



RECRUITMENT BULLETIN NUMBER: DNRO-FR-External-TEXAS-Grade 4/5-21-31-002
Denver Regional Office
Denver, CO, 80235

POSITION: Field Representative

ISSUE DATE: 01/01/2021

CLOSING DATE: 12/31/2021

SALARY RANGE:

GG-0303-04: \$ 15.10 – 19.63 per hour / *depending on geographical location of duty station*

GG-0303-05: \$ 16.90 – 21.97 per hour / *depending on geographical location of duty station*

NUMBER OF POSITIONS: Few

DUTY LOCATION: Applicants selected for this position will have their home as their Duty Station and will be required to travel throughout their local area on a routine basis.

WHO MAY APPLY: External – All U.S. Citizens who have a physical residence within the area of consideration listed below when applying.

PROMOTION POTENTIAL: The full promotion potential for this position is to the Grade 5.

This is a time-limited appointment with a Not to Exceed (NTE) date of one year and one day from the appointment date. This position may be extended up to 4 years. At any time, you may be extended, released or converted to a permanent appointment.

BENEFITS: If hired, you are eligible for within grade increases and may be eligible for health benefits under the Affordable Care Act. You are not entitled to paid holidays.

SELECTIVE FACTOR: In limited areas, this position may have a language requirement. Indicate clearly on your application/resume the language(s) that you speak, read, and write fluently. Bilingual applicants are encouraged to apply.

WORK SCHEDULE: This position has a mixed-tour work schedule. A mixed-tour work schedule provides for periods of full-time, part-time, and/or intermittent work to accommodate fluctuating workloads. The candidate(s) selected for this position must sign an agreement outlining the conditions of employment prior to appointment.

AREA OF CONSIDERATION: Applications will be accepted from all sources within the following geographic area(s):

Texas

- **FSA 7457:** Entire extent of Hudspeth, Culberson, Jeff Davis, Presidio, Brewster, Reeves, Pecos, Terrell, Loving, Winkler, Ward, Gaines, Andrews, Ector, Crane, Dawson, Martin, Midland, Upton, Crockett, Val Verde, Borden, Howard, Glasscock, Reagan, Scurry, Mitchell, Sterling, Irion, Schleicher, Sutton, Fisher, Nolan, Coke, and Tom Green Counties; Southern Portion of El Paso County.
- **FSA 7654:** Entire extent of Erath, Hood, Somervell, Bosque, Johnson, Hill, and Ellis Counties; Southern portion of Tarrant County, Southwestern portion of Dallas County.
- **FSA 7655:** Central and northwestern portion of Tarrant County.
- **FSA 7656:** Northeastern portion of Tarrant County, Northwestern portion of Dallas County.
- **FSA 7657:** Central and southeastern portion of Dallas County.
- **FSA 7658:** Entire extent of Hunt & Rockwell Counties; Northeastern portion of Dallas County,

Eastern portion of Collin County.

- **FSA 7659:** Entire extent of Cooke, Grayson, Fannin, and Denton Counties; Northwestern portion of Collin County.
- **FSA 7751:** Entire extent of Walker, Montgomery, Waller, and Austin Counties; Northern portion of Harris County.
- **FSA 7752:** Entire extent of Hardin, Jefferson, and Liberty Counties; Northeastern portion of Harris County.
- **FSA 7753:** Entire extent of Chambers and Galveston Counties; Southeastern portion of Harris County.
- **FSA 7754:** Central & southcentral portions of Harris County.
- **FSA 7755:** Central & northwestern portions of Harris County.
- **FSA 7756:** Entire extent of Fort Bend & Brazoria Counties; southwestern portion of Harris County.
- **FSA 7855:** Entire extent of Hays, Caldwell, Gonzales, Guadalupe, and Comal Counties; Northeastern Bexar County, Western portion of Travis County.
- **FSA 7856:** Entire extent of Bastrop, Fayette, Colorado, Lavaca, DeWitt, Victoria, Jackson, Wharton, Matagorda, Calhoun, and Aransas Counties; Eastern portion of Travis County.
- **FSA 7857:** Entire extent of Coryell, Bell, Falls, Williamson, Milam, Lee, Burleson, and Washington Counties; Northeastern-central portion of Travis County.

(SEE ATTACHED MAPS for SPECIFIC FS AREAS)

RELOCATION EXPENSES WILL NOT BE PAID.

DUTIES: Interviews respondents to collect survey or census data as required for current, on-going surveys, one-time surveys, and special censuses. The incumbent is responsible for communicating with respondents, supervisors, and other persons as appropriate. Reads survey materials and conducts door-to-door surveys. Explains the purpose of the survey, asks questions as worded on the questionnaire or survey instrument, and enters accurate and complete information into a laptop computer or onto survey forms. The incumbent may occasionally be required to lift boxes of survey materials or laptops weighing up to 30 pounds. Maintains personal payroll records that reflect hours worked, miles driven, and reimbursements for travel and communications claimed.

QUALIFICATIONS:

Grade 4: Applicants qualify for the grade 4 position based on their completion of the BC-172, Assessment.

Grade 5: In certain areas, Grade 4 Field Representatives may be promoted to the Grade 5 without competition after one year at the Grade 4 position BUT not until they have worked 2080 hours. Performance must be at the fully successful level.

CONDITIONS OF EMPLOYMENT:

- Must be willing to work days, evenings, and weekends.
- Must have use of an automobile, valid driver's license.
- Must be willing to travel overnight for work assignments, training, etc.
- Physical Demands: Incumbent must have good hearing and the ability to read small print found on survey forms. Incumbent must be in good physical condition to drive, walk, stand, and climb stairs for extended periods. Incumbent is occasionally required to lift boxes of survey materials weighing up to 50 pounds.

EVALUATION CRITERIA:

Applicants must complete and submit a 33 question Assessment (BC-172). Eligible applicants will be ranked based on their assessment score plus any Veterans' preference entitlements. All applications and assessment scores will remain active for two years. After two years, unselected applicants will be required to complete a new application and assessment to be considered for future positions.

HOW TO APPLY: Interested applicants may apply by completing the following:

- A Census Employment Inquiry (BC-170)
- Additional Applicant Information (BC-171)
- U.S. Census Jobs Assessment Booklet (BC-172)

Applicants should reach out to the Regional Office in order to receive an application package containing the three forms listed above. The three forms should be filled out in their entirety and mailed back to the Regional Office using the pre-postmarked envelope included in the application package.

On some occasions, the Regional Office may conduct assessment sessions. Interested applicants may arrive at the session to complete the entire application package or drop off an application package that was previously completed and never mailed back to the Regional Office.

The following information is needed to evaluate your qualifications and determine if you meet legal requirements for Federal employment. Failure to provide this information may result in loss of consideration.

- Full name, mailing address (including zip code) and day and evening phone numbers (with area code)
- Social Security Number
- Date of Birth
- Country of citizenship (**this Federal job requires U.S. citizenship**).
- Highest Federal civilian grade held (if applicable).
- Use of any Government agency envelopes to file job application is a violation of Federal laws and regulations. Applications submitted in Government envelopes or via Government FAX machines will not be accepted.

SUBMITTING APPLICATIONS:

Contact the Regional Office to request an application package. Completed application packages must be submitted to:

U.S. Census Bureau, Denver Regional Office
6950 West Jefferson Blvd, Suite 250
Denver, CO, 80235

For more information on this vacancy:

Call Denver Regional Office Recruiting at 877-474-5226

OR:

Email Denver.Recruit@Census.gov

OTHER IMPORTANT INFORMATION:

- Must be a U.S. citizen
- Must be 18 years of age or older.
- You must pass a background investigation.
- You will be required to complete a Declaration for Federal Employment (OF-306) to determine your suitability for Federal employment and to authorize a background investigation. You will also be **REQUIRED TO SIGN AND CERTIFY THE ACCURACY OF ALL THE INFORMATION IN YOUR APPLICATION**. If you make a false statement in any part of your application, you may not be hired; or you may be fired after you begin work; or you may be fined or jailed.
- **Veterans' Preference** - Applicants claiming 10-point Veterans' preference **MUST** submit the SF-15. Application for 10-Point Veterans' Preference, with the required proof (i.e., statement from the Department of Veterans Affairs) and the latest copy of the DD-214, Certificate of Release or Discharge from the Active Duty. Applicants claiming 10-point preference who do not submit the required documentation will receive 5-point Veterans' preference. Applicants claiming 5-point Veterans' preference must submit a DD-214 to receive preference.
- If selected, male applicants born after 12/31/59 must confirm their selective service registration status. Certification forms are available at most Federal agency personnel offices or from the U.S. Office of Personnel Management.
- Employees who receive a Voluntary Separation Incentive Payment (VSIP) or "buyout" and subsequently return to a position in Federal agencies, whether by re-employment or contracts for personal services are obligated to repay the full amount of the buyout to the agency that paid it within a specified time period.
- This position may require lifting up to 30 pounds of survey materials or laptops.
- **Trial Period** - Applicants selected for this position are required to serve a trial period. The trial period is one year of continuous service for preference eligible candidates and two years of continuous service for non-preference eligible candidates in the same or similar position. During this trial period, candidates may be removed from this position for poor performance and will not have appeal rights to the Merit Systems Protection Board (MSPB).

- Disabled Veterans or any other applicants eligible for non-competitive appointments should specify their special eligibility on the application. Individuals with a disability may request reasonable accommodations by calling the Denver Regional Office at 720-962-3700 or 800-852-6159.
- Physical Demands: Incumbent must have good hearing and the ability to read small print found on survey forms. Incumbent must be in good physical condition to drive, walk, stand, and climb stairs for extended periods. Incumbent is occasionally required to lift boxes of survey materials weighing up to 50 pounds.

This agency provides reasonable accommodations to applicants with disabilities. If you need a reasonable accommodation for any part of the application and hiring process, please notify the Agency at 720-962-3700 or 800-852-6159. The decision of granting reasonable accommodations will be made on a case-by-case basis.

The U.S. Department of Commerce is an Equal Employment Opportunity Employer

All qualified applicants will be considered regardless of age, race, color, sex, creed, national origin, lawful political affiliation, disability, marital status, affiliation with an employee organization, sexual orientation, or other non-merit factor.