

# Program Management Updates

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# Program Management Updates

## Program Highlights

- Released our 2020 Census Memorandum Series:
  - Memorandum 2015.01: Establishment of the Memorandum Series
  - Memorandum 2015.02: The 2020 Census Operational Plan
  - Memorandum 2015.03: 2020 Census Research and Testing Management Plan
  - Memorandum 2015.04: 2020 Census Detailed Operational Plan for Address Canvassing
  - Memorandum 2016.01: Decision on Using Device as a Service
- Completed operations for the 2015 National Content Test
- Kicked off the 2020 Census Redistricting Data Program with visits to states

# Program Management Updates

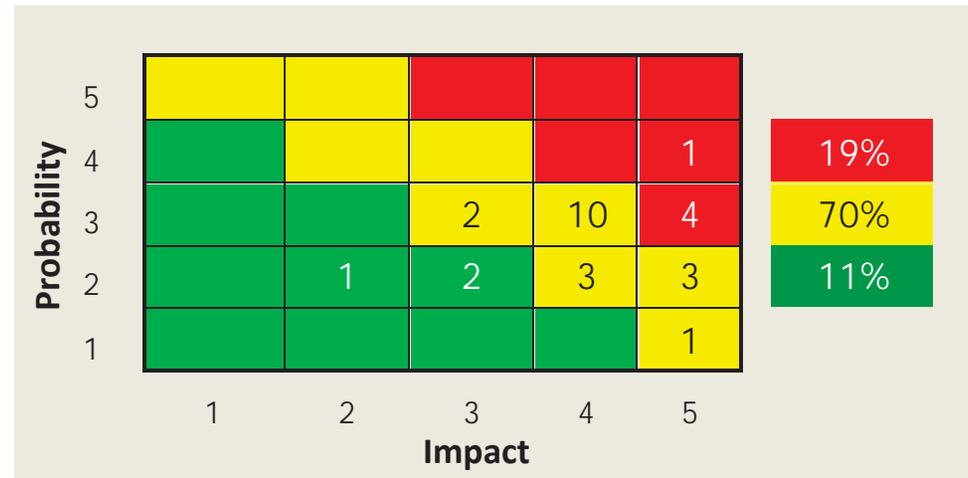
## Budget

- On December 18, 2015, an omnibus spending bill was signed that will fund all federal agencies for the remainder of the 2016 fiscal year.
- The FY 2016 appropriation provided \$1.1 billion for the Periodic Censuses and Programs and gave us discretion, subject to approval of the appropriations committees, to allocate funds to the various programs in the appropriation, while directing the Census Bureau to invest in “activities that have the greatest potential to reduce cost and risk for the 2020 Census, as well as activities to reduce survey respondent burden.”
- The enacted amount for the 2020 program is \$631.9\* million.

\*Reflects proposed FY 2016 spending plan estimate being submitted to the Congress for approval.

# Program Management Updates Risks

*The selected risks that follow represent the major concerns that could affect the design or the successful implementation of the 2020 Census. The full risk register is available upon request.*



- Funding Requests Not Realized █
- Administrative Records and Third-Party Data - External Factors █
- Public Perception of Ability to Safeguard Response Data █
- Cyber Security Incidents █
- Technological Innovations Surfacing After Design is Finalized █
- Late Operational Design Changes █

# Program Management Updates

## Human Capital Management

### Decennial Directorate Leadership Priorities:

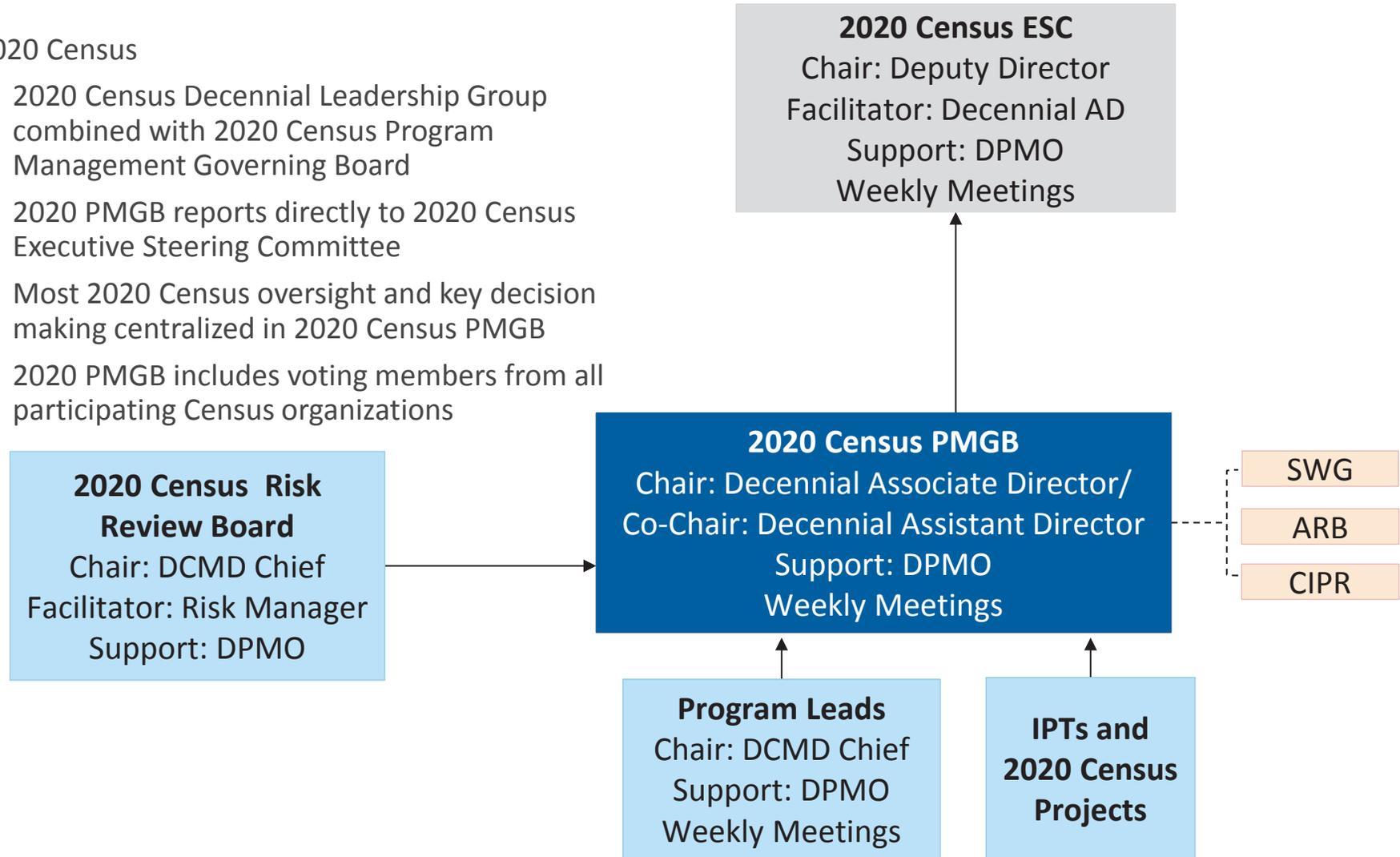
- Implement new hiring policy to recruit for FY 2016
- Expand the onboarding program:
  - For current new hires (within the past year) and over the next 5 years
  - Integrate the employees so that they better understand the organizational mission, goals, and culture, and how they personally contribute
- Continue knowledge management and succession planning strategies:
  - Identify, tailor, and establish knowledge management methodologies and tools across all series
  - Implement a wider succession planning strategy and process in partnership with Human Resources Division
  - Communicate development opportunities and coach/mentor staff
- Implement a broader Directorate training and development framework:
  - Expand the inventory on current Bureau and other government opportunities (e.g., OPM)
  - Conduct a training needs assessment to determine new needs and gaps
  - Create an all-encompassing development framework (e.g., classroom and online training, coaching/mentoring, on-the-job)

# Program Management Updates

## Governance

### 2020 Census

- 2020 Census Decennial Leadership Group combined with 2020 Census Program Management Governing Board
- 2020 PMGB reports directly to 2020 Census Executive Steering Committee
- Most 2020 Census oversight and key decision making centralized in 2020 Census PMGB
- 2020 PMGB includes voting members from all participating Census organizations



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## Schedule

