2014-2018 EEO Custom Tabulation Occupation Code List Crosswalk to Federal Aggregate Occupations
Last Updated: 2/22/2021

2014-2018 Census EEO Tabulation Occupation Code	2018 SOC Code	EEO 2014-2018 Tabulation Occupation Code Descriptions	2018 Census PUMS Occupation Code	OPM Codes	FedSec (9)	EEO-1 (9)	EEO (14)	St&Loc (8)
0010-3550	**11-0000 - 29-0000**	**Management, Business, Science, and Arts Occupations:**	**0010-3550**					
0010-0930	***11-0000 - 13-0000***	***Management, Business, and Financial Occupations:***	***0010-0960***					
0010-0440	11-0000	Management Occupations:	0010-0440					
0010	11-1000	Top executives	0010-0020	0006, 0025, 0105, 0106, 0244, 0249, 0260, 0301, 0671, 0901, 0904, 0905, 0930, 0945, 0950, 0958, 0962, 0965, 0967, 0987, 0991, 0992, 0993, 0994, 0995, 0996, 0997, 0998, 1101, 1103, 1104, 1130, 1140, 1144, 1145, 1150, 1220, 1221, 1222, 1223, 1224, 1226, 1601, 1670, 1980, 2001	1	1a	1	1
0040	11-2000	Advertising, marketing, promotions, public relations, and sales managers	0040-0060	1035, 1146, 1147	1	1b	1	1
0120	11-3031	Financial managers	0120	0501, 0505, 0510, 0511, 0512, 0526, 0560, 1160, 1163, 1165, 1169, 1170, 1171, 9889, 9890, 9899, 9988, 9989	1	1b	1	1
0101	11-3010	Administrative services and facilities managers	0101, 0102	0308, 0342, 0675, 1640, 1654	1	1b	1	1
0110	11-3021	Computer and information systems managers	0110	0330, 0334, 1550, 2210	1	1b	1	1
0135	11-3111	Compensation and benefits managers	0135	-	-	1b	1	1
0136	11-3121	Human resources managers	0136	0201, 0243	1	1b	1	1
0137	11-3131	Training and development managers	0137	0142	1	1b	1	1
0140	11-3051	Industrial production managers	0140	1910	1	1b	1	1
0150	11-3061	Purchasing managers	0150	1102	1	1b	1	1
0160	11-3071	Transportation, storage, and distribution managers	0160	0346, 2010, 2030, 2032, 2050, 2101, 2130, 2150, 2161, 2186	1	1b	1	1
0205	11-9013	Farmers, ranchers, and other agricultural managers	0205	-	-	1b	1	1
0220	11-9021	Construction managers	0220	-	-	1b	1	1
0230	11-9030	Education and childcare administrators	0230	1701, 1702, 1710, 1712, 1715, 1720, 1724, 1726, 1728, 1725, 1750	1	1b	1	1
0300	11-9041	Architectural and engineering managers	0300	0801, 0803, 0804, 0805, 0806, 0807, 0808, 0810, 0819, 0828, 0830, 0840, 0850, 0854, 0855, 0858, 0861, 0871, 0873, 0880, 0881, 0890, 0892, 0893, 0894, 0896, 8882	1	1b	1	1
0310	11-9051	Food service managers	0310	9866, 9867, 9971	1	1b	1	1
0335	11-9070	Entertainment and recreation managers	0335	-	-	1b	1	1
0340	11-9081	Lodging managers	0340	-	-	1b	1	1
0350	11-9111	Medical and health services managers	0350	0601, 0602, 0603, 0605, 0610, 0630, 0631, 0633, 0635, 0637, 0638, 0639, 0644, 0660, 0662, 0665, 0667, 0668, 0669, 0670, 0680, 0685, 0688, 0690, 0696, 0701, 9891, 9892, 9893, 9996	1	1b	1	1
0360	11-9121	Natural sciences managers	0360	0401, 0403, 0405, 0408, 0410, 0413, 0414, 0415, 0430, 0434, 0435, 0436, 0437, 0440, 0454, 0457, 0460, 0470, 0471, 0480, 0482, 0485, 0486, 0487, 1301, 1306, 1310, 1313, 1315, 1320, 1321, 1330, 1340, 1350, 1360, 1370, 1372, 1373, 1380, 1382, 1384, 1386, 1397, 1501, 1510, 1515, 1520, 1529, 1530, 1540	1	1b	1	1
0410	11-9141	Property, real estate, and community association managers	0410	1173, 1176, 1630	1	1b	1	1
0420	11-9151	Social and community service managers	0420	0023, 0120, 0185, 0188	1	1b	1	1
0425	11-9161	Emergency management directors	0425	0089	1	1b	1	1
0440	11-91XX	Other managers	0440	0017, 0018, 0020, 0026, 0027, 0028, 0030, 0034, 0060, 0062, 0072, 0080, 0082, 0095, 0101, 0110, 0130, 0131, 0132, 0135, 0136, 0140, 0150, 0160, 0170, 0180, 0184, 0190, 0193, 0221, 0222, 0230, 0233, 0241, 0246, 0306, 0340, 0341, 0343, 0345, 0360, 0389, 0391, 0393, 0406, 0475, 0493, 0570, 0580, 0920, 0935, 0954, 0990, 1001, 1008, 1010, 1015, 1016, 1040, 1048, 1051, 1054, 1056, 1071, 1081, 1082, 1083, 1084, 1109, 1149, 1161, 1162, 1410, 1412, 1420, 1730, 1740, 1755, 1801, 1802, 1805, 1810, 1811, 1813, 1816, 1822, 1831, 1832, 1849, 1850, 1854, 1860, 1889, 1890, 1894, 1895, 1895, 1896, 2003, 2110, 2111, 2115, 2121, 2123, 2125, 2155, 3901, 3911, 3919, 3941, 9001, 9055, 9809	1	1b	1	1
0500-0930	13-0000	Business and Financial Operations Occupations:	0500-0960					
0500	13-1011	Agents and business managers of artists, performers, and athletes	0500	-	-	2	1	1
0510	13-1021	Buyers and purchasing agents, farm products	0510	-	-	2	1	1
0520	13-1022	Wholesale and retail buyers, except farm products	0520	-	-	2	1	1
0530	13-1023	Purchasing agents, except wholesale, retail, and farm products	0530	1102, 1105	2	2	1	1
0540	13-1030	Claims adjusters, appraisers, examiners, and investigators	0540	0027, 0105, 0991, 0992, 0993, 0994, 0995, 0996, 0997, 0998, 2135	2	2	1	1
0565	13-1041	Compliance officers	0565	0244, 0249, 0260, 0967, 1149, 1801, 1802, 1813, 1816, 1849, 1854, 1860, 1862, 1889, 1890, 1895, 2115	2	2	1	1
0600	13-1051	Cost estimators	0600	-	-	2	1	1
0630	13-1070	Human resources workers	0630	0201, 0205, 0212, 0299	2	2	4	2
0640	13-1141	Compensation, benefits, and job analysis specialists	0640	0221, 0222, 0223, 0270	2	2	1	1
0650	13-1151	Training and development specialists	0650	0142, 0235, 0243	2	2	1	1
0700	13-1081	Logisticians	0700	0346, 2003, 2010	2	2	1	1
0705	13-1082	Project management specialists	0705	-	-	2	1	1
0710	13-1111	Management analysts	0710	0034, 0106, 0107, 0343, 0345, 0347, 0671, 2110	2	2	1	1
0725	13-1121	Meeting, convention, and event planners	0725	-	-	2	1	1
0726	13-1131	Fundraisers	0726	-	-	2	1	1
0735	13-1161	Market research analysts and marketing specialists	0735	0135, 1146, 1147	2	2	1	1
0750	13-1199	Business operations specialists, all other	0750	0080, 0089, 0205, 0230, 0233, 0246, 0301, 0306, 0308, 0340, 0341, 0360, 1101, 1103, 1104, 1109, 1130, 1140, 1144, 1145, 1150, 1173, 1176, 1199, 1601, 1630, 1640, 1654, 1670, 1699, 1722, 1910, 2001, 2030, 2032, 2050, 2099, 2101, 2111, 2130, 2150, 2186	2	2	1	1
0800	13-2011	Accountants and auditors	0800	0510, 0511, 9889, 9890, 9899, 9988, 9989	2	2	4	2
0820	13-2031	Budget analysts	0820	0560	2	2	1	1
0830	13-2041	Credit analysts	0830	-	-	2	1	1
0845	13-2051	Financial and investment analysts	0845	1160	2	2	1	1
0930	13-2081	Tax examiners and collectors, and revenue agents	0930	0512, 0526, 0592, 0920, 1169, 1894	2	2	1	1
0810	13-20XX	Other financial specialists	0810, 0850-0910, 0940, 0960	0475, 0501, 0505, 0560, 0570, 0580, 0599, 1161, 1162, 1163, 1165 1171, 1831	2	2	1	1
1005-1980	***15-0000 - 19-0000***	***Computer, Engineering, and Science Occupations:***	***1005-1980***					

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1005-1200	15-0000	Computer and mathematical occupations:	1005-1240					
1005	15-12XX	Computer and information research scientists and analysts	1005-1007	0335, 1550	2	2	2	2
1010	15-1250	Software and web developers, programmers, and testers	1010-1032	-	-	2	4	2
1065	15-1240	Database and network administrators and architects	1065-1106	-	-	2	2	2
1050	15-12YY	Other computer occupations	1050, 1108	2210, 2299	2	2	2	2
1200	15-2000	Mathematical science occupations	1200-1240	1501, 1510, 1520, 1515, 1540, 1529, 1530, 1521, 1541, 1599	2	2	2	2
1305-1541	17-0000	Architecture and Engineering Occupations:	1305-1560					
1305	17-1000	Architects, surveyors, and cartographers	1305-1310	0808, 0807, 1370, 1372, 1373	2	2	2	2
1320	17-2011	Aerospace engineers	1320	0861	2	2	2	2
1340	17-20XX	Bioengineers, biomedical and agricultural engineers	1340	0858, 0890	2	2	2	2
1350	17-2041	Chemical engineers	1350	0893	2	2	2	2
1360	17-2051	Civil engineers	1360	0810	2	2	2	2
1400	17-2061	Computer hardware engineers	1400	0854	2	2	2	2
1410	17-2070	Electrical and electronics engineers	1410	0850, 0855	2	2	2	2
1420	17-2081	Environmental engineers	1420	0819	2	2	2	2
1430	17-2110	Industrial engineers, including health and safety	1430	0803, 0804, 0896	2	2	2	2
1440	17-2121	Marine engineers and naval architects	1440	0871, 0873	2	2	2	2
1450	17-2131	Materials engineers	1450	0806, 0892, 0894, 1380	2	2	2	2
1460	17-2141	Mechanical engineers	1460	0830	2	2	2	2
1520	17-21XX	Petroleum, mining and geological engineers, including mining safety engineers	1520	0880, 0881	2	2	2	2
1530	17-21YY	Other engineers	1530	0801, 0805, 0840, 0879, 0898, 0899	2	2	2	2
1541	17-3000	Drafters, engineering technicians, and mapping technicians	1541-1560	0802, 0817, 0818, 0856, 0895, 1021, 1371, 1374, 2231, 2608, 3314, 4714, 5235, 8882	3	3	5	3
1600-1980	19-0000	Life, Physical, and Social Science Occupations:	1600-1980					
1600	19-1010	Agricultural and food scientists	1600	0430, 0434, 0435, 0436, 0437, 0470, 0471, 0487, 1382	2	2	2	2
1610	19-1020	Biological scientists	1610	0401, 0403, 0410, 0414, 0440, 0482, 0486, 0499	2	2	2	2
1640	19-1030	Conservation scientists and foresters	1640	0408, 0435, 0454, 0457, 0460, 0480, 0485	2	2	2	2
1650	19-10XX	Other life scientists	1650	0405, 0415, 0413	2	2	2	2
1700	19-2010	Astronomers and physicists	1700	1330, 1306, 1310	2	2	2	2
1710	19-2021	Atmospheric and space scientists	1710	1340	2	2	2	2
1720	19-2030	Chemists and materials scientists	1720	1320, 1321	2	2	2	2
1745	19-2040	Environmental scientists and geoscientists	1745, 1750	0028, 1313, 1315, 1350, 1360	2	2	2	2
1760	19-2099	Physical scientists, all other	1760	1301, 1384, 1386, 1398, 1399	2	2	2	2
1800	19-3011	Economists	1800	0110	2	2	4	2
1821	19-3030	Psychologists	1821-1825	0180	2	2	4	2
1840	19-30XX	Other social scientists and related workers, including urban and regional planners	1840-1860	0020, 0101, 0150, 0170, 0130, 0131, 0136, 0132, 0140, 0160, 0184, 0190, 0193, 0199, 1730	2	2	4	2
1900	19-4000	Life, physical, and social science technicians	1900-1970	0021, 0026, 0029, 0072, 0102, 0119, 0181, 0404, 0421, 0455, 0458, 0462, 1311, 1316, 1341, 1361, 1397, 5205	3	3	5	3
1980	19-5010	Occupational health and safety specialists and technicians	1980	-	3	3	5	3
2001-2920	***21-0000 - 27-0000***	***Education, Legal, Community Service, Arts, and Media Occupations:***	***2000-2960***					
2001-2040	21-0000	Community and Social Service Occupations:	2001-2060					
2015	21-1092	Probation officers and correctional treatment specialists	2015	-	-	2	4	2
2001	21-10XX	Counselors, social workers, and other community and social service specialists	2001-2014, 2016, 2025	0120, 0185, 0186, 0187, 0198, 0685, 1725, 1740	2	2	14	2
2040	21-2000	Religious workers	2040-2060	0060	2	2	4	2
2100-2145	23-0000	Legal Occupations:	2100-2180					
2100	23-1000	Lawyers, judges, and related workers	2100, 2105	0241, 0905, 0930, 0935,1222	2	2	4	2
2145	23-2000	Legal support workers	2145-2180	0901, 0904, 0950, 0963, 0987, 0319, 0965, 0095, 0112, 0958, 0986, 0990, 0999, 1202, 1210, 1211, 1220, 1221, 1223, 1224, 1226, 1241, 1299	5	5	7	6
2205-2545	25-0000	Educational Instruction and Library Occupations:	2200-2550					
2205	25-1000	Postsecondary teachers	2205	9809	2	2	4	2
2300	25-2010	Preschool and kindergarten teachers	2300	-	-	2	4	2
2310	25-2020	Elementary and middle school teachers	2310	1724	2	2	4	2
2320	25-2030	Secondary school teachers	2320	1726, 1728	2	2	4	2
2330	25-2050	Special education teachers	2330	1715	2	2	4	2
2400	25-4000	Librarians, curators, and archivists	2400-2440		2	2	4	2
2350	25-XXXX	Other teachers and instructors, education, training, and library workers	2350, 2360, 2555	1420, 1499, 1015, 1016, 1421, 1410, 1412, 1411, 0406, 0493, 1701, 1702, 1710, 1712, 1720, 1750, 1799	2	2	4	2
2545	25-9040	Teaching assistants	2545		-	5	7	6
2600-2920	27-0000	Arts, Design, Entertainment, Sports, and Media Occupations:	2600-2960					
2600	27-1000	Art and design workers	2600-2640	0062, 1001, 1008, 1010, 1020, 1056, 1084, 1099, 4445	2	2	4	2
2721	27-2020	Athletes, coaches, umpires, and related workers	2721-2723	0030	2	2	4	2
2700	27-20XX	Other entertainers and performers, sports, and related workers	2700-2770	1051, 1054, 1071	2	2	4	2

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2805	27-30XX	Other media and communication workers	2805, 2825, 2861-2865	1035, 1040, 1048, 1081, 3941	2	2	4	2
2810	27-3023	News analysts, reporters, and journalists	2810	-	-	2	4	2
2830	27-3041	Editors	2830	1087	2	2	4	2
2840	27-3042	Technical writers	2840	1083	2	2	4	2
2850	27-3043	Writers and authors	2850	1082	2	2	4	2
2905	27-40XX	Other media and communication equipment workers	2905	0389, 0391, 3901, 3940, 3911, 9001, 9055	3	3	5	3
2910	27-4021	Photographers	2910	1060	2	2	4	2
2920	27-4030	Television, video, and film camera operators and editors	2920	1060, 3919	2	2	4	2
3000-3550	***29-0000***	***Healthcare Practitioners and Technical Occupations:***	***3000-3540***					
3000	29-1011	Chiropractors	3000	-	-	2	3	2
3010	29-1020	Dentists	3010	0680	2	2	3	2
3030	29-1031	Dietitians and nutritionists	3030	0630	2	2	3	2
3040	29-1041	Optometrists	3040	0662	2	2	3	2
3050	29-1051	Pharmacists	3050	0660	2	2	3	2
3090	29-12XX	Physicians and surgeons	3090, 3100	0602, 9891	2	2	3	2
3160	29-1123	Physical therapists	3160	0633	2	2	3	2
3200	29-1124	Radiation therapists	3200	-	-	2	3	2
3230	29-1127	Speech-language pathologists	3230	0665	2	2	3	2
3150	29-112X	Other therapists	3150, 3210, 3220, 3245	0631, 0635, 0637, 0638, 0639, 0651	2	2	3	2
3255	29-1141	Registered nurses	3255	0114, 0610, 0611, 9892, 9996	2	2	3	2
3256	29-11XX	Other nurses	3256, 3258	0605	2	2	3	2
3110	29-1071	Physician assistants	3110	0603	2	2	3	2
3120	29-1081	Podiatrists	3120	0668	2	2	3	2
3140	29-1181	Audiologists	3140	-	-	2	3	2
3250	29-1131	Veterinarians	3250	0701, 0721, 0799	2	2	3	2
3261	29-1290	Miscellaneous healthcare diagnosing or treating practitioners	3261, 3270, 3310	0601	2	2	3	2
3401	29-2040	Emergency medical technicians and paramedics	3401, 3402	-	-	3	5	3
3515	29-2072	Medical records specialists	3515	0669, 0675	3	3	5	3
3520	29-2081	Opticians, dispensing	3520	-	-	3	5	3
3300	29-20XX	Other health technologists and technicians	3300, 3321-3330, 3421-3430, 3500, 3545	0620, 0642, 0644, 0645, 0646, 0647, 0648, 0649, 0650, 0661, 0667, 0672, 0682, 0698, 0704	3	3	5	3
3550	29-9000	Other healthcare practitioners and technical occupations	3550	0017, 0018, 0019, 0688, 0690, 0696, 0699, 1822	3	3	5	3
3601-4650	***31-0000 - 39-0000***	***Service Occupations:***	***3601-4655***					
3601-3630	31-0000	Healthcare Support Occupations:	3601-3655					
3601	31-1100	Nursing, psychiatric, and home health aides	3601-3605	0621, 9893	9	9	14	8
3610	31-2000	Occupational therapy and physical therapist assistants and aides	3610, 3620	-	9	9	14	8
3630	31-9000	Other healthcare support occupations	3630-3655	0681, 0625, 0636, 0640, 3511	3	3	14	3
3700-3945	33-0000	Protective Service Occupations:	3700-3960					
3700	33-1010	First-line supervisors of law enforcement workers	3700, 3710	0006, 0007, 0082, 0083, 1810, 1811, 1864, 1881, 1884, 1896	9	9	13	4
3720	33-1021	First-line supervisors of firefighting and prevention workers	3720	0081	9	9	13	4
3725	33-1090	Miscellaneous first-line supervisors, protective service workers	3725, 3735	0025, 0085, 1812	9	9	13	4
3740	33-2000	Firefighting and prevention workers	3740, 3750	0081	9	9	13	4
3801	33-3010	Bailiffs, correctional officers, and jailers	3801, 3802	0007	9	9	13	4
3820	33-3021	Detectives and criminal investigators	3820	0082, 1810, 1811, 1881, 1896	9	9	13	4
3840	33-30XX	Fish and game wardens and parking enforcement officers	3840	-	-	9	13	4
3870	33-3050	Police officers	3870	0083, 1812, 1884	9	9	13	4
3910	33-90XX	Private detectives, investigators, security guards and gaming surveillance officers	3910, 3930	0085	9	9	13	4
3900	33-90YY	Other protective service workers	3900, 3940, 3946, 3960	0025, 0111, 1864, 1898, 7644	9	9	13	5
3945	33-9093	Transportation security screeners	3945	-	-	9	13	5
4000-4150	35-0000	Food Preparation and Serving Related Occupations:	4000-4150					
4000	35-1010	Supervisors of food preparation and serving workers	4000, 4010	1667, 7401, 7402, 7403, 7404, 7405, 7408, 7420, 9860, 9861, 9862, 9863, 9865, 9866, 9867, 9873, 9874, 9875, 9876, 9877, 9878, 9879, 9882, 9883, 9885, 9968, 9969, 9971, 9972, 9973, 9974, 9975, 9976, 9977, 9978, 9980, 9981, 9984, 9985	9	9	14	8
4020	35-2000	Cooks and food preparation workers	4020, 4030	7404, 9873, 9874, 9875, 9877, 9972, 9973, 9974, 9975, 9976, 9977, 9978	9	9	14	8
4040	35-3011	Bartenders	4040	7405	9	9	14	8
4110	35-3031	Waiters and waitresses	4110	7420, 9882, 9883	9	9	14	8
4055	35-30XX	Fast food and counter workers, and food servers, nonrestaurant	4055, 4120	7408, 9860, 9861, 9862, 9863, 9865, 9876, 9885, 9968, 9969, 9879, 9980, 9984, 9985	9	9	14	8
4130	35-90XX	Other food preparation and serving related workers	4130, 4140, 4160	7401, 9878, 9981	9	9	14	8
4150	35-9031	Hosts and hostesses, restaurant, lounge, and coffee shop	4150	-	-	9	14	8
4200-4251	37-0000	Building and Grounds Cleaning and Maintenance Occupations:	4200-4255					
4200	37-1011	First-line supervisors of housekeeping and janitorial workers	4200	0673, 3566	9	9	14	8

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4210	37-1012	First-line supervisors of landscaping, lawn service, and groundskeeping workers	4210	4754, 5003, 5026	8	8	12	8
4220	37-2010	Building cleaning workers	4220, 4230	3566	9	9	14	8
4240	37-2021	Pest control workers	4240	5026	9	9	14	8
4251	37-3010	Grounds maintenance workers	4251-4255	4754, 5003, 5042	8	8	12	8
4330-4600	39-0000	Personal Care and Service Occupations:	4330-4655					
4330	39-1000	Supervisors of personal care and service workers	4330	0189, 3910, 6920, 7601, 7603, 7607, 7640, 7641	9	9	14	8
4500	39-5000	Personal appearance workers	4500-4525	7603	9	9	14	8
4530	39-XXXX	Baggage porters, bellhops, and concierges, and tour and travel guides	4530, 4540	0090, 6920	9	9	14	8
4600	39-9011	Childcare workers	4600	-	-	9	14	8
4340	39-YYYY	Other personal care and service workers	4340-4465, 4621-4655	0023, 0050, 0188, 0189, 3910, 5031, 5048, 7601, 7607	9	9	14	8
4700-5810	**41-0000 - 43-0000**	**Sales and Office Occupations:**	**4700-5940**					
4700-4920	***41-0000***	***Sales and Related Occupations:***	***4700-4965***					
4700	41-1011	First-line supervisors of retail sales workers	4700	2091	4	4	6	6
4710	41-1012	First-line supervisors of non-retail sales workers	4710	0011, 0530, 2132	4	4	6	6
4720	41-2010	Cashiers	4720	0530	4	4	6	6
4740	41-20XX	Retail sales workers, except cashiers	4740-4760	2091, 7644	4	4	6	6
4800	41-3000	Sales representatives, services	4800-4840	0011, 2132	4	4	6	6
4850	41-4010	Sales representatives, wholesale and manufacturing	4850	-	-	4	6	6
4900	41-90XX	Other sales and related workers, except real estate brokers and sales agents	4900, 4930-4965	-	4	4	6	8
4920	41-9020	Real estate brokers and sales agents	4920	1170	4	4	6	6
5000-5810	***43-0000***	***Office and Administrative Support Occupations:***	***5000-5940***					
5000	43-1011	First-line supervisors of office and administrative support workers	5000	0086, 0134, 0203, 0204, 0302, 0303, 0304, 0305, 0309, 0312, 0313, 0316, 0319, 0322, 0326, 0332, 0335, 0344, 0350, 0351, 0354, 0355, 0356, 0357, 0359, 0361, 0362, 0382, 0385, 0388, 0390, 0392, 0394, 0503, 0525, 0540, 0544, 0545, 0547, 0561, 0590, 0622, 0679, 0986, 1021, 1046, 1087, 1106, 1107, 1152, 1603, 1897, 2005, 2102, 2133, 2134, 2151, 6904, 6910, 6912, 6914, 7602, 9869, 9870	5	5	7	6
5010	43-2000	Communications equipment operators	5010-5040	0382, 0385, 0390, 0392, 0394	5	5	7	6
5100	43-30XX	Financial clerks, except bookkeeping, accounting, and auditing clerks	5100, 5110, 5140-5165	0354, 0355, 0544, 0545, 0547, 0590, 1106, 2005	5	5	7	6
5120	43-3031	Bookkeeping, accounting, and auditing clerks	5120	0503, 0525, 0540, 0561	5	5	7	6
5200	43-4XXX	Information and record clerks, except customer service representatives	5220, 5230, 5250-5420	0344	5	5	7	6
5240	43-4051	Customer service representatives	5240	-	-	5	7	6
5500	43-5XXX	Material recording, scheduling, dispatching, and distributing workers	5500-5522, 5600-5630	0302, 0622, 1152, 2131, 2144, 2151, 2161, 6904, 6907, 6910, 6914, 6941, 7602, 9869, 9870	5	5	7	6
5530	43-5041	Meter readers, utilities	5530	-	-	5	7	6
5540	43-5050	Postal service workers	5540-5560	-	5	5	7	6
5710	43-6010	Secretaries and administrative assistants	5710-5740	0318	5	5	7	6
5810	43-9000	Other office and administrative support workers	5810-5940	0086, 0099, 0134, 0113, 0305, 0312, 0316, 0322, 0326, 0332, 0350, 0351, 0356, 0357, 0359, 0361, 0362, 0388, 0399, 0593, 0679, 1046, 1107, 1531, 1603, 1755, 1805, 1832, 1897, 1899, 2102, 2133, 2134	5	5	7	6
6005-7140	**45-0000 - 49-0000**	**Natural Resources, Construction, and Maintenance Occupations:**	**6000-7630**					
6005-6115	***45-0000***	***Farming, Fishing, and Forestry Occupations:***	***6000-6130***					
6005	45-1011	First-line supervisors of farming, fishing, and forestry workers	6005	0459, 1981, 3514, 5001, 5002, 5021, 5031, 5034, 5035, 5042, 5048, 5432, 9897, 9927	8	8	12	8
6010	45-2000	Agricultural workers	6010-6050	0459, 1850, 1863, 1980, 1981, 5001, 5002, 5034, 5035, 5121, 5124, 5432	8	8	12	8
6115	45-XXXX	Fishing and hunting, and forest and conservation, and logging workers	6115-6130	2122, 3514, 5021, 9897, 9927	8	8	12	8
6200-6950	***47-0000***	***Construction and Extraction Occupations:***	***6200-6950***					
6200	47-1011	First-line supervisors of construction trades and extraction workers	6200	2805, 2810, 3508, 3546, 3602, 3603, 3604, 3605, 3606, 3609, 3610, 3611, 3653, 3806, 3807, 3808, 3840, 4101, 4102, 4103, 4201, 4204, 4206, 4602, 4604, 4607, 4639, 4654, 4717, 5220, 5473, 5728, 5729, 5731, 6501, 6502, 6505, 6510, 6517, 9813, 9814, 9824, 9833, 9834, 9839, 9840, 9847, 9848, 9849, 9850, 9851, 9852, 9921, 9922, 9939, 9940, 9941, 9942, 9943, 9948, 9949, 9950	6	6	8	7

2014-2018 Census EEO Tabulation Occupation Code	2018 SOC Code	EEO 2014-2018 Tabulation Occupation Code Descriptions	2018 Census PUMS Occupation Code	OPM Codes	FedSec (9)	EEO-1 (9)	EEO (14)	St&Loc (8)
6210	47-2011	Boilermakers	6210	3808	6	6	8	7
6220	47-2XXX	Brickmasons, blockmasons, stonemasons, and reinforcing iron and rebar workers	6220	3603, 3606, 3840	6	6	8	7
6230	47-2031	Carpenters	6230	4607, 5220, 9813, 9814, 9824, 9921, 9922	6	6	8	7
6240	47-2040	Carpet, floor, and tile installers and finishers	6240	3604, 3609	6	6	8	7
6250	47-2050	Cement masons, concrete finishers, and terrazzo workers	6250	3601, 3602	6	6	8	7
6260	47-2061	Construction laborers	6260	-	-	8	8	8
6305	47-2070	Construction equipment operators	6305	3653, 5716	6	6	8	7
6330	47-2080	Drywall installers, ceiling tile installers, and tapers	6330	-	-	6	8	7
6355	47-2111	Electricians	6355	2801, 2805, 9833, 9834, 9847, 9848, 9849, 9850, 9851, 9852, 9939, 9940, 9941, 9942, 9943	6	6	8	7
6360	47-2121	Glaziers	6360	3611	6	6	8	7
6400	47-2130	Insulation workers	6400	3610	6	6	8	7
6410	47-2140	Painters and paperhangers	6410	4101, 4102, 4103, 4112, 4131, 4161, 4162, 4169	6	6	8	7
6441	47-2150	Pipelayers, plumbers, pipefitters, and steamfitters	6441, 6442	3508, 4201, 4204, 9839, 9840, 9948, 9949, 9950	6	6	8	7
6460	47-2161	Plasterers and stucco masons	6460	3605	6	6	8	7
6515	47-2181	Roofers	6515	3606	6	6	8	7
6520	47-2211	Sheet metal workers	6520	3806	6	6	8	7
6530	47-2221	Structural iron and steel workers	6530	3807	6	6	8	7
6540	47-2231	Solar photovoltaic installers	6540		-	6	8	7
6600	47-3010	Helpers, construction trades	6600		8	8	12	8
6660	47-4011	Construction and building inspectors	6660	0809	1	2	4	1
6700	47-4021	Elevator and escalator installers and repairers	6700	5313	6	6	8	7
6710	47-4031	Fence erectors	6710		-	6	8	7
6720	47-4041	Hazardous materials removal workers	6720	0084, 6913	6	6	8	7
6730	47-4051	Highway maintenance workers	6730		-	6	8	7
6740	47-4061	Rail-track laying and maintenance equipment operators	6740	3546	6	6	8	7
6765	47-40XX	Other construction and related workers	6750, 6765		6	6	8	7
6800	47-50YY	Derrick, rotary drill, and service unit operators, and roustabouts, oil, gas, and mining	6800, 6920	5729	6	6	8	7
6825	47-5020	Surface mining machine operators and earth drillers	6821, 6825		-	6	8	7
6835	47-5032	Explosives workers, ordnance handling experts, and blasters	6835	6501, 6502, 6505, 6517, 6601	6	6	8	7
6850	47-5040	Underground mining machine operators	6850		-	6	8	7
6950	47-50XX	Other extraction workers	6950		6	6	8	7
7000-7140	***49-0000***	***Installation, Maintenance, and Repair Occupations:***	***7000-7630***					
7000	49-1011	First-line supervisors of mechanics, installers, and repairers	7000	2185, 2501, 2502, 2504, 2508, 2511, 2601, 2602, 2604, 2606, 2608, 2610, 2614, 2663, 2619, 2690, 2806, 2808, 2843, 2854, 2892, 3080, 3301, 3306, 3309, 3359, 3364, 3378, 3725, 3809, 3817, 3858, 4255, 4361, 4701, 4716, 4737, 4745, 4749, 4801, 4802, 4804, 4805, 4806, 4807, 4808, 4812, 4814, 4816, 4818, 4819, 4820, 4839, 4840, 4841, 4843, 4844, 4848, 4850, 4851, 4855, 5210, 5222, 5301, 5306, 5309, 5310, 5312, 5313, 5317, 5318, 5323, 5324, 5326, 5330, 5334, 5335, 5341, 5342, 5345, 5350, 5352, 5364, 5365, 5378, 5384, 5486, 5801, 5803, 5823, 5876, 6601, 6605, 6606, 6610, 6641, 6652, 6656, 8255, 8268, 8602, 8610, 8675, 8801, 8807, 8810, 8840, 8852, 8862, 8863, 9853, 9854, 9944, 9958, 9995, 9997, 9999	6	6	9	7
7140	49-3000	Vehicle and mobile equipment mechanics, installers, and repairers	7140-7260	2185, 3809, 4716, 4844, 5803, 5823, 5876, 6641, 6652, 8268, 8601, 8602, 8610, 8807, 8801, 8810, 8840, 8852, 8863, 8865, 9853	6	6	9	7
7010	49-XXXX	Other installation, maintenance, and repair workers	7010-7130, 7300-7640	2501, 2502, 2504, 2508, 2511, 2601, 2602, 2604, 2606, 2610, 2614, 2619, 2663, 2806, 2808, 2810, 2843, 2854, 2892, 3080, 3301, 3306, 3309, 3359, 3364, 3378, 3725, 3817, 4255, 4361, 4701, 4717, 4737, 4745, 4749, 4801, 4802, 4804, 4805, 4806, 4807, 4808, 4812, 4814, 4816, 4818, 4819, 4820, 4843, 4848, 4850, 4855, 4839, 4840, 4841, 4851, 5222, 5210, 5301, 5306, 5307, 5309, 5310, 5312, 5317, 5318, 5323, 5324, 5326, 5330, 5335, 5334, 5341, 5342, 5345, 5350, 5352, 5364, 5365, 5378, 5384, 5478, 5486, 5801, 6601, 6605, 6610, 6656, 8201, 8255, 8675, 9944, 9995, 9997, 9999	6	6	9	7
7700-9610	**51-0000 - 53-0000**	**Production, Transportation, and Material Moving Occupations:**	**7700-9750**					
7700-8640	***51-0000***	***Production Occupations:***	***7700-8990***					
7700	51-1011	First-line supervisors of production and operating workers	7700	0664, 0683, 1960, 3101, 3103, 3105, 3106, 3111, 3114, 3119, 3314, 3341, 3401, 3414, 3416, 3417, 3422, 3428, 3431, 3513, 3702, 3703, 3705, 3707, 3708, 3711, 3712, 3716, 3720, 3722, 3727, 3735, 3736, 3741, 3744, 3769, 3801, 3802, 3804, 3812, 3815, 3816, 3818, 3819, 3820, 3830, 3831, 3832, 3833, 3869, 3872, 3940, 4001, 4005, 4007, 4010, 4015, 4104, 4157, 4301, 4351, 4352, 4360, 4370, 4371, 4373, 4374, 4401, 4402, 4403, 4405, 4406, 4407, 4413, 4414, 4416, 4417, 4419, 4422, 4425, 4431, 4440, 4441, 4446, 4447, 4448, 4449, 4450, 4454, 4601, 4605, 4608, 4616, 4618, 4620, 4714, 4715, 4741, 4742, 4845, 5205, 5221, 5307, 5401, 5402, 5403, 5406, 5407, 5408, 5409, 5413, 5414, 5415, 5419, 5421, 5423, 5424, 5427, 5433, 5435, 5439, 5440, 5444, 5446, 5454, 5455, 5475, 5477, 5478, 5484, 5927, 7006, 7010, 7301, 7304, 7305, 7306, 7307, 7407, 9003, 9004, 9838, 9871, 9872, 9881, 9888, 9959, 9979, 9982, 9983	7	7	10	8
7720	51-2020	Electrical, electronics, and electromechanical assemblers	7720	-	-	7	10	7
7730	51-2031	Engine and other machine assemblers	7730	-	-	7	10	7
7740	51-2041	Structural metal fabricators and fitters	7740	3812	-	6	9	7
7750	51-20XX	Other assemblers and fabricators	7750	3114, 3341	7	7	10	3
7800	51-3000	Food processing workers	7800-7855	7402, 7403, 9871, 9979, 7407, 9872, 5444	7	7	10	8
7925	51-4000	Metal workers and plastic workers	7925-8225	3401, 3413, 3414, 3416, 3417, 3422, 3428, 3431, 3701, 3702, 3703, 3707, 3708, 3711, 3712, 3716, 3720, 3741, 3744, 3769, 3801, 3802, 3804, 3815, 3818, 3819, 3820, 3830, 3831, 3832, 3858, 3869, 4351, 4352, 4373, 4374, 4715, 6261, 6663, 9838, 9959	7	7	10	3

2014-2018 Census EEO Tabulation Occupation Code	2018 SOC Code	EEO 2014-2018 Tabulation Occupation Code Descriptions	2018 Census PUMS Occupation Code	OPM Codes	FedSec (9)	EEO-1 (9)	EEO (14)	St&Loc (8)
8250	51-5100	Printing workers	8250-8256	4403, 4405, 4407, 4413, 4414, 4416, 4419, 4425, 4431, 4440, 4449, 4450, 4401, 4406, 4417, 4454, 4402, 4441	7	6	10	7
8300	51-6000	Textile, apparel, and furnishings workers	8300-8465	3101, 3103, 3105, 3106, 3111, 4620, 5446, 7301, 7304, 7305, 7306, 7307, 7352, 9881, 9888, 9982, 9983	7	6	10	7
8500	51-7000	Woodworkers	8500-8555	4601, 4602, 4604, 4605, 4608, 4616, 4618, 4639, 4654, 5221	6	6	10	7
8600	51-8000	Plant and system operators	8600-8630	1658, 4742, 5407, 5408, 5409, 5402, 5415, 5419, 5427, 5433, 5413, 5403, 5406, 5475, 5927	7	7	10	3
8640	51-9000	Other production workers	7905, 8640-8990	0664, 0683, 1960, 1999, 3119, 3513, 3705, 3722, 3727, 3735, 3736, 3816, 3833, 4001, 4005, 4010, 4015, 4360, 4007, 4104, 4157, 4422, 4446, 4447, 4448, 4301, 4370, 4371, 4741, 4845, 5435, 5401, 5414, 5421, 5423, 5424, 5439, 5440, 5454, 5455, 5477, 5484, 6701, 6606, 6912, 7006, 7010, 9003, 9004, 9854, 9958	7	7	10	3
9005-9610	***53-0000***	***Transportation and Material Moving Occupations:***	***9000-9760***					
9005-9350	53-1000 - 53-6000	Transportation Occupations:	9005-9430					
9005	53-1000	Supervisors of transportation and material moving workers	9005	0084, 1361, 1815, 1825, 1898, 3501, 3502, 3507, 3511, 3512, 3515, 3543, 3545, 5201, 6901, 6902, 7001, 7002, 7004, 7009, 5412, 5426, 5430, 5438, 5450, 5479, 5485, 5701, 5702, 5703, 5704, 5705, 5706, 5707, 5716, 5723, 5724, 5725, 5736, 5737, 5738, 5767, 5782, 5784, 5786, 5788, 5806, 5901, 5906, 6511, 6701, 6903, 6907, 6908, 6913, 6941, 6967, 6968, 8865, 9801, 9802, 9803, 9804, 9805, 9806, 9807, 9808, 9810, 9811, 9812, 9815, 9816, 9817, 9818, 9819, 9820, 9821, 9822, 9823, 9825, 9826, 9827, 9828, 9829, 9830, 9831, 9832, 9835, 9836, 9837, 9841, 9842, 9843, 9845, 9846, 9855, 9856, 9858, 9859, 9880, 9894, 9895, 9896, 9898, 9901, 9902, 9903, 9904, 9905, 9906, 9907, 9908, 9909, 9910, 9911, 9912, 9913, 9914, 9915, 9916, 9917, 9918, 9919, 9920, 9923, 9924, 9925, 9926, 9928, 9929, 9930, 9931, 9932, 9933, 9934, 9935, 9936, 9945, 9946, 9947, 9951, 9952, 9953, 9954, 9955, 9956, 9957, 9960, 9961, 9962, 9963, 9964, 9965, 9990, 9991, 9992, 9993, 9994, 9998	7	7	11	7
9030	53-2000	Air transportation workers	9030-9050	2181, 2183, 2152, 2154	3	7	11	3
9130	53-3030	Driver/sales workers and truck drivers	9130	-	-	7	11	8
9121	53-305X	Bus drivers	9121, 9122	-	-	7	11	8
9110	53-30XX	Other motor vehicle operators	9110, 9141-9150	5702, 5703, 5706, 5707	7	7	11	8
9210	53-XXXX	Rail and water transportation workers	9210-9310	5724, 5737, 5738, 5736, 5734, 3507, 5723,5782, 5784, 5786, 5788, 5901, 5906, 9801, 9802, 9803, 9804, 9805, 9806, 9807, 9808, 9810, 9811, 9812, 9815, 9816, 9817, 9818, 9819, 9820, 9821, 9822, 9823, 9825, 9826, 9827, 9828, 9829, 9830, 9831, 9832, 9835, 9836, 9837, 9841, 9842, 9843, 9845, 9855, 9856, 9858, 9859, 9894, 9895, 9896, 9898, 9902, 9903, 9904, 9905, 9906, 9907, 9908, 9909, 9910, 9911, 9912, 9913, 9914, 9915, 9916, 9917, 9918, 9919, 9920, 9923, 9924, 9925, 9926, 9928, 9929, 9930, 9931, 9932, 9933, 9934, 9935, 9936, 9945, 9946, 9947, 9951, 9952, 9953, 9954, 9956, 9957, 9960, 9961, 9962, 9963, 9964, 9965, 9990, 9991, 9992, 9993, 9994, 9998	7	7	11	3
9350	53-6000	Other transportation workers	9350-9430	1815, 1825, 2121, 2123, 2125, 2155,2199, 5426, 5430, 5485, 5701, 5806, 7640, 8862, 9901	7	8	11	8
9510-9610	53-7000	Material Moving Occupations:	9510-9760					
9610	53-7060	Laborers and Material Movers	9610-9645	3501, 3502, 3512, 3515, 3545, 5201, 6901, 6902, 7001, 7002, 7004, 7009, 7213, 7252, 9880	8	8	12	8
9510	53-7XXX	Other material moving workers	9510-9600, 9650-9760	5412, 5438, 5450, 5725, 3543, 5479, 5704, 5705, 6908, 6511, 6903, 6967, 6968, 9846, 9955	8	8	11	8
9920	999999	Unemployed, no work experience in the last 5 years or most recent job was in a military-specific occupation	9800-9920					
9920	999999	Unemployed, no work experience in the last 5 years or most recent job was in	9800-9920	-	-	-	-	-

Notes:

Code 9920 includes people who are 16 years old and over who are unemployed but have no work experience in the last 5 years; people who have never worked but are looking for work; and people who have worked in the last 5 years but whose last job was in a military-

For EEOC MD-715 reporting purposes, please refer to the EEOC Federal Sector Occupation Cross-Classification Table found on the U.S. Equal Employment Opportunity Commission's website, www.eeoc.gov. The EEOC Federal Sector Occupation Cross-Classification Table differs from the EEO Tabulation's EEO 2014-2018 Census Tabulation Occupation Code List because most OPM Series are listed more than once on the EEO Tabulation's EEO 2014-2018 Census Tabulation Occupation Code List and are sometimes classified in multiple Federal Sector Job Groups. The differences may also result from there being multiple OPM Codes but only one Federal Sector Job Group for each EEO Occupation Number on the EEO Tabulation's EEO 2014-2018 Census Tabulation Occupation Code List. The EEOC Federal Sector Occupation Cross-Classification Table posted in January 2020 also uses 2010 SOC Codes and 2006-2010 Census EEO Tabulation Occupation Codes because the 2014-2018 EEO Tabulation data were not available when that table was posted. Future versions of the EEOC Federal Sector Occupation Cross-Classification Table will address these issues. When using OPM codes or Federal Sector Job Groups, users should document which crosswalk they used.

At the date of publication, the 2018 OPM cross-classification to the 2018 SOC had not been released. Therefore, the OPM crosswalk to the SOC, Census, EEO, and State and Local codes and job groups is submit to change.