

EEO Tabulation 2006-2010 (5-year ACS data)
 Variable Definitions (except industry and detailed occupation)
 1/9/2013

Race/Ethnicity (15)

For most tables:

Total, race and ethnicity	Hispanic or Latino		Not Hispanic or Latino, one race					Not Hispanic or Latino, two or more races					Balance of not Hispanic or Latino
	White alone Hispanic or Latino	All other Hispanic or Latino	White alone	Black or African American alone	American Indian and Alaska Native alone	Asian alone	Native Hawaiian and Other Pacific Islander alone	White and Black	White and AIAN	White and Asian	Black and AIAN	NHPI and White (Hawaii only)	

On Table sets 7R and 7W, the two Hispanic categories are combined into a single column:

Total, race and ethnicity	Hispanic or Latino	Not Hispanic or Latino, one race					Not Hispanic or Latino, two or more races					Balance of not Hispanic or Latino
		White alone	Black or African American alone	American Indian and Alaska Native alone	Asian alone	Native Hawaiian and Other Pacific Islander alone	White and Black	White and AIAN	White and Asian	Black and AIAN	NHPI and White (Hawaii only)	

Variable Name **Category Labels**

Citizenship (2)

- Total population
- 1 Citizen
- 2 Not a citizen

Sex (2)

- Total, both sexes
- 1 Male
- 2 Female

The following educational attainment definition is used in Table sets 7W and 8.

- Educational Attainment (5)** Total, all education levels
- 1 Not high school graduate
 - 2 High school graduate (including equivalency)
 - 3 Some college or associate degree
 - 4 Bachelor's degree
 - 5 Graduate or professional degree

The following educational attainment definition is used in Table sets 7R and 9.

- Educational Attainment (6)** Total, all education levels
- 1 Not high school graduate
 - 2 High school graduate (including equivalency)
 - 3 Some college or associate degree
 - 4 Bachelor's degree
 - 5 Master's degree
 - 6 Doctoral degree or professional degree

Younger Age Groups (6) Total, all ages

- 1 16 to 19 years
- 2 20 to 24 years
- 3 25 to 29 years
- 4 30 to 34 years
- 5 35 to 39 years
- 6 40 years and over

Older Age Groups (7) Total, all ages

- 1 16 to 39 years
- 2 40 to 44 years
- 3 45 to 49 years
- 4 50 to 54 years
- 5 55 to 59 years
- 6 60 to 69 years
- 7 70 years and over

Earnings (9) Total, all earnings groups

- 1 No earnings
- 2 \$1 to \$14,999 or loss
- 3 \$15,000 to \$24,999
- 4 \$25,000 to \$34,999
- 5 \$35,000 to \$49,999
- 6 \$50,000 to \$74,999
- 7 \$75,000 to \$99,999
- 8 \$100,000 to \$124,999
- 9 \$125,000 or more

Unemployment Status (3) Total, unemployment status

- 1 Currently employed
- 2 Currently unemployed and worked in the last year
- 3 Currently unemployed and last worked 1 to 5 years ago

**EEO Occupational Groups
(14)**

- 1 Management, business and financial workers
- 2 Science, engineering and computer professionals
- 3 Healthcare practitioner professionals
- 4 Other professional workers
- 5 Technicians
- 6 Sales workers
- 7 Administrative support workers
- 8 Construction and extractive craft workers
- 9 Installation, maintenance and repair craft workers
- 10 Production operative workers
- 11 Transportation and material moving operative workers
- 12 Laborers and helpers
- 13 Protective service workers
- 14 Service workers, except protective
- U Unemployed, no work experience in the last 5 years or most recent job was in a military-specific occupation

Note: The unemployed category is used only on residence geography tables.

EEO-1 Job Categories (9)

- 1 Officials and managers
- 2 Professionals
- 3 Technicians
- 4 Sales workers
- 5 Administrative support workers
- 6 Craft workers
- 7 Operatives
- 8 Laborers and helpers
- 9 Service workers
- U Unemployed, no work experience in the last 5 years or most recent job was in a military-specific occupation

Note: The unemployed category is used only on residence geography tables.

State and Local

Government Job Groups/

EEO-4 Occupation Groups

(8)

- 1 Officials/Administrators
- 2 Professionals
- 3 Technicians
- 4 Protective service: Sworn
- 5 Protective service: Non-sworn
- 6 Administrative support
- 7 Skilled craft
- 8 Service/Maintenance
- U Unemployed, no work experience in the last 5 years or most recent job was in a military-specific occupation

Note: The unemployed category is used only on residence geography tables.

**Federal Sector Job
Groups (9)**

- 1 Officials and managers
- 2 Professional workers
- 3 Technicians
- 4 Sales workers
- 5 Administrative support workers
- 6 Craft workers
- 7 Operatives
- 8 Laborers and helpers
- 9 Service workers