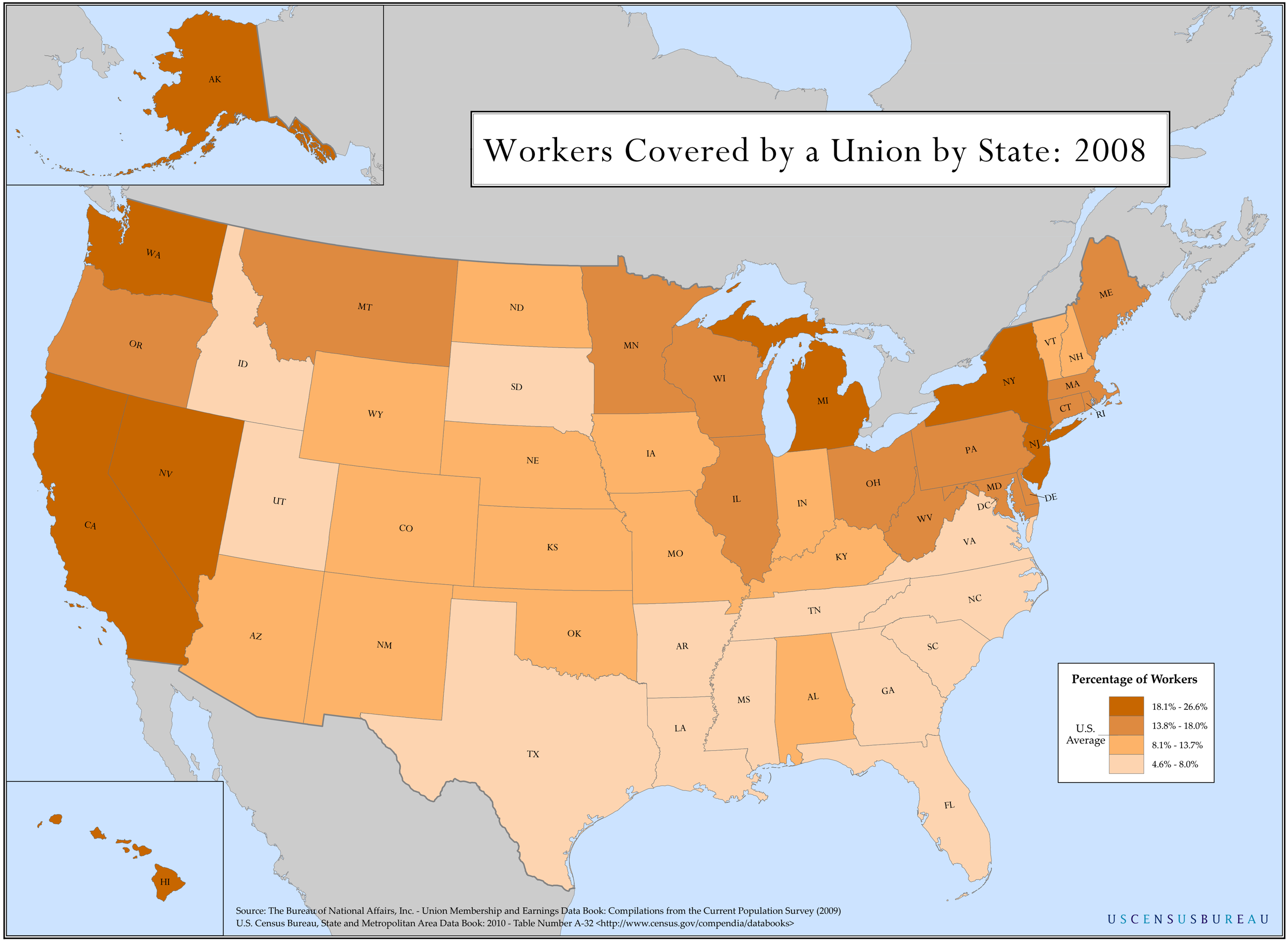Workers Covered by a Union by State: 2008