

Response Rates for the 2025 Annual Survey of Public Employment & Payroll

Preliminary estimates for the 2025 Annual Survey of Public Employment & Payroll were released in April 2026. U.S. Census Bureau standards require a Unit Response Rate (URR) of 60 percent for all data by state. A URR of 60 percent means that of the units surveyed, at least 60 percent have responded. A Total Quantity Response Rate (TQRR) standard is also set at 70 percent. TQRR measures the portion of a variable representing survey responses. For key variables *Total March full-time and part-time employment* and *Total March payroll (in whole dollars)*, a TQRR of 70 percent indicates that 70 percent of the employee and pay estimates are from survey responses.

The 2025 data did not always meet URR and TQRR standards when calculated by state; these cases are indicated in the tables below. Non-response follow-up efforts will continue to be undertaken for future publications to obtain data from previous non-respondents.

2025 Annual Survey of Public Employment & Payroll

Unit Response Rate (URR) and Total Quantity Response Rates (TQRR) By State: Local Governments

* Indicates states where at least one of the TQRR is below the 70 percent acceptable range and/or the Unit Response Rate (URR) is below the 60 percent acceptable range. Additional information for TQRR's may be found within the technical documentation.

State		URR	Employment	Payroll
			TQRR	TQRR
United States		73.7%	71.2%	71.5%
Alabama	*	68.0%	54.3%	63.0%
Alaska		72.3%	79.2%	81.3%
Arizona	*	69.9%	65.5%	68.5%
Arkansas	*	62.5%	59.7%	58.0%
California	*	72.5%	67.1%	67.7%
Colorado		71.4%	73.0%	71.3%
Connecticut	*	77.4%	53.8%	53.3%
Delaware		73.6%	94.5%	93.5%
D.C.		100.0%	71.2%	73.8%
Florida		80.8%	88.4%	86.2%
Georgia		81.0%	78.1%	78.7%
Hawaii	*	53.8%	35.6%	32.8%
Idaho	*	69.9%	63.3%	64.8%
Illinois		75.6%	74.7%	73.9%
Indiana	*	70.2%	67.8%	67.9%
Iowa		77.9%	75.8%	77.0%
Kansas	*	69.5%	69.3%	73.6%
Kentucky		80.8%	73.4%	76.5%
Louisiana	*	71.2%	55.7%	55.6%
Maine	*	76.6%	65.7%	67.3%
Maryland		87.5%	70.1%	70.4%
Massachusetts	*	69.4%	57.4%	58.9%
Michigan	*	72.3%	59.9%	60.5%
Minnesota	*	67.6%	61.2%	57.8%
Mississippi	*	64.3%	57.1%	56.8%
Missouri	*	68.9%	63.9%	64.0%
Montana	*	63.0%	56.9%	57.7%
Nebraska		70.7%	79.1%	73.7%
Nevada		80.6%	82.7%	85.8%
New Hampshire	*	62.2%	55.1%	56.4%
New Jersey	*	80.8%	66.8%	67.5%
New Mexico		72.4%	74.0%	72.5%
New York		83.7%	81.2%	81.1%
North Carolina		89.1%	79.0%	77.7%
North Dakota		76.9%	80.6%	89.9%
Ohio	*	72.9%	70.5%	69.5%
Oklahoma		77.0%	75.3%	75.4%
Oregon		78.1%	80.3%	82.7%
Pennsylvania	*	66.7%	67.5%	68.7%
Rhode Island	*	67.3%	53.8%	56.8%
South Carolina	*	74.5%	68.9%	66.0%
South Dakota	*	58.2%	57.1%	57.7%
Tennessee		84.4%	73.3%	74.8%
Texas	*	66.8%	67.9%	68.5%
Utah		87.7%	82.8%	81.5%
Vermont	*	50.6%	52.0%	54.3%
Virginia	*	85.4%	67.4%	64.3%
Washington		93.1%	93.8%	91.2%
West Virginia	*	73.4%	65.5%	67.3%
Wisconsin	*	78.1%	75.4%	69.6%
Wyoming		85.8%	88.6%	89.2%

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State		URR	Employment TQRR	Payroll TQRR
United States		100.0%	85.6%	87.2%
Alabama		100.0%	84.2%	85.9%
Alaska		100.0%	91.2%	94.0%
Arizona		100.0%	100.0%	99.9%
Arkansas		100.0%	95.1%	96.5%
California		100.0%	99.6%	99.7%
Colorado		100.0%	91.4%	93.5%
Connecticut		100.0%	83.0%	86.8%
Delaware		100.0%	99.6%	99.4%
Florida		100.0%	83.5%	84.8%
Georgia		100.0%	81.0%	79.1%
Hawaii		100.0%	100.0%	100.0%
Idaho		100.0%	87.7%	90.2%
Illinois		100.0%	93.1%	93.6%
Indiana	*	100.0%	55.1%	64.2%
Iowa		100.0%	99.0%	99.5%
Kansas		100.0%	79.7%	80.4%
Kentucky	*	100.0%	65.6%	61.1%
Louisiana		100.0%	92.1%	93.0%
Maine	*	100.0%	42.4%	33.9%
Maryland		100.0%	94.8%	94.7%
Massachusetts		100.0%	90.9%	91.6%
Michigan		100.0%	89.6%	90.6%
Minnesota	*	100.0%	48.8%	58.6%
Mississippi	*	100.0%	38.9%	34.4%
Missouri		100.0%	82.1%	77.1%
Montana		100.0%	96.5%	97.4%
Nebraska		100.0%	73.9%	73.8%
Nevada		100.0%	97.2%	95.9%
New Hampshire		100.0%	78.3%	93.6%
New Jersey		100.0%	89.6%	89.7%
New Mexico		100.0%	94.5%	95.5%
New York		100.0%	87.6%	88.1%
North Carolina		100.0%	92.7%	94.7%
North Dakota		100.0%	99.8%	99.7%
Ohio		100.0%	90.1%	93.8%
Oklahoma		100.0%	74.7%	74.1%
Oregon		100.0%	97.3%	97.6%
Pennsylvania		100.0%	92.1%	90.3%
Rhode Island		100.0%	80.8%	82.9%
South Carolina		100.0%	89.8%	87.1%
South Dakota	*	100.0%	69.5%	77.7%
Tennessee	*	100.0%	61.9%	66.7%
Texas		100.0%	79.6%	73.7%
Utah	*	100.0%	65.0%	66.1%
Vermont		100.0%	74.3%	73.6%
Virginia	*	100.0%	65.5%	63.8%
Washington		100.0%	98.8%	100.0%
West Virginia	*	100.0%	60.2%	58.0%
Wisconsin		100.0%	97.4%	99.2%
Wyoming	*	100.0%	57.8%	63.4%

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United States		73.8%	75.2%	76.2%
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Alaska		72.7%	84.8%	88.0%
Arizona		70.1%	75.7%	77.2%
Arkansas		62.7%	72.5%	74.1%
California		72.5%	75.1%	77.1%
Colorado		71.6%	78.9%	78.5%
Connecticut	*	77.6%	63.4%	65.5%
Delaware		74.1%	97.2%	96.5%
D.C.		100.0%	71.2%	73.8%
Florida		80.8%	87.4%	85.9%
Georgia		81.0%	78.8%	78.8%
Hawaii	*	57.1%	86.2%	79.5%
Idaho		70.1%	70.6%	73.2%
Illinois		75.7%	78.6%	78.5%
Indiana	*	70.3%	64.0%	66.8%
Iowa		78.0%	82.7%	84.5%
Kansas		69.6%	72.3%	75.8%
Kentucky		80.9%	70.8%	70.6%
Louisiana	*	71.4%	66.9%	68.4%
Maine	*	76.7%	58.8%	56.7%
Maryland		87.8%	77.8%	77.8%
Massachusetts	*	69.7%	68.1%	69.8%
Michigan		72.4%	70.5%	72.5%
Minnesota	*	67.6%	57.8%	58.0%
Mississippi	*	64.5%	51.6%	49.0%
Missouri	*	69.0%	68.8%	67.6%
Montana		63.2%	71.7%	73.6%
Nebraska		70.8%	77.6%	73.7%
Nevada		80.9%	86.7%	88.4%
New Hampshire	*	62.4%	61.4%	67.5%
New Jersey		80.9%	72.9%	73.7%
New Mexico		72.5%	82.0%	82.4%
New York		83.8%	82.5%	82.7%
North Carolina		89.2%	82.6%	82.4%
North Dakota		77.0%	87.8%	93.9%
Ohio		72.9%	75.5%	76.1%
Oklahoma		77.1%	75.1%	75.0%
Oregon		78.2%	86.8%	88.8%
Pennsylvania		66.8%	74.7%	75.3%
Rhode Island	*	67.9%	66.3%	69.3%
South Carolina		74.6%	75.9%	73.4%
South Dakota	*	58.4%	60.6%	64.7%
Tennessee		84.5%	70.4%	72.5%
Texas	*	66.9%	70.4%	69.8%
Utah		87.8%	75.6%	74.4%
Vermont	*	50.9%	59.9%	62.5%
Virginia	*	85.5%	66.8%	64.1%
Washington		93.1%	95.7%	94.1%
West Virginia	*	73.6%	63.4%	63.1%
Wisconsin		78.2%	81.6%	78.7%
Wyoming		85.9%	80.9%	82.2%