Disclaimer

• Any opinions and conclusions expressed herein are those of the authors and do not necessarily represent the views of the U.S. Census Bureau. All results have been reviewed to ensure that no confidential information is disclosed.

• Additionally, these opinions and conclusions are not representative of other data products or programs within the Census Bureau.
Agenda

• LEHD Program Overview (5-10m)
• LEHD Origin-Destination Employment Statistics – LODES
  • Latest Updates (5m)
  • About LODES (10m)
  • OnTheMap and Application Demo (30m)
• Q&A (5-10m)
LEHD Program Overview
What are LEHD and LED?

• LEHD (Longitudinal Employer-Household Dynamics)
  • The LEHD Program at the US Census Bureau has constructed unique linked employer-employee data for the United States.
  • It connects administrative records with census and survey data to produce new public-use data products as well as microdata for research.

• LED (Local Employment Dynamics) Partnership
  • LEHD accesses state data through the LED Partnership - a cooperative partnership with states and DC, PR, and USVI
  • State-provided data:
    • Unemployment Insurance (jobs/workers)
    • Quarterly Census of Employment and Wages (firms)
  • Other data available to the Census Bureau
    • Censuses, Surveys, and Tax Information
LEHD Data Infrastructure

* QCEW = Quarterly Census of Employment and Wages
UI = Unemployment Insurance
OPM = Office of Personnel Management

Firm Data

- Economic Survey Data
- Business Register
- QCEW*

Jobs Data

- UI* Wage Records
- OPM*

Person Data

- Federal Records
- Demographic Census/Survey Data

Linked National Jobs Data

Job data cover over 97% of private employment and most state, local, and federal jobs
Data availability: 1990-2018; start year varies by state and data product; rolling end date

Confidentiality Protection

Ongoing Research

Public-Use Data Products...

6
Data Products

• Quarterly Workforce Indicators (QWI)
  • 32 indicators by
    • Industry (NAICS 2, 3, and 4-digit), Firm Age, Firm Size
    • Worker Age, Race, Ethnicity, Sex, Education
    • State, County, CBSA, WIB Area
  • >150 Million job records processed each quarter
  • Longitudinal series starts in 1990 for some states

• LEHD Origin-Destination Emp. Statistics (LODES)
  • Connects a job/worker’s employment and residential locations
  • Data at census block detail
  • Less characteristic detail than QWI

• Job-to-Job Flows (J2J) – Beta
  • Flows between jobs as well as into/out of nonemployment

• Post-Secondary Employment Outcomes (PSEO) – Pilot
  • Provides earnings and employment outcomes for select college/university graduates by
degree level, degree major, and post-secondary institution.
# LEHD Data Products

<table>
<thead>
<tr>
<th>What do you want?</th>
<th>Scope</th>
<th>Data Product</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employment, hires, separations, turnover, or earnings by detailed firm and person characteristics; quarterly time resolution; relatively short data lag</td>
<td>32 Indicators published quarterly, 150 million jobs records processed each quarter.</td>
<td>QWI</td>
</tr>
<tr>
<td>Employment for detailed or customized geography; residential patterns of the workforce; relationship between worker employment and home locations</td>
<td>Connects employment and residential locations, census block level.</td>
<td>LODES</td>
</tr>
<tr>
<td>Transitions between jobs by timing and firm or worker characteristics; transitions to/from nonemployment</td>
<td>Worker characteristics by firm characteristics.</td>
<td>J2J</td>
</tr>
<tr>
<td>Earnings outcomes for specific degree programs at selected colleges/universities</td>
<td>Earnings percentiles for specific grad. cohorts at certain times.</td>
<td>PSEO (pilot)</td>
</tr>
</tbody>
</table>
Dissemination Tools/Applications

- **J2J Explorer (Beta)**
  - [j2jexplorer.ces.census.gov](http://j2jexplorer.ces.census.gov)
  - Dashboard-style analysis tool for Job-to-Job Flows

- **OnTheMap**
  - [onthemap.ces.census.gov](http://onthemap.ces.census.gov)
  - Map-based analysis tool for LODES

- **OnTheMap for Emergency Management**
  - [onthemap.ces.census.gov/em.html](http://onthemap.ces.census.gov/em.html)
  - Integrates live feeds of emergency/disaster areas

- **QWI Explorer**
  - [qwiexplorer.ces.census.gov](http://qwiexplorer.ces.census.gov)
  - Dashboard-style analysis tool for QWI

- **LED Extraction Tool**
  - [ledextract.ces.census.gov](http://ledextract.ces.census.gov)
  - Provides precise extracts of data (QWI only for now)

- **PSEO Data Viz (Pilot)**
  - [lehd.ces.census.gov/data/pseo_beta_viz.html](http://lehd.ces.census.gov/data/pseo_beta_viz.html)
  - Dynamic bar charts for Post-Secondary Employment Outcomes
Choosing Among LED Data Access Points

<table>
<thead>
<tr>
<th>Data Product</th>
<th>Explore the data, answer questions, or get visualizations</th>
<th>Bulk data for use in analysis process/software</th>
<th>Live queries for building web applications</th>
</tr>
</thead>
<tbody>
<tr>
<td>QWI</td>
<td>QWI Explorer</td>
<td>LED Extraction Tool Raw data download</td>
<td>Census Bureau API</td>
</tr>
<tr>
<td>LODES</td>
<td>OnTheMap OnTheMap for Emergency Management</td>
<td>Raw data download</td>
<td>Future development</td>
</tr>
<tr>
<td>J2J</td>
<td>Job-to-Job Explorer</td>
<td>Raw data download</td>
<td>Future Development</td>
</tr>
<tr>
<td>PSEO</td>
<td>PSEO Visualization Tool</td>
<td>Raw data download</td>
<td>Future Development</td>
</tr>
</tbody>
</table>
LEHD Origin-Destination Employment Statistics (LODES)/OnTheMap
LODES/OnTheMap Update

• Big News: LODES for 2016 and 2017 were released at the end of August.
  • Both in OnTheMap and raw data files.

• Additional releases:
  • Backfilled Wyoming data for 2014 and 2015
  • Updated to TIGER 2018 (only affects the operation of OnTheMap and the geography
crosswalk provided with LODES data)

• Other key points of the update:
  • Data for Alaska and South Dakota are not available in 2017
  • Jobs for federal workers are not available in 2016 and 2017
  • The default Job Type of OnTheMap was changed to “Private Primary Jobs”
What is LODES?
(LEHD Origin-Destination Employment Statistics)

• Developed in mid-2000s as way to get spatially detailed commuting-like information from the LEHD data infrastructure

• Geographic patterns of jobs
  1. by employment locations
  2. and residential locations
  3. as well as the connections between the two

• Tabulated by several categorical variables
  • Age, Earnings, and Industry
  • Sex, Race, Ethnicity, and Education
  • Firm Age and Firm Size
  • Ownership, Job Dominance, and Job Type

• Raw data files available at: https://lehd.ces.census.gov/data/#lodes
Details About LODES
(See LODES 7.4 Documentation: https://lehd.ces.census.gov/data/lodes/LODES7/LODESTechDoc7.4.pdf for more info.)

• Employment: Counts of “beginning-of-quarter” jobs
• Job Type:
  • A cross of ownership and job dominance (which job earns a worker the most $)
• Labor Market Segment
  • 10 categories: 3 earnings, 3 industry, 3 worker age, 1 total
  • Used for both OD and residence/workplace margins
• Characteristics
  • 51 categories: 3 earnings, 20 industry, 3 worker age, 2 worker sex, 6 worker race, 2 worker ethnicity, 5 firm age, 5 firm size, 1 total
  • Used only on residence/workplace margins, crossed with labor market segments*

* Some exceptions.
More Details About LODES

(See LODES 7.4 Documentation: https://lehd.ces.census.gov/data/lodes/LODES7/LODESTechDoc7.4.pdf for more info.)

• File Types:
  • rac – Residence Area Characteristics
  • wac – Workplace Area Characteristics
  • od – Origin-Destination; 2 flavors:
    • main – Work in state and live in state
    • aux – Work in state and live out of state

• File organization:
  • State, file type, year, job type (ownership/dominance), labor market segment, characteristic
  • Example: ak_rac_S000_JT00_2015.csv.gz is a
    • Gzipped CSV file (”.csv.gz”) containing
    • Residence data (“rac”)
    • For Alaska (“ak”)
    • In the Total labor market segment (“S000”)
    • In 2015
# LODES Coverage “Scorecard”

<table>
<thead>
<tr>
<th>Year(s)</th>
<th>Count of Available States</th>
<th>Missing Employment in States/Territories¹</th>
<th>Federal Jobs</th>
<th>Race, Ethnicity, Education, Sex variables</th>
<th>Firm Age, Firm Size variables²</th>
</tr>
</thead>
<tbody>
<tr>
<td>2002</td>
<td>46</td>
<td>Arkansas, Arizona, DC, Massachusetts, Mississippi</td>
<td>No</td>
<td>No</td>
<td>No</td>
</tr>
<tr>
<td>2003</td>
<td>47</td>
<td>Arizona, DC, Massachusetts, Mississippi</td>
<td>No</td>
<td>No</td>
<td>No</td>
</tr>
<tr>
<td>2004-2008</td>
<td>49</td>
<td>DC, Massachusetts</td>
<td>No</td>
<td>No</td>
<td>No</td>
</tr>
<tr>
<td>2009</td>
<td>49</td>
<td>DC, Massachusetts</td>
<td>No</td>
<td>Yes</td>
<td>No</td>
</tr>
<tr>
<td>2010</td>
<td>50</td>
<td>Massachusetts</td>
<td>Yes</td>
<td>Yes</td>
<td>No</td>
</tr>
<tr>
<td>2011-2015</td>
<td>51</td>
<td>(none)</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
</tr>
<tr>
<td>2016</td>
<td>51</td>
<td>(none)</td>
<td>No</td>
<td>Yes</td>
<td>Yes</td>
</tr>
<tr>
<td>2017</td>
<td>49</td>
<td>Alaska, South Dakota</td>
<td>No</td>
<td>Yes</td>
<td>Yes</td>
</tr>
</tbody>
</table>

¹ Employment data in Puerto Rico and the U.S. Virgin Islands are missing from all years of LODES.

² Firm Age and Firm Size variables are only available on the All Private Job Type (JT02).
## LODES Variable Crossings

<table>
<thead>
<tr>
<th>Data Type</th>
<th>Residence Block</th>
<th>Workplace Block</th>
<th>Labor Market Segments</th>
<th>Characteristics</th>
</tr>
</thead>
<tbody>
<tr>
<td>Origin-Destination (OD)</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>No</td>
</tr>
<tr>
<td>Residence Area Characteristics (RAC)</td>
<td>Yes</td>
<td>No</td>
<td>Yes</td>
<td>Yes</td>
</tr>
<tr>
<td>Workplace Area Characteristics (WAC)</td>
<td>No</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
</tr>
</tbody>
</table>

1. Race, ethnicity, education, and sex: Only in available years.
2. Firm age and firm size: Only in available years and only for All Private Job Type (JT02).
What is OnTheMap?

• OnTheMap provides a web application for interacting with the LODES data
• A resource for
  • mapping the employment patterns of workers
  • identifying small-area workforce characteristics
• Outputs maps, charts, tables, and some reports summarizing answers to questions where jobs are located and where workers holding those jobs live.
• OnTheMap Documentation: https://lehd.ces.census.gov/applications/help/onthemap.html
Demo of OnTheMap

https://onthemap.ces.census.gov/
OnTheMap Basic Details

• All years of data (2002-2017) available.
• Only 4 of the 6 job types available (federal employment as a separate job type is not accessible via the application)
• 6 analysis types
• Any supported legal/statistical areas (20+) plus custom areas can be used for analyses
• Imports from various spatial data sources and exports to PDF, Excel, Images, etc.
LODES/OnTheMap References

• LODES
  • LODES Data Overview
  • LODES Data Notices
  • LODES Technical Doc
  • Design Comparison of LODES and ACS Commuting
  • Microdata Comparison of LODES and ACS Commuting
  • LODES and Confidentiality Protection
  • LED in Action: LODES

• OnTheMap
  • OnTheMap Help
  • OnTheMap Analysis Guides
  • Additional OnTheMap Tutorials
  • FAQs
  • LED in Action: OnTheMap
Questions and Answers
Getting Help

• First: Read the Docs 😊

• Second: Email us!
  • LODES/OnTheMap/OnTheMap for Emergency Management: CES.OnTheMap.Feedback@census.gov
  • General LEHD/LED Questions: CES.Local.Employment.Dynamics@census.gov
  • These email addresses are monitored by several people, so it’s the fastest way to get a response.