '**' entry in the margin of error column indicates that either no sample observations or too few sample observations were available to compute a standard error and thus the margin of error. A statistical test is not appropriate.

An '-' entry in the estimate column indicates that either no sample observations or too few sample observations were available to compute an estimate, or a ratio of medians cannot be calculated because one or both of the median estimates falls in the lowest interval or upper interval of an open-ended distribution.

An '-' following a median estimate means the median falls in the lowest interval of an open-ended distribution.

An '+' following a median estimate means the median falls in the upper interval of an open-ended distribution.

An '***' entry in the margin of error column indicates that the median falls in the lowest interval or upper interval of an open-ended distribution. A statistical test is not appropriate.

An '*****' entry in the margin of error column indicates that the estimate is controlled. A statistical test for sampling variability is not appropriate.

An 'N' entry in the estimate and margin of error columns indicates that data for this geographic area cannot be displayed because the number of sample cases is too small.

An '(X)' means that the estimate is not applicable or not available.

The U.S. Census Bureau collects race data in accordance with guidelines provided by the U.S. Office of Management and Budget (OMB). Except for the total, all race and ethnicity categories are mutually exclusive. "Black" refers to Black or African American; "AIAN" refers to American Indian and Alaska Native; and "NHP" refers to Native Hawaiian and Other Pacific Islander. The reference to "Hawaii only" indicates that these columns are only tabulated for areas in the state of Hawaii. "Balance of Not Hispanic or Latino" includes the balance

of non-Hispanic individuals who reported multiple races or reported Some Other Race alone. For more information on race and Hispanic origin, see the Subject Definitions at http://www.census.gov/acs/www/data_documentation/documentation_main/.

Race and Hispanic origin are separate concepts on the American Community Survey. "White alone Hispanic or Latino" includes respondents who reported Hispanic or Latino origin and reported race as "White" and no other race. "All other Hispanic or Latino" includes respondents who reported Hispanic or Latino origin and reported a race other than "White," either alone or in combination. To get a total for "Hispanic or Latino," add the two columns for "White alone Hispanic or Latino" and "All other Hispanic or Latino."

Occupation codes are 4-digit codes and are based on Standard Occupational Classification 2010.

Federal sector job groups are based on occupations that exist in the federal sector. Census detailed occupations that have a federal government counterpart are included in the appropriate job group. Census occupations that do not exist in the federal government are not included. For a crosswalk of Census occupations to federal sector job groups, see Documentation at <http://www.census.gov/people/eeotabulation/>.