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## Do’s and Don’ts at a glance

### NAC MEMBERS MAY:
- Provide *collective, consensus advice* to the Census Bureau through the NAC*
- Submit individual advice/recommendations to NAC Chair/Vice Chair for public deliberation by the *entire NAC membership*
- Coordinate through Advisory Committee staff to meet with or pose a question to Census staff for purposes of *obtaining administrative information and engaging in fact gathering***
- Request to speak with or direct questions to Census subject matter experts (SMEs) through Advisory Committee staff and copy the Designated Federal Officer (DFO)
- Provide dissenting votes/views from the NAC’s final deliberations (unanimity is not required and dissenting views may be provided)
- Provide formal recommendations to Census Bureau via written working group reports which the Chair/Vice Chair will present to the *entire NAC for deliberation at an open meeting*
- Volunteer for working groups as a way to provide expertise on critical matters being worked on by the NAC at the request of the Census Bureau
- Report out working group findings/recommendations to the *entire NAC for public deliberation at a NAC meeting*
- Invite SMEs external to the NAC to present at working group meetings
- Hold NAC member only working group meetings to prepare preliminary working group findings and recommendations
- Recuse oneself from deliberations that may result in unfair advantage/knowledge regarding non-public matters before the Census Bureau

### NAC MEMBERS MAY NOT:
- Provide *individual-member advice or recommendations directly* to the Director, subject matter experts, or other Census Bureau staff
- Deliberate or craft recommendations to be provided to the Census Bureau outside a public meeting
- Provide recommendations or advice to SMEs *during the course of working group meetings*
- *Directly contact SMEs* (e.g. phone or email) for purpose of setting up a meeting or information gathering
- Submit topics for new working groups directly to the Director or SMEs
- Request meetings with SMEs (outside a formal meeting) to offer advice/recommendations
- Serve as an individual member (special government employee without submitting mandatory annual ethics documents (SF-450 Financial Disclosure and Certificate of Status)

*Consensus does not mean unanimity. It means majority and that we allow for dissent.

** Advisory Committee staff will make every effort to put you in touch with a SME within 48 hours of your request.
CHAPTER ONE – SCOPE AND POLICIES

Section A – Scope


2. Authority. The Secretary of Commerce establishes the Census Bureau National Advisory Committee on Racial, Ethnic and Other Populations (NAC), in accordance with the provisions of the Federal Advisory Committee Act (FACA), as amended, 5 United States Code (U.S.C.) App.2, and with the concurrence of the General Services Administration.

3. Objectives, Role, and Scope of Activities. The committee will advise the Director of the Census Bureau (the Director) on the full range of economic, housing, demographic, socioeconomic, linguistic, technological, methodological, geographic, behavioral and operational variables affecting the cost, accuracy and implementation of Census Bureau programs and surveys, including the decennial census.

   • The committee will advise the Census Bureau on the identification of new strategies for improved census operations, survey and data collection methods, including identifying cost efficient ways to increase census participation.

   • The committee will address census policies, research and methodology, tests, operations, communications/messaging and other activities to ascertain needs and best practices to improve censuses, surveys, operations and programs.

   • The committee will provide formal review and feedback on working papers, reports, and other documents related to the design and implementation of census programs and surveys. The committee will use formal advisory committee meetings, webinars, conference calls, and other means of review to accomplish its goals, consistent with the requirements of FACA.

   • The committee will utilize technology, such as virtual collaboration and social media, as well as regional working groups to broaden grass roots participation in advisory committee issues and concerns and increase transparency.

   • The committee will function solely as an advisory body and shall fully comply with the provisions of FACA.
Section B – Policies

1. **Agency or Official to Whom the Committee Reports.** The NAC will report to the Director.

2. **Charter and Duration of Committee.** In accordance with FACA, the NAC charter must be renewed every two years. Members will serve a three-year term. The NAC may not operate, meet or take any action until its charter has been filed. When its charter expires, the NAC must cease all activity. In most instances, a committee is terminated when its charter expires.

3. **Span of Control.** In addition to the creation of an advisory committee and the selection of its members, all critical facets of committee activities such as the approval of agenda, the calling, conduct, and adjournment of meetings, and the establishment of working groups shall be the responsibility of the Census Bureau.

   Whenever possible, the Census Bureau Director will consult with the committee Chair on these matters.

4. **Designated Federal Officer.** The Director will appoint a full-time or permanent part-time employee to serve as Designated Federal Officer (DFO). The DFO will convene all advisory committee meetings, adjourn and chair meetings when directed to do so by the Director, and serve as the point of contact to Department of Commerce and General Service Administration. The DFO will also assist the Director in the development of the meeting agenda.

5. **Availability of Records.** Detailed minutes and/or transcripts of each NAC meeting will be posted to the NAC website following each meeting. The NAC website will contain copies of all presentations and reports received, issued or approved by the committee.
   
   - The accuracy of all minutes shall be certified by the NAC Chair within 30 days of receipt.
   - Committee recommendations and any dissenting comments will be posted on the NAC website.

CHAPTER TWO—OPERATIONS

1. **Open Meetings.** NAC meetings will be open to the public and whenever possible these meetings will be made available via conference calls, webinars, social collaboration, or other tools that ease the burden of travel in person as well as provide an opportunity for the public to view the meetings.
2. **Meeting Definition.** A meeting is the gathering of the entire NAC where a *Federal Register Notice* is published by the Census Bureau and members of the public are invited to attend. Meetings must:

   - Have 15 days advance notice in the Federal Register.
   - Be open to the public unless limited statutory bases for closure apply.
   - Have a Designated Federal Officer in attendance.
   - Have minutes which are available for public inspection (except for portions of a meeting which was closed).

3. **Meeting Frequency.** The Census Bureau will convene at least two face-to-face NAC meetings per year, budget permitting. Additional virtual meetings may be convened as necessary.

4. **Meeting Dates.** The Census Bureau will establish NAC meeting dates three years in advance.

5. **Meeting Length.** Face-to-face meetings will normally be held over a period of two days.

6. **Public Notice.** A notice of each NAC meeting, including virtual NAC meetings, must be published in the *Federal Register* at least 15 days prior to the meeting date.

7. **Virtual / Teleconference Meetings.** The same rules that apply to face-to-face meetings shall apply to virtual meetings specifically ensuring:

   - the public’s ability to “attend” virtual meetings and provide public comment on proceedings;
   - the availability of a Designated Federal Officer to convene, chair/monitor, adjourn the virtual meeting;
   - public notification through the Federal Register process to ensure the public’s awareness of the meeting, and meeting content;
   - an opportunity for the virtual “public” to provide written statements at any time before or after the virtual meeting;
   - specific time on the virtual agenda for oral public comment;
8. **Agenda Development.** Meeting agendas will be developed by the Census Bureau in consultation with the NAC members as follows:

- At the end of each meeting, the NAC Chair and Vice Chair will seek suggestions for topics for future meetings. Suggested future topics may be included in the NAC’s recommendations.

- An internal data call issues to Census Bureau leadership for potential agenda topics 90 days prior to the meeting date.

- The Census Bureau Director and DFO will consult with the NAC Chair and Vice Chair on potential meeting topics and presentations prior to the meeting date.

- The NAC Chair will request input from the full NAC membership on potential agenda topics prior to and in preparation for the discussion with the Census Director.

- Final agendas will be approved by the Census Bureau Director 45 days prior to the next meeting.

- Agendas will incorporate adequate time for NAC working group reports, if necessary.

- Agenda topics will emphasize issues that need resolution by the Census Bureau, for which final decisions have not yet been made.

- Agendas will also include updates on activities subject to prior NAC recommendations.

- The Census Bureau will email meeting notifications and agendas to diverse Census stakeholders prior to each meeting.

9. **Invited Guests.** The Census Bureau may invite special guests and/or members of the public to participate in meetings as subject matter experts, present research, provide comments and/or feedback on agenda topics. Special/invited guests do not have the authority to participate in the deliberation of NAC recommendations.
Provisions for accommodations and travel for invited guests will be considered on a case-by-case basis, budget permitting.

10. **Discussants.** The role of a discussant is to provide feedback for a meeting presentation and stimulating committee interest in the presentation. The Census Bureau in consultation with the NAC Chair will identify at least one discussant for each NAC meeting presentation.

   - Discussants will be identified four weeks prior to the meeting.
   - Discussant selection shall not be limited to NAC membership. Outside experts with relevant expertise or perspectives may be invited by the Census Bureau Director in consultation with the Chair to serve as “guest” discussants.
   - Provisions for accommodations and travel for guest discussants will be considered on a case-by-case basis, budget permitting.
   - Discussants are asked to make a 5-10 minute presentation. Discussants must prepare and submit a written presentation (i.e., PowerPoint slides or paper) to the Census Bureau two weeks in advance of the NAC meeting.
   - Discussants may request a conference call two to three weeks prior to the meeting to clarify issues with the Census Bureau presenter(s).

11. **Census Presentations.**

    Census presentations should be provided to NAC members at least 30 days prior to the meeting. In general, presentations are designed for 15-minutes and end with three specific questions to the NAC. These questions should be directly related to the decisions that must be made by the Census Bureau in order to make progress regarding the issue of interest.

    A “white” paper framing the agenda issues may be prepared by Census Bureau staff. These papers will be delivered to NAC members at least 30 days before the meeting and will

**Meeting Timeline:**

- Internal data call to Census Bureau leadership for agenda topics **90 days** prior to meeting.
- Census Bureau responds to committee recommendations from the last meeting **60 days** prior to the next meeting.
- Agenda is finalized **45 days** prior to meeting.
- Census Bureau presentations/white papers are due **30 days** prior to meeting.
- Discussant presentations are due to the Census Bureau **14 days** prior to meeting.

*See Chapter Seven for additional information on the process of setting meeting topics.*
provide background information or data on the topic to be presented.

12. **Public Comment.** The public shall be permitted to file written statements with the Census Bureau before or after a face-to-face or virtual meeting.

- Every effort shall be made to set aside a portion of every meeting (face-to-face or virtual), for public comment.

- The Census Bureau as well as NAC members may invite special guests to provide comments on specific agenda topics or Census proposals as long as it was included in the agenda.

13. **New Member Orientation.** The Census Bureau shall conduct an orientation for newly appointed NAC members.

- The new member orientation may be conducted before the scheduled meeting date(s) if new members are scheduled to attend.

- New member orientation will be in-person or virtual.

- NAC Chair and Vice Chair will brief new members on their role and responsibilities.

- A FACA overview and ethics briefing will be conducted during orientation (in-person or virtual).

- Attendees may include the Designated Federal Officer, Census Bureau Director or Deputy Director, NAC Chair and Vice Chair, new members and various subject matter experts.

14. **Media Inquiries.** The Census Bureau does not impose limits on advisory committee members speaking with the media on publicly available topics (we do not condone members in their capacity as Special Government Employees to share pre-decisional/non-public information that could have been obtained in the course of working group reviews, presentations, etc). As a courtesy and to ensure the reporter has access to sufficient information, the Census Bureau appreciates members informing the Advisory Committee staff they were contacted and by which outlet/reporter.
CHAPTER THREE—MEMBERSHIP

Composition

1. Membership and Designation. The committee will consist of up to 32 members who will be appointed by and serve at the discretion of the Director.

Members will be selected on a standardized basis, in accordance with applicable Department of Commerce guidance.

Members will serve for a three-year term. All members will be reevaluated at the conclusion of each term with the prospect of renewal, pending advisory committee needs. Active attendance and participation in meetings and activities (e.g., conference calls and assignments) will be factors considered when determining term renewal or membership continuance. Members may be appointed for a second three-year term at the discretion of the Director.

The Director will appoint the Committee Chair and Vice Chair from among the membership to one-year terms. The Chair and Vice Chair may be appointed for additional one-year terms. Appointment as the Committee Chair and Vice Chair will not exceed membership term limitations. Upon completion of appointment as Committee Chair or Vice Chair, the member may fulfill any remaining membership term(s).

Should a committee member be unable to complete a three-year term, a new member may be selected to complete that term for the duration of the time remaining for that term. If the time remaining on the vacated seat exceeds 1.5 years, then the new member may serve only one additional three-year term after completing the remaining term of the vacancy at the discretion of the Director. If the time remaining on the vacated seat is less than 1.5 years, then the new member may serve two additional three-year terms after completing the remaining term of the vacancy at the discretion of the Director.

The committee aims to have a balanced representation among its members, considering such factors as geography, age, gender, race, ethnicity, technical expertise, community involvement and knowledge of census programs and/or activities.

Members will be selected from the public and private sectors. Membership is open to persons who are not seated on other Census Bureau stakeholder entities (i.e., State Data Centers, Census Information Centers, Federal State Cooperative on Populations Estimates program, other Census Advisory Committees, etc.).
People who have served a full-term on one Census Bureau Advisory Committee may not be reappointed or serve on any other Census Bureau Advisory Committee until at least three years have passed from the termination of previous service.

2. **Types of Membership**

Members may serve as Special Government Employees (SGEs) or Representatives who are selected to represent specific organizations. SGEs and Representatives will be selected based on their expertise in or representation of specific areas to include: diverse populations, (including race and ethnic populations); national, state, local and tribal interest organizations serving hard-to-count populations; researchers; community-based organizations; academicians; business interests; marketing and media professionals; researchers; and members of professional associations. Members will be individually advised of the capacity in which they will serve through their appointment letters.

Special Government Employees (SGE) must submit all required ethics documentation (i.e., Financial Disclosure Forms and Certification of Status) within the mandatory timeframe for completing such documents. Failure to submit required documents within the required period will affect member’s ability to formally join the committee or continue participation in NAC activities (See Chapter Four for additional information on ethics rules for SGEs).

NAC members, or SGEs, serving as individuals are selected and cleared based on their individual qualifications. As a matter of policy, alternates shall not be designated to serve in an individual member’s place or to represent an individual member in meetings or other committee activities.

Organizational members serving in a “representative” capacity may designate alternates at the discretion of the Census Bureau Director.

3. **Balanced Representation.** In addition to expertise and qualifications, balanced representation also includes diversity of viewpoints, experiences and perspectives. The Census Bureau will also seek to achieve NAC membership balance, considering such factors as geography, age, gender, race, ethnicity, technical expertise, community involvement and knowledge of census programs and/or activities.

Committee membership shall similarly include individuals and/or representatives of organizations reflecting diverse populations, (including race and ethnic populations), national, state, local and tribal interests, organizations serving hard to count populations, researchers, community-based organizations, faith-based organizations, academicians, business interests, marketing and media professionals, researchers, and members of professional associations.
4. **NAC Appointments.** The Census Bureau shall issue a standard Federal Register Notice annually inviting the public to nominate new NAC members.

   - The Census Bureau shall create a list of prospective new NAC members for committee vacancies.
   - The Census Bureau Director will consult with the NAC Chair and Vice Chair regarding new NAC member appointments.
   - The Census Bureau will conduct a vetting process for new NAC member appointments in accordance with DOC guidelines.
   - New NAC member appointments may be based on working group needs.
   - The Census Bureau Director may appoint new NAC members as soon as possible following an unscheduled committee vacancy.
   - The Census Bureau Director shall send letters of appreciation to committee members for services rendered.

5. **Member Responsibility.** NAC members have the following responsibilities:

   - Review summary of ethics rules on a yearly basis.
   - SGEs must submit ethics forms/financial disclosure documentation on a yearly basis.
   - Attend meetings on a regular basis and come prepared (i.e. review of presentation materials).
   - Arrange travel at least two weeks in advance of meeting and respond to travel inquiries in a timely fashion.
   - Be willing to accept assignments on the committee and working groups.
   - Listens and considers the opinions of other committee members.
   - Acts as a key link between the Census Bureau and stakeholder communities by engaging researchers, policy makers, partners, academics, community leaders, and etc. on issues impacting the Census Bureau.

6. **Role of Chair and Vice Chair**

   **Chair Responsibilities**
a. Consults with the Census Bureau Director on meeting agendas.
b. Assists the Designated Federal Officer in presiding over meetings.
c. Keeps committee focused and involve all members in tasks.
d. Submits recommendations of the committee to the Census Bureau Director.
e. Follows up on committee recommendations or actions.

**Vice Chair responsibilities:**

a. Acts as the Chair when he/she is not present.
b. Assists the Chair during meetings.

In addition, the Vice Chair may also take on the following responsibilities:

a. Serve as liaison to the working groups and ensures the work is completed as planned in the working group guidelines.
b. Attends working group conference calls/activities on an as needed basis.
c. Assists in identifying external experts for the working groups.

### 7. Nomination and Vetting Process for New Members

a. Annually, Census reviews upcoming and current advisory committee vacancies

b. Census issues an annual Federal Register Notice for member nominations (typically, a 30-day nomination period)

   i. Forwards FRN to current advisory committee members
   
   ii. Shares call for nomination announcement via social media
   
   iii. Posts FRN on public website
   
   iv. Forwards FRN to Census stakeholders

c. Once received, nominations are preliminarily vetted

   i. Unless it is a self-nomination, nominees are contacted to confirm they concur with their nomination
ii. Census librarian conducts a LexisNexis search on nominees and their current organizational affiliation

iii. Advisory Committee staff conduct a Google search of the nominee and current organizational affiliation

d. Census executive selection panel is convened to select top candidates
   i. Panel provided a crosswalk of underrepresented skills/specializations on the committee, along with nominees’ biographical information and expertise of current members
   
   ii. Panel selects top candidates, with 3-4 backup selections in the event a candidate(s) does not make final clearance

e. Candidates receive a preliminary offer to participate as a member on the Census advisory committee. Offers are contingent on completion of ethics (SF-450) and FACA conflict of interest (Certificate of Status), with clearance conducted by the DOC Ethics Office attorneys

f. Upon clearance, nominees are notified via official invitation signed by the Census Director notifying them of their three-year term, which may be renewed for one additional term at the discretion of the Director

g. Upon final acceptance, the Census issues a news release announcing the new members (nominees not selected are informed of final decision)

h. Members attend an orientation training containing an overview of Census programs and initiatives, along with a FACA and ethics training conducted by DOC FACA and Ethics attorneys

i. Members begin fully participating in committee public meetings.
CHAPTER FOUR—ETHICS REQUIREMENTS

1. **Ethics Rules for Special Government Employees:** Individual members are considered “Special Government Employees.” As an employee who serves less than 130 days per year, “Special Government Employee” are subject to many, but not all, of the ethics rules applicable to Government employees who serve for longer periods of time.

2. **Annual Ethics Requirements for SGEs:** Government-wide Standards of Conduct provide that SGEs must annually file:

   - **Confidential Financial Disclosure Report** (OGE Form 450) within 30 days of appointment a Federal advisory committee position and on an annual basis thereafter to include information for the prior calendar year.

   - **Certification of Status Statement** that certifies that you are not an agent of a foreign principal or a lobbyist for a foreign entity. Advisory committee members may not serve if they are required to register as an agent of a foreign principal (under the Foreign Agents Registration Act) or as a lobbyist for a foreign entity (under the Lobbying Disclosure Act).

   SGEs must annually review the **Summary of Ethics Rules for Special Government Employees** that specifies you generally may not participate as a committee member in any matter that will affect your financial interests (or those of your spouse, minor child, household member, or general partner; an outside employer or prospective employer; or an organization in which you serve as a trustee, officer, or board member) unless you receive a conflict of interest waiver from our office regarding the interest.

   Even without a waiver you may participate in a matter of general applicability (such as a broad policy) affecting your non-Federal employer or non-Federal prospective employer unless the matter will have a special or distinct effect on you or your employer other than as part of a class.

   **Summary of Ethics Rules for Special Government Employees** is at the following link:


   If you have a question regarding an Ethics issue, contact the Ethics Laws and Programs Division of the Office of the Assistant General Counsel for Administration and Transactions of the U.S. Department of Commerce at 202-482-5384 or ETHICSDIVISION@DOC.GOV
CHAPTER FIVE—WORKING GROUPS

1. **Objectives and Scope of Activity:** The NAC will conduct temporary working groups to obtain outside perspectives and analysis and provide suggestions to the full NAC for further discussion and deliberation which may result in final recommendations to the Census Bureau.

   The Director will determine whether a working group will be formed. Working group participation will be at the invitation of the Census Bureau. Working group formation and procedures will follow FACA guidelines. It is ideal that the broadest set of membership be sought for working groups. Working group members must remain active participants (e.g., conference calls and assignments) for continued inclusion in a working group.

2. **FACA Guidelines Regarding Working Groups**
   a. Working group membership may contain only a portion of the full committee.
   b. Working group reports to the full committee and not the Census Bureau.
   c. Working group calls or gatherings with Census Bureau staff participation are designed for the subject matter experts to share information or answer questions regarding Census Bureau research and materials.
   d. Working group members may conduct calls or gatherings on their own to formulate suggestions that will then be shared before the full committee for deliberation, which may result in final recommendations to the Census Bureau.
   e. It is not permissible for working group members to offer advice and suggestions to the subject matter experts during the course of a working group call or gathering.
   f. It is not permissible for a member to request a meeting (outside a formal meeting) with subject matter experts to offer advice and suggestions.
   g. It is not permissible for subject matter experts to solicit feedback from members outside a formal meeting where a Federal Register Notice is published and members of the public are invited to attend.
   h. Working group calls or gatherings are not considered as NAC ‘meetings.’
   i. Working groups shall terminate once the assigned tasks are completed.

3. **NAC Activities Regarding Working Groups**
a. Each working group will have guidelines defining the scope of work.

b. The scope of the working group will be developed through an interactive process. The program coordinator will work with the chair, vice chair and SMEs to determine the scope of work (areas of focus, timeline and deliverables) for a working group.

c. A working group convener will be appointed by the Director (the chair and vice chair may be polled for possible suggestions).

d. Working group convener may be asked to present findings or an update at a meeting(s).

e. The working group may invite special guests and/or members of the public as external experts on working group conference calls.

f. Working group convener submits report to NAC for committee review and deliberation, which may result in final recommendations to the Census Bureau.

Convener responsibilities:

a. Contact Advisory Committee staff should it be necessary to meet with Census SMEs to obtain more information about the purpose and scope of the working group.

b. The working group convener will reach out to Committee members to invite members to volunteer as members of the working group.

c. Work through Advisory Committee staff to develop deliverable targets, working group focus, and timeline.

d. Identify external experts, as needed, for the working group.

e. Follow-up with working group members who miss more than two consecutive meetings to determine a member’s ability to continue serving on the working group.

f. Inform the NAC Chair and Vice Chair if a member misses more than three consecutive meetings.

g. Meet periodically with Advisory Committee staff to determine progress on working group deliverables and objectives.

h. Work with NAC Chair and Vice Chair to determine whether new working group members may be added once the working group is formed.
Census Advisory Committee staff will assist working group conveners with the following:

a. Coordinate an initial meeting with the convener to provide information about the purpose and scope of the working group.

b. Organize meeting times and logistics.

c. Maintain high-level notes and attendance during meetings.

d. Record working group calls, upon request.

e. Maintain working group documents.

f. Coordinate fact-gathering opportunities with Census SMEs.

g. Present findings and recommendations to the full NAC for consideration.

If the NAC adopts the working group’s recommendations, the Census Bureau may respond to the recommendations.

Working group reports will be archived on the NAC website following the submission of a working group report. Working group reports will be provided to NAC members for deliberation during a public meeting.

After the completion and presentation of a working group final report to the NAC, the Census Bureau will send formal letters of appreciation to the working group members.

4. **NAC Role in Generating Ideas for New Working Groups**

Some working group reports or Committee recommendations may suggest new working group issues to the NAC who may refer them to the Director through the NAC Chair. Working group formation will launch based on Census Bureau needs, budget considerations, and at the Director’s discretion.

5. **Determining topics for working groups:**

Working groups/topics are proposed through the committee’s recommendations or by the subject matter areas.

a. If proposed by the committee through their recommendations, the Census Bureau subject area has to “agree” to that need and be willing to support the working group by assigning staff to work with the group.
Once the working group is proposed, the NAC program coordinator drafts the initial charter with input from committee chair, designated convener, and subject matter experts assigned to work with the working group for their review and approval.

Once all are in agreement, the guidelines are forwarded to management for their review and approval to move forward with the working group.

b. If the Census subject area proposes the working group, the NAC program coordinator will draft the guidelines incorporating what they want to see for deliverables and then work with committee chair and convener (if one has been assigned at this point) to include any input the committee wishes included in the guidelines.

Once all having input have reviewed and approved the draft guidelines, the document will be forwarded to related leadership for approval prior to establishing the working group.

CHAPTER SIX—COMMITTEE RECOMMENDATIONS

1. **Objectives and Scope of Activity:** The NAC may submit recommendations to the Census Bureau. Recommendations should follow the steps outlined below:

   a. There are typically two avenues to submitting suggestions, which may result in final recommendations: (1) via formal suggestions documented in a written working group report or (2) more informal suggestions entered by individual committee members. The former are introduced during discussions set aside for “Working Group Reports.” The latter may be introduced during a time set aside during “Committee Discussion” at a public meeting.

   b. The Committee will deliberate and vote on the suggestions, which may result in final recommendations to the Census Bureau. The Committee may approve, reject or alter a recommendation.

   c. The Committee may use “Committee Discussion” time that is normally allocated on the public meeting agenda for deliberations. The committee may deliberate either through general discussion or in small groups in the public venue.

   d. In order for the Committee to submit consensus recommendations, there must be a quorum and a vote.

      - A **quorum** is defined as more than half of the current membership in attendance (either in-person or virtual). If less than half of the membership
are present, the committee may submit individual written remarks to the Census Bureau.

- **Consensus** does not mean unanimity. It means majority and dissent is allowed.

e. If the Committee does not have sufficient time during the public meeting to finalize suggestions and recommendations, a subsequent public meeting will be scheduled to finalize.

f. Final written recommendations are provided to the Census Bureau Director prior to the end of the public meeting (an additional 30 days may be allowed for non-substantive or grammatical editing by the NAC Chair).

g. Dissenting votes and views may be attached to the final recommendations.

h. Committee recommendations resulting from the deliberations may be responded to by the Census Bureau.

2. **FACA Guidelines Regarding Recommendations**

a. Advisory committee members must not develop and finalize recommendations outside a public forum.

b. Advisory committee members should not discuss substantive issues or make substantive changes/additions to recommendations outside a public meeting.

c. The final recommendations submitted at the end of the 30-day period after a public meeting should be substantively the same as those discussed during the open meeting.

d. What is discussed outside a public meeting during the 30-day recommendation period must only be administrative topics, not substantive topics, new ideas, new recommendations or debate on recommendations.

e. Should committee members need to have substantive discussions about its consensus recommendations, another meeting should be scheduled to have those discussions in an open meeting.

**CHAPTER SEVEN — DETERMINING TOPICS FOR COMMITTEE MEETINGS**

1. **Objectives and Scope of Activity:** Meeting topics are selected for Census Bureau subject matter experts to share timely information for committee deliberation and answer questions regarding Census Bureau research and materials.
2. Steps to ensure the committee receives timely and well-planned presentations during its public meetings:

   a. When NAC recommendations are received, the Advisory Committee Branch reviews them to determine if new topics have been proposed by the committee that they would like to hear about in upcoming meetings.

   b. During the review of recommendations and subject area responses, the Advisory Committee Branch confirms whether the subject area is able to present on the recommended topic. Also, the Advisory Committee staff review the Census Bureau responses to the NAC to verify whether the responding subject areas previously offered to make a presentation in an upcoming meeting.

   c. Approximately 3-4 months before the committee meeting, Advisory Committee staff will issue a “call for topics” email to all associate directors. In this email, Advisory Committee staff will specify if there are topics proposed by the NAC through recommendations or if there is a “carry-over” topic that did not make the last agenda due to time constraints. The associate director can either agree with the proposed topic(s) or offer new topic(s) for the meeting. Also, included in the “call for topics” email will be a copy of the previous NAC meeting’s agenda for reference.

   d. Once Advisory Committee staff receive the topics, the Advisory Committee program coordinator will schedule a conference call with the NAC chair and vice chair for their input in determining the agenda. The NAC chair and vice chair may opt to reach out to NAC members for additional input.

   e. The Advisory Committee program coordinator then drafts the agenda with proposed topics and works on the timeline to best incorporate all topics. If more topics are recommended than can be covered during the meeting, Advisory Committee staff will review alternatives in offering that topic, which could include:

      i. Forwarding the NAC a white paper

      ii. Scheduling a virtual one-way briefing

      iii. Setting up virtual public meeting

      iv. Adding the topic to the next or future meeting agenda

   f. Once Advisory Committee staff have the draft agenda, Advisory Committee staff then will forward to the DFO, NAC Chair and Vice Chair and key Census leadership to solicit comments and/or thoughts on the proposed topics.
g. Finally, Advisory Committee staff and the DFO meet with the director to review and approve the agenda.

h. Once the meeting agenda is approved, the agenda will be sent to NAC members and will post to the NAC website.

CHAPTER EIGHT—ONE-WAY BRIEFINGS

1. **Objectives and Scope of Activity:** One-way briefings are designed for Census Bureau subject matter experts to share information and answer questions regarding Census Bureau research and materials with advisory committee members. One-way briefings are an opportunity for advisory committee members to obtain administrative or programmatic information and engage in fact gathering.

2. **Do’s and Don’ts during a One-Way Briefing:**
   - Advisory committee members **may not** offer advice, feedback, recommendations or suggestions to the subject matter experts/presenters.
   - Advisory committee members **may** ask clarifying questions or request follow up information.

3. **How are one-way briefings different from a public meeting?**
   - One-Way Briefings are not considered public meetings as there is no notice *Federal Register Notice* (FRN) for public participation.
   - It is not permissible for subject matter experts to solicit feedback from advisory committee members outside a formal meeting where a FRN is published and members of the public are invited to attend.
   - A public meeting will be necessary if members would like to provide collective, consensus advice to the Census Bureau or submit individual advice/recommendations for deliberation by the entire advisory committee membership.
   - In addition to the two scheduled in person meetings, there is no limit to the number of virtual public meetings held. Should a virtual public meeting be needed, an FRN must issue and post 15 calendar days prior to the meeting. An FRN takes approximately 4-5 weeks to clear Census and DOC prior to posting.

4. **Relevant Sections of the Federal Advisory Committee Management Final Rule**
§ 102–3.25 Committee meeting means any gathering of advisory committee members (whether in person or through electronic means) held with the approval of an agency for the purpose of deliberating on the substantive matters upon which the advisory committee provides advice or recommendations.

§ 102–3.150 How are advisory committee meetings announced to the public?

A notice in the Federal Register must be published at least 15 calendar days prior to an advisory committee meeting.

§ 102–3.160 What activities of an advisory committee are not subject to the notice and open meeting requirements of the Act?

The following activities of an advisory committee are excluded from the procedural requirements contained in this subpart:

(a) Preparatory work. Meetings of two or more advisory committee or subcommittee members convened solely to gather information, conduct research, or analyze relevant issues and facts in preparation for a meeting of the advisory committee, or to draft position papers for deliberation by the advisory committee; and

(b) Administrative work. Meetings of two or more advisory committee or subcommittee members convened solely to discuss administrative matters of the advisory committee or to receive administrative information from a Federal officer or agency.

Appendix A to Subpart D -- Must all advisory committee and subcommittee meetings be open to the public?

No. Advisory committee meetings may be closed when appropriate, in accordance with the exemption(s) for closure contained in the Government in the Sunshine Act, 5 U.S.C. 552b(c). (i) Subcommittees that report to a parent advisory committee, and not directly to a Federal officer or agency, are not required to open their meetings to the public or comply with the procedures in the Act for announcing meetings. (ii) However, agencies are cautioned to avoid excluding the public from attending any meeting where a subcommittee develops advice or recommendations that are not expected to be reviewed and considered by the parent advisory committee before being submitted to a Federal officer or agency. These exclusions may run counter to the provisions of the Act requiring contemporaneous access to the advisory committee deliberative process.