

STATE AND LOCAL GOVERNMENT

QUARTERLY EMPLOYMENT SURVEY

Vol. 2: No. 3

FIRST QUARTER, 1941
Data for January

April 30, 1941

MUNICIPAL EMPLOYMENT IN CITIES OVER 25,000
POPULATION IN JANUARY 1941

No change in the total volume of nonschool municipal employment¹ of cities having populations over 25,000 was reported by municipal officials for the three-month period from October 1940 to January 1941. Total monthly pay rolls also remained the same.

January 1941 employment maintained at October level

Total employment in January 1941 for cities having populations over 25,000 in 1930² amounted to about 584 thousand persons, practically the same as the figure for October 1940.

Not only did total employment remain substantially unchanged, but also there was little variation in the proportions of permanent full-time and part-time or temporary personnel. There was a tendency for employment to decrease slightly in the smaller cities, those having populations from 25,000 to 100,000, but there was no indication of a decline in personnel of cities having populations over 100,000.

There was, however, variation in employment trends between cities in different sections of the country. Personnel increases in southern and northeastern municipalities were

1/ Persons on work relief and employees of contractors are excluded on the ground that they are not public employees, strictly speaking. For information on school employment and pay rolls, see United States Office of Education, Biennial Survey of Education in the United States: 1934-36, Washington, D. C.: Government Printing Office, 1939.

2/ January 1941 estimates of total employment and pay rolls are based on 1930 population groupings, and are therefore comparable to the corresponding figures for January 1940. Estimates based on 1940 population groupings are now in preparation. All trend data and information for individual cities are based on 1940 populations.

counterbalanced by decreases in the north central and western regions. All of the net increase in employment in northeastern cities was due to New York City, where January employment was almost 5 thousand persons greater than the October 1940 total.

Monthly pay rolls for January equal October totals

Monthly pay roll expenditures for January were almost exactly the same as the total for October 1940 and amounted to about \$84.8 million².

A small increase in cities having populations over 100,000 was balanced by a decrease of 2 percent in the pay rolls of the smaller cities, those having populations from 25,000 to 100,000.

As was the case with employment trends, pay roll rises were noted in southern and northeastern cities while declines took place in other section of the country.

Trends in employment from January 1940 to January 1941

For the first time, the State and Local Government Quarterly Employment Survey is able to present comparisons of employment trends over a period of a full year from January 1940 to January 1941.

Quarterly indexes showing changes in the number of employees and amount of pay rolls of cities having populations over 100,000 and from 25,000 to 100,000 appear in tabular form on page 3 and graphically in figure 1. It will be noted from the following table that the index of employment for the larger group of cities first sank from 100 in January 1940 to 97 in April; then, with acquisition by the City of New York early in the summer of 1940 of new transportation lines, formerly privately operated, the index rose to 104 in July, went down to 102 in October, and remained at that level in January 1941. Monthly pay rolls for these cities underwent considerably greater variation during the year, rising from an index of 100 for January 1940 to a peak of 112 in July, and falling again to 109 in January 1941, a point considerably above the figure for January of the previous year. The uniformly higher index for monthly pay rolls implies higher average earnings for employees throughout the year and in January 1941 than in the early part of 1940.

It will be noted that different tendencies were true for the smaller group of cities, those having populations from 25,000 to 100,000. The total number of employees of these cities was at a

peak of 5 percent above the January 1940 base in July 1940 and decreased by January 1941 to a point 2 percent below the January figure for the previous year. Changes in the amount of pay roll followed much more closely than in the larger cities the pattern of changes in total employment. However, the fact that the index for monthly pay rolls was consistently somewhat above the index for employment indicates that average monthly earnings for employees in the smaller cities also increased during the year 1940.

CHANGES IN EMPLOYMENT IN CITIES HAVING POPULATIONS OVER 25,000 BY QUARTERS
JANUARY 1940 - JANUARY 1941
(January 1940 = 100)

Cities having populations:	Indexes of employment				
	Jan. 1940	Apr. 1940	July 1940	Oct. 1940	Jan. 1941
Over 100,000					
Total Employment	100	97	104	102	102
Monthly Pay Rolls	100	100	112	109	109
25,000 to 100,000					
Total Employment	100	100	105	100	98
Monthly Pay Rolls	100	100	106	103	101

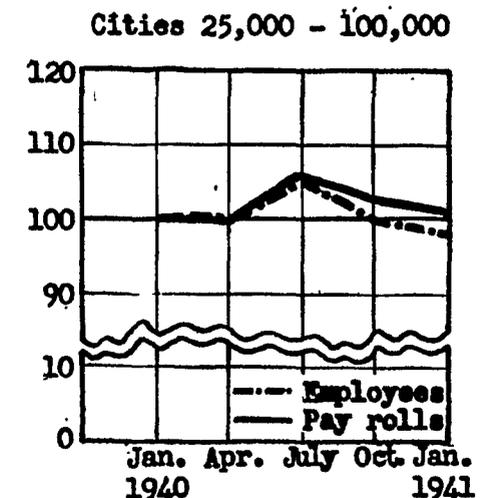
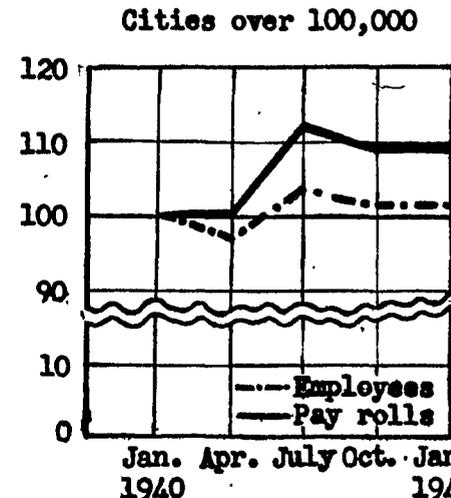


Figure 1.--Changes in employment illustrated (January 1940 = 100)

2/ See footnote 2, supra.

The trends in employment and pay rolls described above were indicated by comparable statements for successive quarters as follows:

Items Reported	Number of Municipalities Reported for Both Months			
	Jan. and Apr. 1940	Apr. and July 1940	July and Oct. 1940	Oct. 1940 and Jan. 1941
	Apr. 1940	July 1940	Oct. 1940	1941
Total Number of Employees	235	220	219	274
Total Amount of Pay Rolls	202	216	218	271

Returns to the January 1941 canvass

A total of 517 thousand persons, exclusive of school employees, were reported on the pay rolls of 313 cities having populations over 25,000 in January 1941. Almost 82 percent of all these employees were engaged in general governmental functions, while the remaining 18 percent were accounted for by public-service enterprises. Pay rolls for the month totaling \$77.5 million, of which \$62.6 million was for general government were reported by 315 cities. Of the total number of employees, 91 percent were on permanent full-time pay rolls.

The Quarterly Employment Survey

The aim of the State and Local Government Quarterly Employment Survey is to present current figures for the first month of each quarter on the total number of employees and total amount of pay rolls of State and local governments, to record trends in amount and type of public employment, and to make available as much other employment and pay roll information as possible for analytical use in the study of State and local government and administration.

Estimates of January 1941 employment and pay rolls of all State and local governments are now being prepared on the basis of 1940 population groupings. Whereas there were 372 cities having populations over 25,000 at the time of the 1930 population census, there are now 413 cities, towns, and urban townships of this size on the basis of the 1940 census. Therefore, the new estimate will be somewhat larger than that based on 1930 population groupings.

Returns to quarterly mail canvasses covering States, cities, counties, and townships are presented each quarter in a series of

reports: one for each class of governmental unit; a general summary of information for all units; and whatever special reports the data may justify. A complete list of reports which have been issued or are in preparation for the four quarters of 1940 and the first quarter of 1941 is given on page 18.

Acknowledgment

The generous assistance of city officials who contributed information on employment and pay rolls of their respective governments for this cooperative survey is gratefully acknowledged.

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Prepared by the
Division of State and Local Government
Current Reports Section

MUNICIPAL EMPLOYEES AND PAY ROLLS OF CITIES HAVING
POPULATIONS OVER 25,000

FIRST QUARTER 1941

Schools, work relief, and contract work are excluded

City	Population in 1940 (in thousands)	NUMBER OF EMPLOYEES Pay period ending nearest January 31, 1941						MONTHLY PAY ROLL January 1941	
		General governmental functions			Public-service enterprises			General governmental functions	Public-service enterprises
		Total	Permanent		Total	Permanent			
			Full-time	Part-time		Temporary and other	Full-time	Part-time	Temporary and other
Over 1,000,000									
Chicago, Ill.	3,397	26,019f	NR	NR	NR	3,689	NR	4,902f	729
Detroit, Mich.	1,623	16,096	NR	NR	NR	6,841	NR	3,600f	1,204f
Los Angeles, Calif.	1,504	10,722	10,722	—	—	7,677	7,671	1,795	1,240
New York, N. Y.	7,455	105,399	NR	NR	NR	39,958	NR	17,782	6,589
Philadelphia, Pa.	1,931	18,334	NR	NR	NR	815	NR	2,687	103
500,000 to 1,000,000									
Baltimore, Md.	859	10,419	9,938	331	150	846	846	1,261	95
Boston, Mass.	771	11,990	NR	NR	NR	543	NR	1,842	96
Buffalo, N. Y.	576	6,527	6,361	100	66	419	413	972	65
Cleveland, Ohio	878	8,754	8,354	400	—	1,936	1,936	1,224	319
Milwaukee, Wis.	587	5,931	5,190	91	650	442	412	910	71
Pittsburgh, Pa.	672	5,510	4,348	—	1,162	490	195	856	74
St. Louis, Mo.	816	9,785f	NR	NR	NR	1,087f	NR	1,249	157
San Francisco, Calif.	635	7,291	7,286	—	105	1,885	1,880	1,313f	321f
Washington, D. C.	663								
250,000 to 500,000									
Atlanta, Ga.	302	2,596	2,472	99	25	229	201	305	26
Birmingham, Ala.	268	1,325f	1,311	14	—	10	10	170f	2
Cincinnati, Ohio	456	4,894	4,236	187	471	557	549	618	79
Columbus, Ohio	306								
Dallas, Texas	295								
Denver, Colo.	322	3,413	3,413	—	—	516	516	406	62
Houston, Texas	385	2,589	2,458	68	63	420	362	326	51
Indianapolis, Ind.	387								
Jersey City, N. J.	301								
Kansas City, Mo.	399	3,418	NR	NR	NR	476	NR	392	57
Louisville, Ky.	319	3,164	2,826	320	18	430	402	313	51
Memphis, Tenn.	293	2,432	NR	NR	NR	1,287	NR	230	159
Minneapolis, Minn.	492	4,455f	NR	NR	NR	559f	NR	681f	91f
Newark, N. J.	430								
New Orleans, La.	495	3,293	NR	NR	NR	353	353	275	49
Oakland, Calif.	302								
Portland, Ore.	305	2,019	1,892	13	114	1,017	423	342	92
Providence, R. I.	254								
Rochester, N. Y.	325	4,098	3,858	9	231	231	231	523	27
St. Paul, Minn.	288	1,927	NR	NR	NR	265	NR	264	36
San Antonio, Texas	254	1,653	NR	NR	NR	NR	NR	180	NR
Seattle, Wash.	368	2,641	2,551	85	5	2,962	2,937	423	470
Toledo, Ohio	282								
100,000 to 250,000									
Akron, Ohio	245	1,258	1,174	84	—	198	198	166	26
Albany, N. Y.	131	2,217	1,457	58	702	308	308	197	45
Bridgeport, Conn.	147								
Cambridge, Mass.	111	1,705f	1,607f	62f	36f	None	None	246f	None
Camden, N. J.	118	948	705	4	239	65	50	129	9
Canton, Ohio	108	573	500	73	None	94	94	68	10
Charlotte, N. C.	101	642	587	47	8	94	68	76	10
Chattanooga, Tenn.	128								
Dayton, Ohio	211	1,313	NR	NR	NR	167	NR	180	23
Des Moines, Iowa	160	984	968	16	—	8f	8f	141	1f

1/ Classified as urban by special rule of the Bureau of the Census.

f See footnote for this city at end of table.

* Less than five hundred dollars.

NR No report given of detail or amount to correspond to other figures shown for city.

— Data, if any, not reported.

MUNICIPAL EMPLOYEES AND PAY ROLLS OF CITIES HAVING
POPULATIONS OVER 25,000

FIRST QUARTER 1941

Schools, work relief, and contract work are excluded

City	Population in 1940 (in thousands)	NUMBER OF EMPLOYEES Pay period ending nearest January 31, 1941						MONTHLY PAY ROLL January 1941	
		General governmental functions			Public-service enterprises			General governmental functions	Public-service enterprises
		Total	Permanent		Total	Permanent			
			Full-time	Part-time		Temporary and other	Full-time	Part-time	Temporary and other
100,000 to 250,000									
Duluth, Minn.	101	775	688	34	53	194	180	114	28
Elizabeth, N. J.	110	851	792	39	20	51	50	134	9
Erie, Pa.	117	584	579	—	5	151	146	78	22
Fall River, Mass.	115								
Flint, Mich.	152	1,117	1,001	8	108	103	92	129	15
Fort Wayne, Ind.	118	599	557	42	—	447	447	77	60
Forth Worth, Texas	178	1,219	1,219	—	—	133	133	157	16
Gary, Ind.	112	564	548	16	—	—	—	85	—
Grand Rapids, Mich.	164	1,092	1,006	63	23	127	127	139	15
Hartford, Conn.	166	2,042	2,042	—	—	NR	NR	311	NR
Jacksonville, Fla.	173	1,491	1,472	19	—	694	644	203	102
Kansas City, Kansas	121	433	354	79	—	589	530	54	94
Knoxville, Tenn.	112	925	925	—	—	470	470	92	56
Long Beach, Calif.	164	1,597	1,518	72	7	513	486	255	80
Lowell, Mass.	101								
Miami, Fla.	172	2,056	1,984	—	72	144	127	223	17
Nashville, Tenn.	167	1,537f	NR	NR	NR	209	NR	180f	28
New Bedford, Mass.	110	952	894	58	—	80	80	111	9
New Haven, Conn.	161								
Norfolk, Va.	144	1,296	928	185	183	125	79	169	12
Oklahoma City, Okla.	204	1,049	954	—	95	126	111	143	16
Omaha, Neb.	222	1,173	999	16	158	9f	9f	135	1f
Paterason, N. J.	140	1,005	956	—	49	NR	NR	150	NR
Peoria, Ill.	105								
Reading, Pa.	111	812	663	56	93	159	159	74	20
Richmond, Va.	193	1,906	1,883	—	23	361	361	235	46
Sacramento, Calif.	106	1,001	899	48	54	74	64	162	11
Salt Lake City, Utah	150	945	899	30	16	158	140	124	19
San Diego, Calif.	203	1,323	1,162	81	80	283	207	195	35
Scranton, Pa.	140	832	678	125	29	—	—	117	—
Somerville, Mass.	102	834	751	77	6	42	42	107	5
South Bend, Ind.	101	430	408	22	None	108	108	61	14
Spokane, Wash.	122	770	664	49	57	113	104	101	14
Springfield, Mass.	150	2,138	1,767	216	155	156	130	288	22
Syracuse, N. Y.	206	2,148	1,677	289	182	189	159	294	25
Tacoma, Wash.	109	736	697	—	39	540	439	108	93
Tampa, Fla.	108	878	846	32	—	92	91	86	11
Trenton, N. J.	125	1,181	1,033	—	148	190	110	182	23
Tulsa, Okla.	142	755	755	—	—	140	140	98	18
Utica, N. Y.	101	1,159	678	461	20	72	56	135	9
Wichita, Kansas	115	561	508	31	22	31	28	70	3
Wilmington, Del.	113	849	849	—	—	219	189	104	29
Worcester, Mass.	194	2,675	2,316	105	254	161	137	426	27
Yonkers, N. Y.	143								
Youngstown, Ohio	168	846	765	35	46	175	130	110	21
50,000 to 100,000									
Allentown, Pa.	97	514	509	5	—	98	79	68	12
Altoona, Pa.	80								
Amarillo, Texas	52	242	222	14	6	30	28	30	4
Arlington County, Va. 1/	57	305	301	2	2	104	104	33	9
Asheville, N. C.	51	343	NR	NR	NR	46	NR	40	5

1/ Classified as urban under special rule of the Bureau of the Census.

f See footnote for this city at end of table.

* Less than five hundred dollars.

NR No report given of detail or amount to correspond to other figures for city.

— Data, if any, not reported.

MUNICIPAL EMPLOYEES AND PAY ROLLS OF CITIES HAVING POPULATIONS OVER 25,000

FIRST QUARTER 1941

Schools, work relief, and contract work are excluded

City	Population in 1940 (in thousands)	NUMBER OF EMPLOYEES Pay period ending nearest January 31, 1941						MONTHLY PAY ROLL January 1941	
		General governmental functions			Public-service enterprises			General governmental functions	Public-service enterprises
		Total	Permanent		Total	Permanent			
			Full-time	Part-time		Temporary and other	Full-time	Part-time	(In thousands)
50,000 to 100,000									
Atlantic City, N. J.	64	898	882	14	2	76	76	146	12
Augusta, Ga.	66	481	NR	NR	NR	48	NR	53	5
Austin, Texas	88	833	793	29	11	256	256	89	27
Bayonne, N. J.	79								
Beaumont, Texas	59	354	330	22	2	95	80	42	12
Berkeley, Calif.	86	621	532	85	4			94	
Bethlehem, Pa.	58	345	256	8	81	39	39	37	5
Binghamton, N. Y.	78								
Brockton, Mass.	62	710	637	61	12	81	78	88	10
Cedar Rapids, Iowa	62	300	290	10		44	41	41	7f
Charleston, S. C.	71								
Charleston, W. Va.	68								
Chester, Pa.	59	174	164	8	2	None	None	22	None
Cicero, Ill.	65	460	NR	NR	NR	30	NR	64f	4
Cleveland Heights, Ohio	55	307	NR	NR	NR	18	NR	51	3
Columbia, S. C.	62								
Columbus, Ga.	53	467	467			41	40	42	4
Corpus Christi, Texas	57	560	401	159		204	151	47	16
Covington, Ky.	62	343f	339f	2f	2f	52	52	44f	7
Davenport, Iowa	66	276	276					38	
Dearborn, Mich.	64	673	603	70		29	29	115	5
Decatur, Ill.	59	214	167	47	None	58	42	29	8
Durham, N. C.	66	508	467	27	14	69	64	48	7
East Chicago, Ind.	55	360	299	60	1	43	40	50	7
East Orange, N. J.	69	498	NR	NR	NR	100	NR	85	14
East St. Louis, Ill.	76	356	330	1	25	None	None	43	None
El Paso, Texas	97	520	501	19	None	115	105	64	13
Evanston, Ill.	65	467	386	78	3	43	40	63	6
Evansville, Ind.	97	571	527	44		127	NR	71	15
Fresno, Calif.	61	555	459	36	60	76	61	86	10
Galveston, Texas	61								
Glendale, Calif.	83	489	425	60	4	183	169	69	31
Greensboro, N. C.	59	440	396	37	7	45	45	49	4
Hamilton, Ohio	51	248	213	35		132	124	32	21
Hammond, Ind.	70	401	346	51	4	63	55	58	9
Harrisburg, Pa.	84	638	468	159	11	66	66	73	10
Highland Park, Mich.	51	636	620	15	1	33	33	87	6
Hoboken, N. J.	50								
Holyoke, Mass.	54	536	536			257	257	82	43
Huntington, W. Va.	79	311	298	13		None	None	37	None
Irvington, N. J.	55	486	NR	NR	NR			76	
Jackson, Miss.	62	490	455	2	33	53	52	43	4
Johnstown, Pa.	67								
Kalamazoo, Mich.*	54	424	238	50	136	79	79	51	9
Lakewood, Ohio	69	478	397	81		21	21	61	3
Lancaster, Pa.	61	237	237	7	13	66	65	32	7
Lansing, Mich.	79	634	NR	NR	NR	448	NR	86	85
Lawrence, Mass.	84	796	758	18	20	113	113	109	13
Lincoln, Neb.	82	661	537	64	60	109	99	62	12
Little Rock, Ark.	88	386	386			98	98	44	11
Lynn, Mass.	98	879	NR	NR	NR	82	NR	133	11
McKeesport, Pa.	55								
Macon, Ga.	58	551f	509f	5f	37f	NR	NR	52f	NR

f See footnote for this city at end of table.
 --- Data, if any, not reported.

NR No report given of detail to correspond to other figures shown for city.

* Information for Kalamazoo, Michigan received after final tabulation was complete; not included in text.

MUNICIPAL EMPLOYEES AND PAY ROLLS OF CITIES HAVING POPULATIONS OVER 25,000

FIRST QUARTER 1941

Schools, work relief, and contract work are excluded

City	Population in 1940 (in thousands)	NUMBER OF EMPLOYEES Pay period ending nearest January 31, 1941						MONTHLY PAY ROLL January 1941	
		General governmental functions			Public-service enterprises			General governmental functions	Public-service enterprises
		Total	Permanent		Total	Permanent			
			Full-time	Part-time		Temporary and other	Full-time	Part-time	(In thousands)
50,000 to 100,000									
Madison, Wis.	67	862	747	91	24	63	57	92	10
Malden, Mass.	58								
Manchester, N. H.	78	923	NR	NR	NR	74	NR	103	9
Medford, Mass.	63	506	NR	NR	NR	90	NR	83	16
Mobile, Ala.	79								
Montgomery, Ala.	78	687	687			64	64	59	7
Mt. Vernon, N. Y.	67	596	NR	NR	NR	29	NR	90	6
New Britain, Conn.	69	NR	NR	NR	NR	NR	NR	64	NR
New Rochelle, N. Y.	58								
Newton, Mass.	70	752	710	30	12	83	NR	77	13
Niagara Falls, N. Y.	78	1,090	992	61	37	83	83	146	11
Oak Park, Ill.	66	311	273	36	2	31	25	45	5
Pasadena, Calif.	82	782	702	65	15	397	384	114	63
Passaic, N. J.	61	459	459			None	None	75	None
Pawtucket, R. I.	76								
Phoenix, Ariz.	65	569	544		25	168	151	82	26
Pontiac, Mich.	67	463	438	25		64	64	56	7
Portland, Maine	74	978	702	276		114	77	101	12
Portsmouth, Va.	51								
Pueblo, Colo.	52	244	236	8		2	2	34	*
Quincy, Mass.	76								
Racine, Wis.	67	414	355	59		56	38	53	7
Roanoke, Va.	69								
Rockford, Ill.	85	555	477	76	2	70	69	73	9
Saginaw, Mich.	83	511	441	65	5	37	37	66	5
St. Joseph, Mo.	76	445	427	12	6	7	5	51	1
St. Petersburg, Fla.	61	915	NR	NR	NR	263	NR	77	25
San Jose, Calif.	68	291	276	12	3			51	
Santa Monica, Calif.	54	537	485	52		162	154	72	23
Savannah, Ga.	96	890	NR	NR	NR	65	NR	84	7
Schenectady, N. Y.	88	965	858	80	27	39	39	136	6
Shreveport, La.	98								
Sioux City, Iowa	82	499	346	121	32	81	71	60	10
Springfield, Ill.	76	455	397	52	6	300	300	64	38
Springfield, Mo.	61								
Springfield, Ohio	71								
Stamford Town, Conn.	61								
Stockton, Calif.	55	459	NR	NR	NR	None	None	70	None
Terre Haute, Ind.	63	296	284	12		5	5	40	11
Topeka, Kansas	68	388	368	19	1	98	86	42	11
Troy, N. Y.	70	739	NR	NR	NR	60	NR	93	6
Union City, N. J.	56	528	472		56	None	None	83	None
Upper Darby Township, Pa. 1/	57	217	217			None	None	31	None
Waco, Texas	56	470	470			50	50	42	6
Waterbury, Conn.	99	1,016	950	32	34	58	58	162	8
Waterloo, Iowa	46								
Wheeling, W. Va.	61	361	309	4	36	72	58	41	7
Wilkes-Barre, Pa.	86	596	402	194		NR	NR	64	NR
Winston-Salem, N. C.	80	744	NR	NR	NR			76f	
York, Pa.	57								

1/ Classified as urban under special rule of the Bureau of the Census.

f See footnote for this city at end of table.

* Less than five hundred dollars.

NR No report given of detail or amount to correspond to other figures for city.

--- Data, if any, not reported

MUNICIPAL EMPLOYEES AND PAY ROLLS OF CITIES HAVING
POPULATIONS OVER 25,000

FIRST QUARTER 1941

Schools, work relief, and contract work are excluded

City	Popu- lation in 1940 (in thou- sands)	NUMBER OF EMPLOYEES Pay period ending nearest January 31, 1941						MONTHLY PAY ROLL January 1941	
		General governmental functions				Public-service enterprises		General govern- mental functions	Public- service enter- prises
		Total	Permanent		Tempo- rary and other	Total	Per- manent full- time		
			Full- time	Part- time					
25,000 to 50,000									
Abilene, Texas	27	137	117	—	20	26	NR	\$ 15f	\$ f
Alameda, Calif.	36								
Albuquerque, N. Mex.	35								
Alexandria, La.	27	175	175	—	—	147	147	20	NR
Alexandria, Va.	34	311	149	18	1	—	—	NR	—
Alhambra, Calif.	39	222	211	5	6	56	40	28	4
Aliquippa, Pa.	27	119	119	—	—	4	4	15	1
Alton, Ill.	31								
Amsterdam, N. Y.	33	NR	NR	NR	NR	NR	NR	16	4
Anderson, Ind.	42	201	201	—	—	189	189	28	26
Ann Arbor, Mich.	30	NR	NR	NR	NR	NR	NR	25	7
Anniston, Ala.	26	81	75	4	2	NR	NR	9	NR
Appleton, Wis.	28	232	NR	NR	NR	21	NR	22	3
Arlington Town, Mass.	40	387	377	10	—	—f	—f	61	—f
Ashland, Ky.	29								
Auburn, N. Y.	36								
Aurora, Ill.	47	219	204	15	—	45	45	30	6
Bakersfield, Calif.	29	229	229	—	—	None	None	39	None
Bangor, Maine	30	224	223	1	—	54	54	29	8
Baton Rouge, La.	35	214	211	3	—	15	15	24	2
Battle Creek, Mich.	43								
Bay City, Mich.	48	485	447	38	—	92	87	53	13
Belleville, Ill.	28								
Bellefonte, Pa.	28	135	127	8	—	16	11	24	3
Bellingham, Wash.	29	180	180	—	—	34	34	30	6
Belmont Town, Mass.	27								
Beloit, Wis.	25	213	213	—	—	—	—	26	—
Belvedere Township, Calif. 1/	37								
Berwyn, Ill.	48								
Beverly, Mass.	26	346	279	62	5	26	23	38	2
Beverly Hills, Calif.	27	353	328	24	1	34	33	50	4
Bloomfield, N. J.	42	221	195	26	—	45	13	36	5
Bloomington, Ill.	33	197	179	14	4	60	54	22	8
Boise, Idaho	26								
Bristol, Conn.	30								
Brookline Town, Mass.	49	736	597	30	109	119	99	116	16
Burbank, Calif.	34	331	331	—	—	195	NR	45	28
Burlington, Iowa	26	165	143	22	—	4	2	17	*
Burlington, Vt.	28	241	218	22	1	84	78	23	11
Butte, Mont.	37								
Central Falls, R. I.	25								
Chelsea, Mass.	41	378	344	30	4	19	19	59	3
Chicopee, Mass.	42								
Clarksburg, W. Va.	31	129	NR	NR	NR	60	58	13	9
Clifton, N. J.	49	204	204	—	—	3	3	34	*
Clinton, Iowa	26	116	105	11	—	—	—	13	—
Colorado Springs, Colo.	37	245	202	28	15	154	151	30	21
Concord, N. H.	27								
Council Bluffs, Iowa	41	201	168	24	9	65	61	22	8
Cranston, R. I.	47	495	248	42	205	81	81	55	11
Chicopee, Mass.	42								

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* Less than five hundred dollars.
— Data, if any, not reported.

MUNICIPAL EMPLOYEES AND PAY ROLLS OF CITIES HAVING
POPULATIONS OVER 25,000

FIRST QUARTER 1941

Schools, work relief, and contract work are excluded

City	Popu- lation in 1940 (in thou- sands)	NUMBER OF EMPLOYEES Pay period ending nearest January 31, 1941						MONTHLY PAY ROLL January 1941	
		General governmental functions				Public-service enterprises		General govern- mental functions	Public- service enter- prises
		Total	Permanent		Tempo- rary and other	Total	Per- manent full- time		
			Full- time	Part- time					
25,000 to 50,000									
Cumberland, Md.	39	190	163	9	5	33	29	\$ 22	\$ 5
Danbury, Conn.	28	78	65	12	1	None	None	8	None
Danville, Ill.	37	146	131	15	—	—	—	19	—
Danville, Va.	33	330	NR	NR	NR	136	NR	31	16
Dubuque, Iowa	44	227	200	3	24	24	23	26	3
East Cleveland, Ohio	39	184	149	35	—	—	—	29	—
East, Pa.	34	204	180	24	—	—	—	25	5
East Providence, R. I.	32	266	132	134	—	—	—	19	3
Eau Claire, Wis.	31	194	193	1	—	—	—	24	2
Elgin, Ill.	38	155	136	6	13	44	32	20	5
Elkhart, Ind.	33	136	133	3	—	None	None	18	None
Elmira, N. Y.	45								
Elyria, Ohio	25								
Enid, Okla.	28	93	NR	NR	NR	28	NR	11	3
Everett, Mass.	47								
Everett, Wash.	30	173	NR	NR	NR	50	NR	25	7
Fargo, N. Dak.	33								
Fitchburg, Mass.	42	573	540	32	1	32	32	58	4
Fond Du Lac, Wis.	27	239	NR	NR	NR	25	NR	23	9
Fort Smith, Ark.	37	149	143	6	—	40	23	14	3
Gadsden, Ala.	37	224	212	12	—	51	51	21	3
Galesburg, Ill.	29	150	132	—	18	33	25	18	3
Garfield, N. J.	28	243	82	157	4	10	8	16	1
Great Falls, Mont.	30	199	177	22	—	39	36	27	5
Green Bay, Wis.	46	463	275	47	141	29	26	40	4
Greenville, S. C.	35	467	460	7	—	47	29	34	3
Greenwich, Conn.	36	491	384	97	10	None	None	62	None
Hackensack, N. J.	26	274	198	35	41	4	4	35	*
Hagerstown, Md.	32	225	142	83	—	67	67	19	10
Hamtramck, Mich.	49	498	47	24	—	19	19	76	2
Haverford Township, Pa. 1/	28	104	103	1	—	—	—	15	—
Haverhill, Mass.	47								
Hazleton, Pa.	38	128	97	6	25	—	—	16	—
High Point, N. C.	38	275	245	28	2	38	38	25	4
Huntington Park, Calif.	29	135	108	8	19	14	12	17	2
Hutchinson, Kansas	30	155	155	—	—	2	2	17	*
Inglewood, Calif.	30	155	140	10	5	50	44	19	5
Jackson, Mich.	49	285f	273f	2f	10f	49	47	39f	7
Jamestown, N. Y.	43	499	454	45	—	118	112	53	15
Joliet, Ill.	42								
Joplin, Mo.	37	238	211	27	—	2	NR	23	*
Kearny, N. J.	39	302	287	13	12	30	30	50	4
Kenosha, Wis.	49	369	346	20	3	44	44	55	7
Kingston, N. Y.	29	328	286	42	—	28	28	30	3
Kokomo, Ind.	34								
La Crosse, Wis.	43	296	259	37	—	29	29	36	4
Lafayette, Ind.	29	154	141	7	6	36	31	18	4
Laredo, Texas	39	265	195	70	—	None	None	15	None
Lebanon, Pa.	27	131	89	1	41	10	8	11	1
Lewiston, Maine	39								

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— Data, if any, not reported.

MUNICIPAL EMPLOYEES AND PAY ROLLS OF CITIES HAVING
POPULATIONS OVER 25,000

FIRST QUARTER 1941

Schools, work relief, and contract work are excluded

City	Population in 1940 (in thou- sands)	NUMBER OF EMPLOYEES Pay period ending nearest January 31, 1941						MONTHLY PAY ROLL January 1941	
		General governmental functions				Public-service enterprises		General govern- mental functions	Public- service enter- prises
		Total	Permanent		Tempo- rary and other	Total	Per- manent full- time		
			Full- time	Part- time					
<u>25,000 to 50,000</u>									
Lexington, Ky.	49	400	391	9	—	—	—	44f	—
Lima, Ohio	45	196	165	24	7	61	56	23	7
Lorain, Ohio	44								
Lower Merion Township, Pa. ^{1/}	40	294	280	13	1	—	—	42	—
Lubbock, Texas	32	181	171	—	10	94	91	21	10
Lynchburg, Va.	45								
Mansfield, Ohio	37								
Marion, Ind.	27								
Marion, Ohio	31	212	194	18	—	—	—	19	—
Mason City, Iowa	27	113f	104f	5f	4f	25	23	15	3
Massillon, Ohio	27	131	99	32	—	—	—	18	—
Maywood, Ill.	27	104	99	5	—	24	24	14	4
Melrose, Mass.	25	330	226	22	82	11	11	37	1
Meriden, Conn.	39								
Meridian, Miss.	35	203	NR	NR	NR	38	NR	18	4
Miami Beach, Fla.	28	596	589	7	—	53	53	98	8
Michigan City, Ind.	26								
Middletown, Conn.	26	228	185	27	16	12	12	24	2
Middletown, Ohio	31	153	146	6	1	33	18	20	4
Mishawaka, Ind.	28	153	137	7	—	55	55	20	7
Moline, Ill.	35	280	241	39	—	31	31	23	4
Monroe, La.	28	257	257	—	—	144	144	24	13
Montclair, N. J.	40								
Muncie, Ind.	49	221	219	2	—	—	—	31	—
Muskegon, Mich.	48	267	253	2	12	38	37	33	4
Muskogee, Okla.	32	171	152	19	—	24	23	17	3
Nashua, N. H.	33	297	NR	NR	NR	1	NR	30	*
New Albany, Ind.	25	135	NR	NR	NR	None	None	11	None
Newark, Ohio	31	170	147	23	—	34	34	19	4
New Brunswick, N. J.	33	286	275	—	11	39	38	41	5
Newburgh, N. Y.	32								
New Castle, Pa.	48	239	NR	NR	NR	—	—	30	—
New London, Conn.	30	303	271	27	5	24	24	36	3
Newport, Ky.	31	200	186	13	1	36	36	25	5
Newport, R. I.	31	433	293	140	—	55	55	37	6
Newport News, Va.	37	256	235	15	6	69	67	30	7
Norristown, Pa.	38	115	93	22	—	8	8	13	1
North Bergen Township, N. J. ^{1/}	39								
Norwalk, Conn.	40	266	265	1	—	None	None	32	None
Norwich Town, Conn.	34								
Norwood, Ohio	34								
Ogden, Utah	44	200	159	7	34	22	21	22	3
Orange, N. J.	36	276	213	1	62	33	29	38	5
Orlando, Fla.	37	393	361	—	32	125	118	34	16
Oshkosh, Wis.	39	373	303	70	—	19	19	33	2
Ottumwa, Iowa	32								
Owensboro, Ky.	30	190	182	8	—	89	NR	18	12
Paducah, Ky.	34	207	207	—	—	45	27	20	4
Parkersburg, W. Va.	30	159f	159	—	—	30	2	12	4
Pensacola, Fla.	37	237	233	—	4	26	24	27	3

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f See footnote for this city at end of table.

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NR No report given of detail or amount to correspond to other figures for city.

— Data, if any, not reported.

MUNICIPAL EMPLOYEES AND PAY ROLLS OF CITIES HAVING
POPULATIONS OVER 25,000

FIRST QUARTER 1941

Schools, work relief, and contract work are excluded

City	Population in 1940 (in thou- sands)	NUMBER OF EMPLOYEES Pay period ending nearest January 31, 1941						MONTHLY PAY ROLL January 1941	
		General governmental functions				Public-service enterprises		General govern- mental functions	Public- service enter- prises
		Total	Permanent		Tempo- rary and other	Total	Per- manent full- time		
			Full- time	Part- time					
<u>25,000 to 50,000</u>									
Perth Amboy, N. J.	41	337	334	3	—	68	68	53	10
Petersburg, Va.	31	249	219	29	1	26	22	25	2
Pittsfield, Mass.	49	344	NR	NR	NR	33	NR	44	3
Plainfield, N. J.	37								
Port Arthur, Texas	46								
Port Huron, Mich.	33	201	189	9	3	22	22	27	3
Pertsmouth, Ohio	40								
Poughkeepsie, N. Y.	40								
Quincy, Ill.	40	182	166	16	—	31	26	20	4
Raleigh, N. C.	47								
Revere, Mass.	34	345	288	12	45	17	17	47	2
Richmond, Ind.	35	171	154	17	—	112	108	21	15
Riverside, Calif.	35	261	241	20	—	143	143	33	19
Rochester, Minn.	26								
Rock Island, Ill.	43	289	146	25	118	28	16	25	4
Rocky Mount, N. C.	26	174	174	—	—	78f	78	28	10f
Rome, Ga.	26	161	152	9	—	24	24	14	2
Rose, N. Y.	34								
Royal Oak, Mich.	25	159	136	9	14	26	12	18	2
Salem, Mass.	41	389	349	40	—	39	39	51	5
Salem, Ore.	31	150	118	22	10	25	25	15	3
San Angelo, Texas	26								
San Bernardino, Calif.	44	254	224	—	30	57	55	30	7
Santa Ana, Calif.	32								
Santa Barbara, Calif.	35	NR	NR	NR	NR	NR	NR	42	7
Sharon, Pa.	26	101	101	—	—	—	—	13	—
Sheboygan, Wis.	41	398	371	27	—	36	34	45	5
Sioux Falls, S. Dak.	41								
South Gate, Calif.	27								
Spartanburg, S. C.	32	241	133	108	—	NR	NR	24	NR
Stamford City, Conn.	49								
Steubenville, Ohio	38								
Superior, Wis.	35	296	275	12	9	—	—	37	—
Taunton, Mass.	37								
Teaneck Township, N. J. ^{1/}	25	167	148	19	—	—	—	26	—
Torrington, Conn.	27	197	160	37	—	—	—	27	—
Tucson, Ariz.	37								
Tuscaloosa, Ala.	27	111	NR	NR	NR	37	NR	11	3
Tyler, Texas	28	169	107	61	1	67	25	28	5
University City, Mo.	33	198	150	48	—	None	None	23	None
Waltham, Mass.	40	416	340	61	15	40	36	48	7
Warren, Ohio	43	164	152	12	—	43	37	24	7
Warwick, R. I.	29	148	140	6	2	9	8	20	1
Washington, Pa.	26	97	97	—	—	None	None	15	None
Watertown, Mass.	35	347	332	11	4	31	28	51	4
Watertown, N. Y.	33	234	222	26	6	39	37	30	5
Waukegan, Ill.	34								
Wausau, Wis.	27								
Wauwatosa, Wis.	28								
West Allis, Wis.	36	389	254	114	21	10	10	44	1

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— Data, if any, not reported.

MUNICIPAL EMPLOYEES AND PAY ROLLS OF CITIES HAVING
POPULATIONS OVER 25,000

FIRST-QUARTER 1941

Schools, work relief, and contract work are excluded

City	Population in 1940 (in thou- sands)	NUMBER OF EMPLOYEES Pay period ending nearest January 31, 1941						MONTHLY PAY ROLL January 1941	
		General governmental functions				Public-service enterprises		General govern- mental functions	Public- service enter- prises
		Total	Permanent		Tem- porary and other	Total	Per- manent full- time		
		Full- time	Part- time						
<u>25,000 to 50,000</u>									
West Hartford Town, Conn.	34	258	197	33	28	None	None	\$ 36	\$ None
West Haven Town, Conn.	30	337f	214	22	98	—	—	28f	—
West New York, N. J.	39								
West Orange, N. J.	26	183	170	12	1	—	—	32	—
West Palm Beach, Fla.	34								
White Plains, N. Y.	40								
Wichita Falls, Texas	45	227	200	23	4	31	30	25	4
Wilkesburg, Pa.	30	98	79	19	—	—	—	13	—
Williamsport, Pa.	44	176	NR	NR	NR	—	—	22	—
Wilmington, N. C.	33	221	221	—	—	36	31	23	4
Woodbridge Township, N. J. 1/	27	135	89	46	—	—	—	17	—
Woonsocket, R. I.	49								
Wyandotte, Mich.	31	201	NR	NR	NR	NR	NR	27	NR
Yakima, Wash.	27	177	NR	NR	NR	45	NR	22	5
Zanesville, Ohio	38								

- FOOTNOTES FOR INDIVIDUAL CITIES -

Abilene, Texas - General governmental function information includes salaries of 26 public-service enterprise employees not reported separately.

Arlington Town, Mass. - Public-service enterprise information included with data for general governmental functions.

Birmingham, Ala. - General governmental function information includes an estimated 300 street, garbage, and other employees paid by the week and earning approximately \$15 thousand per month.

Bridgeport, Conn. - Data are for December 1940.

Cedar Rapids, Iowa - January pay roll estimated from semi-monthly pay roll.

Chicago, Ill. - General governmental function information includes employment data for Chicago Park District, which employed 3,598 full-time employees in January earning \$625,099.

Cicero, Ill. - Compiled from appropriation ordinance for 1941.

Covington, Ky. - General governmental function information does not include data for Board of Park Commissioners or Day Nursery.

Des Moines, Iowa - Public-service enterprise information does not include water department, which reported 168 employees in October earning \$22,157.

Detroit, Mich. - General governmental function and public-service enterprise pay rolls are for 5 weeks' period.

Jackson, Mich. - General governmental function information does not include data for hospitals, for which 143 workers earning \$8,984 were reported in October.

Lexington, Ky. - General governmental function pay roll total does not include an unknown amount of salary for 5 library employees.

Macon, Ga. - General governmental function does not include data for health department, which employed 22 workers in October earning \$3,073.

Mason City, Iowa - General governmental function information does not include an unknown number of library employees. Library pay rolls totaling \$1,290 are included in the figures shown.

Minneapolis, Minn. - Data are for December 1940.

Nashville, Tenn. - Data are for December 1940.

Parkersburg, W. Va. - General governmental function information includes 53 student nurses receiving a total of \$275 in the month of January 1941.

Rocky Mount, N. C. - Public-service enterprise data includes information for sewer employees.

St. Louis, Mo. - Separation of general governmental function data and public-service enterprise estimate on basis of separation in October report.

San Francisco, Calif. - January pay roll estimated at one-twelfth of pay roll for year.

West Haven, Conn. - General governmental function information includes salaries of an unknown number of library employees and temporary employees engaged in sanitation and waste removal.

Winston-Salem, N. C. - General governmental function information includes data for public-service enterprises.

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— Data, if any, not reported.

INSTRUCTIONS AND DEFINITIONS

TO CITY AND TOWN OFFICIALS COOPERATING IN THE STATE AND LOCAL GOVERNMENT QUARTERLY EMPLOYMENT SURVEY:

Information for the month of January about the number of employees and amount of pay rolls of your municipal government is requested below for the cooperative canvass of all State and local governmental employment. Return of the addressed copy of this form is desired by February 15, 1941, if possible. The duplicate is for your files.

As an official cooperating in the survey, you will receive copies of all reports on Municipal Employment in Cities over 25,000 Population and General Summaries of returns from all units of government.

H. A. Fisher
Director

PLEASE RETURN ADDRESSED COPY.
If exact figures are unobtainable, USE ESTIMATES.
EXCLUDE EMPLOYEES OF SCHOOLS, PERSONS ON WORK RELIEF, AND EMPLOYEES OF CONTRACTORS.
Explanation of any large changes in employment or pay rolls since your October report, or of any other unusual items in the data, may be made in the space provided for comments.
INSTRUCTIONS ON REVERSE SHOULD BE READ BEFORE INSERTING FIGURES.

FUNCTION	NUMBER OF EMPLOYEES in pay period ended on or nearest January 31, 1941				AMOUNT OF PAY ROLL FOR JANUARY 1941
	Total	Permanent status		Temporary and other	
		Full-time	Part-time		
A	Information desired if available			E	
		B	C	D	
1. GENERAL GOVERNMENTAL FUNCTIONS (EXCEPT SCHOOLS): TOTAL.....					
a. General administrative and financial.....					
b. City council, legislative board or commission...					
c. Judicial.....					
d. Police.....					
e. Fire (EXCLUDE UNPAID VOLUNTEERS).....					
f. Other protection including protective inspection					
g. Streets and highways.....					
h. Sanitation and waste removal.....					
i. Health.....					
j. Hospitals.....					
k. Charities (EXCLUDE PERSONS ON WORK RELIEF).....					
l. Libraries.....					
m. Recreation, auditoriums, parks, etc.....					
n. Other general functions (EXCLUDE SCHOOLS).....					
2. PUBLIC-SERVICE ENTERPRISES: TOTAL.....					
o. Water-supply.....					
p. Electric light or power.....					
q. Airport.....					
r. Other (Specify).....					

SAMPLE OF FORM USED

* Please report the best figures available for these four totals, even though partially or wholly estimated. Your comments or suggestions will receive careful attention. (Use space on reverse.)

Data supplied by: _____ (Name) _____ (Title)
Address: _____
(A copy of the report of this survey will be sent to address shown.)

RETURN ADDRESSED COPY BY FEBRUARY 15, 1941, IF POSSIBLE. Enclosed self-addressed envelope requires no postage.

GENERAL INSTRUCTIONS:

- Officials:** Include number and compensation of elective and other officials, judges, etc., paid by the municipality, or by fees.
- Exclusions:** EXCLUDE ENTIRELY EMPLOYEES OF SCHOOLS, PERSONS ON WORK RELIEF, AND EMPLOYEES OF CONTRACTORS.
- Alternative dates:** If information on number of employees and amount of pay rolls is not easily available for January 1941, figures for December 1940 will be acceptable, but the column headings should then be changed to read "December" instead of "January."
- Estimates:** If exact figures are unobtainable, USE ESTIMATES.
Explanation of any large changes in employment or pay rolls since your October report, or of any other unusual items in the data, may be made in the space provided for comments.

DEFINITIONS OF EMPLOYEES AND PAY ROLLS:

- Column A. Total number of employees:** Enter sum of Columns B, C, and D.
- Columns B and C. Permanent employees:** Include municipal employees with permanent or indefinite tenure; also elective and other officials, judges, etc., paid by the city or by fees and having a term of one year or more. Report as "full-time" (in Column B), employees working the prescribed number of hours for a full-time week in their respective departments; and as "part-time" (in Column C), employees working regularly for fewer hours per week than is prescribed for full-time employees in the respective departments. Include as "part-time" employees, officials also engaged in an outside profession or employment, and volunteer firemen receiving pay.
- Column D. Temporary and other employees:** Include seasonal, emergency, and other employees without permanent tenure. EXCLUDE PERSONS ON WORK RELIEF AND EMPLOYEES OF CONTRACTORS.
- Column E. Amount of pay roll for month:** Salaries, wages, and fees of all officials and employees should be included. Amounts may be estimated by multiplying semi-monthly pay roll totals by two, etc., and adding such estimates to totals already on a monthly basis. Amounts will be published to nearest thousand dollars.

DEFINITIONS OF FUNCTIONS:

- a. **General administrative, and financial:** Include offices of mayor or manager, city clerk, finance, and other general administrative agencies.
- b. **City council or legislative board or commission:** Include members and employees of city council or other legislative board or commission.
- c. **Judicial:** Include judges and court employees. Exclude juries and witnesses.
- d. **Police:** Include uniformed and plain-clothes force and clerical employees.
- e. **Fire:** Include fire companies and clerical employees. Exclude volunteer fire companies, which serve without pay, but include as part-time those which receive some pay.
- f. **Other protection, including protective inspection:** Include inspection of buildings, plumbing, elevators, combustibles, weights and measures, etc., and other protection to life or property, such as scales, pounds, morgue, etc.
- g. **Streets and highways:** Include maintenance, lighting, and construction of streets and alleys. EXCLUDE EMPLOYEES OF CONTRACTORS.
- h. **Sanitation and waste removal:** Include sewers and sewage-disposal plants, collection of garbage, street cleaning, comfort stations, etc.
- i. **Health:** Include medical inspection, food regulation and inspection, clinics, child health services, visiting nurses, control of communicable diseases, vital statistics, etc.
- j. **Hospitals:** Include general hospitals, and hospitals for communicable diseases or the insane.
- k. **Charities:** Include case workers and other employees administering institutional and noninstitutional assistance and welfare. EXCLUDE PERSONS ON WORK RELIEF.
- l. **Libraries:** Include public libraries. Exclude school libraries not open to public.
- m. **Recreation, parks, etc.:** Include playgrounds, golf courses, beaches, recreation buildings, auditoriums, parks and park policing, zoos, museums, art galleries, orchestras, etc.
- n. **Other general functions:** Include activities not classified above, such as pension fund employees (EXCLUDE PENSIONERS), markets, warehouses, cemeteries, city garages, asphalt plants, etc.
- o-r. **Public-service enterprises:** Include city-operated enterprises. Under "r. Other" include street railways or buses, docks and wharves, gas supply, ferries, housing, etc. Sewage-disposal plants should be classified under "h".

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COMMENTS

STATE AND LOCAL GOVERNMENT QUARTERLY EMPLOYMENT SURVEY REPORTS

(Indexed by volume and number)

Subject matter of report	Volume 1 (1940)				Volume 2 (1941)
	First Quarter (January data)	Second Quarter (April data)	Third Quarter (July data)	Fourth Quarter (October data)	First Quarter (January data)
General Summary.....	No. 1	No. 11	No. 21	No. 31	No. 1
Information by separate governments:					
States.....	No. 2	No. 12	No. 22	No. 32	No. 2*
Cities having populations:					
Over 25,000.....	No. 3	No. 13	No. 23	No. 33	No. 3
10,000 to 25,000.....	No. 4	No. 14	No. 24	No. 34	No. 4
5,000 to 10,000.....	No. 4	No. 15	No. 25	No. 35	No. 5
2,500 to 5,000.....	No. 7	No. 16	No. 26	No. 36	No. 6
Under 2,500.....	No. 7	No. 17	No. 27	No. 37	No. 7*
Counties having populations:					
Over 50,000.....	No. 5	No. 18	No. 28	No. 38	No. 8*
Under 50,000.....	No. 6	No. 19	No. 29	No. 39	No. 9*
Townships.....	No. 8	No. 20	No. 30	No. 40	No. 10*
Distribution of employment by functions:					
States.....	No. 9--Part 1				
Cities over 10,000.....	No. 9--Part 2				
Summary for all units, employees.....	No. 10				
Summary for all units, both employees and pay rolls.....					No. 31a*
* In preparation					

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