Response Rates for the 2024 Annual Survey of Public Employment & Payroll

Revised estimates for the 2024 Annual Survey of Public Employment & Payroll were released in April 2026. U.S. Census Bureau standards require a Unit Response Rate (URR) of 60 percent for all data by state. A URR of 60 percent means that of the units surveyed, at least 60 percent have responded. A Total Quantity Response Rate (TQRR) standard is also set at 70 percent. TQRR measures the portion of a variable representing survey responses. For key variables *Total March full-time and part-time employment* and *Total March payroll (in whole dollars)*, a TQRR of 70 percent indicates that 70 percent of the employee and pay estimates are from survey responses.

The 2024 data did not always meet URR and TQRR standards when calculated by state; these cases are indicated in the tables below. Non-response follow-up efforts will continue to be undertaken for future publications to obtain data from previous non-respondents.

2024 Annual Survey of Public Employment & Payroll
Unit Response Rate (URR) and Total Quantity Response Rates (TQRR) By State: Local Governments

* Indicates states where at least one of the TQRR is below the 70 percent acceptable range and/or the Unit Response Rate (URR) is below the 60 percent acceptable range. Additional information for TQRR's may be found within the technical documentation.

State		URR	Employment TQRR	Payroll TQRR
United States		74.1%	71.7%	72.4%
Alabama	*	65.8%	52.8%	60.5%
Alaska		70.8%	76.1%	78.1%
Arizona		75.0%	75.0%	79.0%
Arkansas	*	60.3%	58.4%	56.5%
California		72.9%	70.3%	70.3%
Colorado		74.0%	73.0%	73.3%
Connecticut	*	78.2%	59.5%	62.6%
Delaware		73.6%	94.6%	94.4%
D.C.		100.0%	71.1%	93.3%
Florida		79.4%	87.5%	85.9%
Georgia		80.6%	71.6%	72.7%
Hawaii	*	46.2%	36.8%	38.0%
Idaho	*	74.6%	65.7%	65.7%
Illinois		76.4%	72.2%	70.7%
Indiana	*	70.5%	67.8%	67.2%
Iowa		80.0%	78.6%	78.5%
Kansas	*	70.1%	68.3%	72.1%
Kentucky		79.3%	75.4%	77.4%
Louisiana	*	72.5%	58.7%	57.5%
Maine	*	78.9%	64.3%	65.8%
Maryland	*	80.9%	67.6%	66.0%
Massachusetts	*	64.5%	53.8%	54.7%
Michigan	*	73.3%	63.7%	64.0%
Minnesota	*	68.7%	61.2%	58.4%
Mississippi	*	63.0%	56.4%	52.8%
Missouri	*	70.4%	66.3%	66.3%
Montana	*	61.6%	56.4%	56.6%
Nebraska		76.0%	80.6%	80.2%
Nevada		80.6%	82.5%	85.3%
New Hampshire	*	56.7%	53.8%	51.8%
New Jersey	*	78.3%	69.4%	70.3%
New Mexico	*	67.8%	68.4%	68.4%
New York		82.8%	82.1%	81.7%
North Carolina		91.9%	75.2%	74.9%
North Dakota		77.5%	82.2%	89.9%
Ohio	*	73.3%	68.5%	68.8%
Oklahoma		78.8%	77.2%	77.5%
Oregon		79.7%	83.1%	84.4%
Pennsylvania		64.3%	70.3%	70.0%
Rhode Island	*	75.9%	53.6%	54.9%
South Carolina		77.3%	73.0%	71.1%
South Dakota	*	56.6%	52.7%	53.3%
Tennessee	*	83.1%	58.1%	54.4%
Texas		70.8%	70.4%	71.7%
Utah		89.0%	82.8%	82.3%
Vermont	*	53.3%	49.4%	50.9%
Virginia		86.9%	75.8%	77.1%
Washington		92.6%	93.4%	89.8%
West Virginia		76.6%	72.6%	74.7%
Wisconsin		74.7%	71.1%	71.2%
Wyoming	*	86.5%	76.6%	69.8%

2024 Annual Survey of Public Employment & Payroll
Unit Response Rate (URR) and Total Quantity Response Rates (TQRR) By State: State Governments

* Indicates states where at least one of the TQRR is below the 70 percent acceptable range and/or the Unit Response Rate (URR) is below the 60 percent acceptable range. Additional information for TQRR's may be found within the technical documentation.

State		URR	Employment TQRR	Payroll TQRR
United States		100.0%	84.8%	85.7%
Alabama		100.0%	86.3%	85.7%
Alaska		100.0%	92.0%	94.5%
Arizona		100.0%	100.0%	100.0%
Arkansas	*	100.0%	93.3%	68.0%
California		100.0%	99.6%	99.7%
Colorado		100.0%	91.5%	93.0%
Connecticut		100.0%	82.9%	86.8%
Delaware		100.0%	99.2%	99.3%
Florida		100.0%	83.3%	84.8%
Georgia		100.0%	83.4%	81.5%
Hawaii		100.0%	100.0%	99.8%
Idaho	*	100.0%	69.3%	77.0%
Illinois	*	100.0%	61.2%	52.5%
Indiana	*	100.0%	60.3%	70.5%
Iowa		100.0%	98.3%	98.1%
Kansas		100.0%	79.5%	80.5%
Kentucky	*	100.0%	54.3%	48.4%
Louisiana		100.0%	90.5%	91.3%
Maine		100.0%	98.0%	97.7%
Maryland		100.0%	95.4%	96.1%
Massachusetts		100.0%	84.5%	85.8%
Michigan		100.0%	89.2%	90.1%
Minnesota	*	100.0%	53.6%	62.4%
Mississippi		100.0%	78.4%	70.5%
Missouri		100.0%	86.6%	89.1%
Montana		100.0%	96.5%	97.4%
Nebraska	*	100.0%	85.3%	65.1%
Nevada	*	100.0%	45.4%	54.8%
New Hampshire		100.0%	92.8%	93.9%
New Jersey	*	100.0%	66.6%	63.5%
New Mexico		100.0%	95.8%	96.5%
New York		100.0%	88.9%	90.3%
North Carolina		100.0%	90.5%	93.4%
North Dakota		100.0%	99.6%	99.6%
Ohio		100.0%	93.0%	95.0%
Oklahoma	*	100.0%	75.2%	67.6%
Oregon		100.0%	94.4%	93.1%
Pennsylvania		100.0%	92.8%	91.0%
Rhode Island		100.0%	87.4%	86.4%
South Carolina		100.0%	89.1%	86.6%
South Dakota		100.0%	85.4%	84.2%
Tennessee	*	100.0%	60.5%	66.4%
Texas		100.0%	75.2%	73.2%
Utah		100.0%	100.0%	97.9%
Vermont		100.0%	73.9%	73.3%
Virginia	*	100.0%	63.8%	71.2%
Washington		100.0%	98.7%	100.0%
West Virginia	*	100.0%	62.2%	60.9%
Wisconsin		100.0%	96.0%	94.9%
Wyoming	*	100.0%	57.9%	64.2%

2024 Annual Survey of Public Employment & Payroll
Unit Response Rate (URR) and Total Quantity Response Rates (TQRR) By State: State & Local Governments

* Indicates states where at least one of the TQRR is below the 70 percent acceptable range and/or the Unit Response Rate (URR) is below the 60 percent acceptable range. Additional information for TQRR's may be found within the technical documentation.

State		URR	Employment TQRR	Payroll TQRR
United States		74.2%	75.3%	76.3%
Alabama	*	66.0%	63.6%	70.1%
Alaska		71.2%	83.4%	86.5%
Arizona		75.2%	82.6%	85.0%
Arkansas	*	60.4%	70.9%	61.3%
California		72.9%	77.5%	78.6%
Colorado		74.2%	78.9%	79.6%
Connecticut	*	78.4%	67.1%	71.4%
Delaware		74.1%	97.0%	96.9%
D.C.		100.0%	71.1%	93.3%
Florida		79.5%	86.6%	85.7%
Georgia		80.6%	74.6%	74.8%
Hawaii	*	50.0%	86.5%	81.3%
Idaho	*	74.7%	66.8%	69.3%
Illinois	*	76.4%	70.0%	66.7%
Indiana	*	70.6%	65.6%	68.3%
Iowa		80.1%	84.5%	85.0%
Kansas		70.2%	71.5%	74.8%
Kentucky	*	79.4%	68.2%	66.1%
Louisiana	*	72.7%	68.5%	69.1%
Maine		79.0%	74.2%	75.8%
Maryland		81.3%	76.3%	75.0%
Massachusetts	*	64.8%	63.5%	64.9%
Michigan		73.4%	72.7%	74.5%
Minnesota	*	68.8%	59.2%	59.6%
Mississippi	*	63.1%	63.0%	58.8%
Missouri		70.5%	71.8%	72.6%
Montana		61.8%	71.2%	72.9%
Nebraska		76.1%	81.9%	76.1%
Nevada		80.9%	72.6%	77.9%
New Hampshire	*	57.0%	64.8%	64.8%
New Jersey	*	78.4%	68.6%	68.4%
New Mexico		68.0%	79.0%	80.1%
New York		82.9%	83.5%	83.5%
North Carolina		91.9%	79.1%	80.0%
North Dakota		77.6%	88.6%	93.9%
Ohio		73.4%	74.7%	75.8%
Oklahoma		78.9%	76.6%	74.1%
Oregon		79.8%	87.4%	87.9%
Pennsylvania		64.4%	76.8%	76.5%
Rhode Island	*	76.4%	68.9%	69.6%
South Carolina		77.4%	78.5%	76.6%
South Dakota	*	56.8%	62.0%	64.2%
Tennessee	*	83.2%	58.7%	57.7%
Texas		70.9%	71.4%	72.0%
Utah		89.1%	89.6%	89.3%
Vermont	*	53.6%	58.0%	60.5%
Virginia		87.0%	72.2%	75.3%
Washington		92.6%	95.3%	93.1%
West Virginia	*	76.7%	68.4%	68.5%
Wisconsin		74.8%	78.2%	78.4%
Wyoming	*	86.5%	71.9%	68.3%