

## **README -- The EEO Tabulation 2006-2010**

This Excel workbook contains the following supplemental information for the Equal Employment Opportunity (EEO) Tabulation 2006-2010 tabulation using 5-year ACS data.

### **A brief description of the tabs in this workbook:**

"**TableID-List**" defines the tables for EEO Tabulation.

"**SummaryLevels-Table-Set**" defines the summary levels for the EEO Special Tabulation.

"**Tables-By-Geography**" defines all geographies used with each table.

"**Tables-By-Variables**" defines all variables used with each table.

"**Variables**" defines all variables that are referenced in the tables lists, except for industry and for occupation.

"**Industry**" defines the EEO 10W TableID suffix groupings, 2007 Census industry codes, corresponding 2007 NAICS industry codes, and EEO industry title.

"**OccReCodesAggregatedOccs**" defines the EEO Tabulation 2006-2010 (5-year ACS) and 2008-2010 (3-year ACS) Occupation Code Crosswalk to Aggregated Occupations. Revised 4/26/13 to add Note 4.

"**Guide-AggregatedOccupys**" defines the aggregated occupation group definitions.

"**PUMSOCclist**" contains a crosswalk of full list of 2010 Census Detailed Occupation Codes to EEO Tabulation/PUMS Detailed Occupation Code List.

"**EEOcrosswalk2000to0610**" contains an EEO Tabulation Crosswalk for the 2000 versus the 2006-2010 occupation codes.

Tables for EEO Tabulation  
1/9/2013

Dataset 1 Name: EEO Tabulation 2006-2010 (5-year ACS data)

	<u>TableID (display)</u>	<u>Table Description</u>	<u>Iterated by Occupation?</u>	<u>Has citizenship?</u>	<u>Has Commuting Flows?</u>
Table Set 1	EEO-ALL01W	EEO 1w. Detailed Census Occupation by Sex and Race/Ethnicity for Worksite Geography	Y	N	Y
	EEO-ALL01R	EEO 1r. Detailed Census Occupation by Sex and Race/Ethnicity for Residence Geography	Y	N	N
Table Set 2	EEO-ALL02W	EEO 2w. Detailed Census Occupation by Sex, and Race/Ethnicity for Worksite Geography, Total Population	Y	Y	Y
	EEO-CIT02W	EEO 2w. Detailed Census Occupation by Sex, and Race/Ethnicity for Worksite Geography, Citizen	Y	Y	Y
	EEO-NCIT02W	EEO 2w. Detailed Census Occupation by Sex, and Race/Ethnicity for Worksite Geography, Not a Citizen	Y	Y	Y
	EEO-ALL02R	EEO 2r. Detailed Census Occupation by Sex, and Race/Ethnicity for Residence Geography, Total Population	Y	Y	N
	EEO-CIT02R	EEO 2r. Detailed Census Occupation by Sex, and Race/Ethnicity for Residence Geography, Citizen	Y	Y	N
	EEO-NCIT02R	EEO 2r. Detailed Census Occupation by Sex, and Race/Ethnicity for Residence Geography, Not a Citizen	Y	Y	N
Table Set 3	EEO-ALL03W	EEO 3w. EEO Occupational Groups by Sex, and Race/Ethnicity for Worksite Geography, Total Population	N	Y	Y
	EEO-CIT03W	EEO 3w. EEO Occupational Groups by Sex, and Race/Ethnicity for Worksite Geography, Citizen	N	Y	Y
	EEO-NCIT03W	EEO 3w. EEO Occupational Groups by Sex, and Race/Ethnicity for Worksite Geography, Not a Citizen	N	Y	Y
	EEO-ALL03R	EEO 3r. EEO Occupational Groups by Sex, and Race/Ethnicity for Residence Geography, Total Population	N	Y	N
	EEO-CIT03R	EEO 3r. EEO Occupational Groups by Sex, and Race/Ethnicity for Residence Geography, Citizen	N	Y	N
	EEO-NCIT03R	EEO 3r. EEO Occupational Groups by Sex, and Race/Ethnicity for Residence Geography, Not a Citizen	N	Y	N
Table Set 4	EEO-ALL04W	EEO 4w. EEO-1 Job Categories by Sex, and Race/Ethnicity for Worksite Geography, Total Population	N	Y	Y
	EEO-CIT04W	EEO 4w. EEO-1 Job Categories by Sex, and Race/Ethnicity for Worksite Geography, Citizen	N	Y	Y
	EEO-NCIT04W	EEO 4w. EEO-1 Job Categories by Sex, and Race/Ethnicity for Worksite Geography, Not a Citizen	N	Y	Y
	EEO-ALL04R	EEO 4r. EEO-1 Job Categories by Sex, and Race/Ethnicity for Residence Geography, Total Population	N	Y	N
	EEO-CIT04R	EEO 4r. EEO-1 Job Categories by Sex, and Race/Ethnicity for Residence Geography, Citizen	N	Y	N
	EEO-NCIT04R	EEO 4r. EEO-1 Job Categories by Sex, and Race/Ethnicity for Residence Geography, Not a Citizen	N	Y	N
Table Set 5	EEO-ALL05W	EEO 5w. Federal Sector Job Groups by Sex, and Race/Ethnicity for Worksite Geography, Total Population	N	Y	Y
	EEO-CIT05W	EEO 5w. Federal Sector Job Groups by Sex, and Race/Ethnicity for Worksite Geography, Citizen	N	Y	Y
	EEO-NCIT05W	EEO 5w. Federal Sector Job Groups by Sex, and Race/Ethnicity for Worksite Geography, Not a Citizen	N	Y	Y
	EEO-ALL05R	EEO 5r. Federal Sector Job Groups by Sex, and Race/Ethnicity for Residence Geography, Total Population	N	Y	N
	EEO-CIT05R	EEO 5r. Federal Sector Job Groups by Sex, and Race/Ethnicity for Residence Geography, Citizen	N	Y	N
	EEO-NCIT05R	EEO 5r. Federal Sector Job Groups by Sex, and Race/Ethnicity for Residence Geography, Not a Citizen	N	Y	N
Table Set 6	EEO-ALL06W	EEO 6w. State and Local Government Job Groups by Sex, and Race/Ethnicity for Worksite Geography, Total Population	N	Y	Y
	EEO-CIT06W	EEO 6w. State and Local Government Job Groups by Sex, and Race/Ethnicity for Worksite Geography, Citizen	N	Y	Y
	EEO-NCIT06W	EEO 6w. State and Local Government Job Groups by Sex, and Race/Ethnicity for Worksite Geography, Not a Citizen	N	Y	Y
	EEO-ALL06R	EEO 6r. State and Local Government Job Groups by Sex, and Race/Ethnicity for Residence Geography, Total Population	N	Y	N
	EEO-CIT06R	EEO 6r. State and Local Government Job Groups by Sex, and Race/Ethnicity for Residence Geography, Citizen	N	Y	N
	EEO-NCIT06R	EEO 6r. State and Local Government Job Groups by Sex, and Race/Ethnicity for Residence Geography, Not a Citizen	N	Y	N
Table Set 7	EEO-ALL07W-N1	EEO 7W. Educational Attainment (5) by Younger Age Groups (5), Sex, and Race/Ethnicity (Part I) for Workplace Geography, Total Population, Number	N	Y	Y
	EEO-ALL07W-N2	EEO 7W. Educational Attainment (5) by Younger Age Groups (5), Sex, and Race/Ethnicity (Part II) for Workplace Geography, Total Population, Number	N	Y	Y
	EEO-ALL07W-P1	EEO 7W. Educational Attainment (5) by Younger Age Groups (5), Sex, and Race/Ethnicity (Part I) for Workplace Geography, Total Population, Percent	N	Y	Y
	EEO-ALL07W-P2	EEO 7W. Educational Attainment (5) by Younger Age Groups (5), Sex, and Race/Ethnicity (Part II) for Workplace Geography, Total Population, Percent	N	Y	Y
	EEO-CIT07W-N1	EEO 7W. Educational Attainment (5) by Younger Age Groups (5), Sex, and Race/Ethnicity (Part I) for Workplace Geography, Citizen, Number	N	Y	Y
	EEO-CIT07W-N2	EEO 7W. Educational Attainment (5) by Younger Age Groups (5), Sex, and Race/Ethnicity (Part II) for Workplace Geography, Citizen, Number	N	Y	Y
	EEO-CIT07W-P1	EEO 7W. Educational Attainment (5) by Younger Age Groups (5), Sex, and Race/Ethnicity (Part I) for Workplace Geography, Citizen, Percent	N	Y	Y
	EEO-CIT07W-P2	EEO 7W. Educational Attainment (5) by Younger Age Groups (5), Sex, and Race/Ethnicity (Part II) for Workplace Geography, Citizen, Percent	N	Y	Y
	EEO-NCIT07W-N1	EEO 7W. Educational Attainment (5) by Younger Age Groups (5), Sex, and Race/Ethnicity (Part I) for Workplace Geography, Not a Citizen, Number	N	Y	Y
	EEO-NCIT07W-N2	EEO 7W. Educational Attainment (5) by Younger Age Groups (5), Sex, and Race/Ethnicity (Part II) for Workplace Geography, Not a Citizen, Number	N	Y	Y
	EEO-NCIT07W-P1	EEO 7W. Educational Attainment (5) by Younger Age Groups (5), Sex, and Race/Ethnicity (Part I) for Workplace Geography, Not a Citizen, Percent	N	Y	Y
	EEO-NCIT07W-P2	EEO 7W. Educational Attainment (5) by Younger Age Groups (5), Sex, and Race/Ethnicity (Part II) for Workplace Geography, Not a Citizen, Percent	N	Y	Y

	EEO-ALL07R-N1	EEO 7R. Educational Attainment (6) by Younger Age Groups (5), Sex, and Race/Ethnicity (Part I) for Residence Geography, Total Population, Number	N	Y	N
	EEO-ALL07R-N2	EEO 7R. Educational Attainment (6) by Younger Age Groups (5), Sex, and Race/Ethnicity (Part II) for Residence Geography, Total Population, Number	N	Y	N
	EEO-ALL07R-P1	EEO 7R. Educational Attainment (6) by Younger Age Groups (5), Sex, and Race/Ethnicity (Part I) for Residence Geography, Total Population, Percent	N	Y	N
	EEO-ALL07R-P2	EEO 7R. Educational Attainment (6) by Younger Age Groups (5), Sex, and Race/Ethnicity (Part II) for Residence Geography, Total Population, Percent	N	Y	N
	EEO-CIT07R-N1	EEO 7R. Educational Attainment (6) by Younger Age Groups (5), Sex, and Race/Ethnicity (Part I) for Residence Geography, Citizen, Number	N	Y	N
	EEO-CIT07R-N2	EEO 7R. Educational Attainment (6) by Younger Age Groups (5), Sex, and Race/Ethnicity (Part II) for Residence Geography, Citizen, Number	N	Y	N
	EEO-CIT07R-P1	EEO 7R. Educational Attainment (6) by Younger Age Groups (5), Sex, and Race/Ethnicity (Part I) for Residence Geography, Citizen, Percent	N	Y	N
	EEO-CIT07R-P2	EEO 7R. Educational Attainment (6) by Younger Age Groups (5), Sex, and Race/Ethnicity (Part II) for Residence Geography, Citizen, Percent	N	Y	N
	EEO-NCIT07R-N1	EEO 7R. Educational Attainment (6) by Younger Age Groups (5), Sex, and Race/Ethnicity (Part I) for Residence Geography, Not a Citizen, Number	N	Y	N
	EEO-NCIT07R-N2	EEO 7R. Educational Attainment (6) by Younger Age Groups (5), Sex, and Race/Ethnicity (Part II) for Residence Geography, Not a Citizen, Number	N	Y	N
	EEO-NCIT07R-P1	EEO 7R. Educational Attainment (6) by Younger Age Groups (5), Sex, and Race/Ethnicity (Part I) for Residence Geography, Not a Citizen, Percent	N	Y	N
	EEO-NCIT07R-P2	EEO 7R. Educational Attainment (6) by Younger Age Groups (5), Sex, and Race/Ethnicity (Part II) for Residence Geography, Not a Citizen, Percent	N	Y	N
<b>Table Set 8</b>	EEO-ALL08W	EEO 8w. Detailed Census Occupation by Educational Attainment (5), Sex, and Race/Ethnicity for Worksite Geography, Total Population	Y	N	N
<b>Table Set 9</b>	EEO-ALL09W	EEO 9w. Detailed Census Occupation by Educational Attainment (6), Sex, and Race/Ethnicity for Worksite Geography, Total Population	Y	Y	N
	EEO-CIT09W	EEO 9w. Detailed Census Occupation by Educational Attainment (6), Sex, and Race/Ethnicity for Worksite Geography, Citizen	Y	Y	N
	EEO-NCIT09W	EEO 9w. Detailed Census Occupation by Educational Attainment (6), Sex, and Race/Ethnicity for Worksite Geography, Not a Citizen	Y	Y	N
<b>Table Set 10</b>	EEO-ALL10W-A	EEO 10w A. Detailed Census Occupation by Industry (Agriculture, Forestry, Fishing, and Hunting 11, Mining 21, Construction 23), Sex, and Race/Ethnicity for Worksite Geography, Total Population	Y	Y	N
	EEO-ALL10W-B	EEO 10w B. Detailed Census Occupation by Industry (Manufacturing 31), Sex, and Race/Ethnicity for Worksite Geography, Total Population	Y	Y	N
	EEO-ALL10W-C	EEO 10w C. Detailed Census Occupation by Industry (Manufacturing 32), Sex, and Race/Ethnicity for Worksite Geography, Total Population	Y	Y	N
	EEO-ALL10W-D	EEO 10w D. Detailed Census Occupation by Industry (Manufacturing 33), Sex, and Race/Ethnicity for Worksite Geography, Total Population	Y	Y	N
	EEO-ALL10W-E	EEO 10w E. Detailed Census Occupation by Industry (Wholesale Trade 42-First Half), Sex, and Race/Ethnicity for Worksite Geography, Total Population	Y	Y	N
	EEO-ALL10W-F	EEO 10w F. Detailed Census Occupation by Industry (Wholesale Trade 42-Second Half), Sex, and Race/Ethnicity for Worksite Geography, Total Population	Y	Y	N
	EEO-ALL10W-G	EEO 10w G. Detailed Census Occupation by Industry (Retail Trade 44), Sex, and Race/Ethnicity for Worksite Geography, Total Population	Y	Y	N
	EEO-ALL10W-H	EEO 10w H. Detailed Census Occupation by Industry (Retail Trade 45), Sex, and Race/Ethnicity for Worksite Geography, Total Population	Y	Y	N
	EEO-ALL10W-I	EEO 10w I. Detailed Census Occupation by Industry (Transportation and Warehousing 48-49, Utilities 22), Sex, and Race/Ethnicity for Worksite Geography, Total Population	Y	Y	N
	EEO-ALL10W-J	EEO 10w J. Detailed Census Occupation by Industry (Information 51, Finance and Insurance 52, Real Estate and Rental and Leasing 53), Sex, and Race/Ethnicity for Worksite Geography, Total Population	Y	Y	N
	EEO-ALL10W-K	EEO 10w K. Detailed Census Occupation by Industry (Services- Professional, Scientific 54, Management 55, and Administrative and Waste Management 56), Sex, and Race/Ethnicity for Worksite Geography, Total Population	Y	Y	N
	EEO-ALL10W-L	EEO 10w L. Detailed Census Occupation by Industry (Educational Services 61, Health Care and Social Assistance 62, Arts, Entertainment, and Recreation 71, Accommodation and Food Services 72), Sex, and Race/Ethnicity for Worksite Geography, Total Population	Y	Y	N
	EEO-ALL10W-M	EEO 10w M. Detailed Census Occupation by Industry (Public Administration 92, Other Services 81), Sex, and Race/Ethnicity for Worksite Geography, Total Population	Y	Y	N
	EEO-CIT10W-A	EEO 10w A. Detailed Census Occupation by Industry (Agriculture, Forestry, Fishing, and Hunting 11, Mining 21, Construction 23), Sex, and Race/Ethnicity for Worksite Geography, Citizen	Y	Y	N
	EEO-CIT10W-B	EEO 10w B. Detailed Census Occupation by Industry (Manufacturing 31), Sex, and Race/Ethnicity for Worksite Geography, Citizen	Y	Y	N
	EEO-CIT10W-C	EEO 10w C. Detailed Census Occupation by Industry (Manufacturing 32), Sex, and Race/Ethnicity for Worksite Geography, Citizen	Y	Y	N
	EEO-CIT10W-D	EEO 10w D. Detailed Census Occupation by Industry (Manufacturing 33), Sex, and Race/Ethnicity for Worksite Geography, Citizen	Y	Y	N
	EEO-CIT10W-E	EEO 10w E. Detailed Census Occupation by Industry (Wholesale Trade 42-First Half), Sex, and Race/Ethnicity for Worksite Geography, Citizen	Y	Y	N
	EEO-CIT10W-F	EEO 10w F. Detailed Census Occupation by Industry (Wholesale Trade 42-Second Half), Sex, and Race/Ethnicity for Worksite Geography, Citizen	Y	Y	N
	EEO-CIT10W-G	EEO 10w G. Detailed Census Occupation by Industry (Retail Trade 44), Sex, and Race/Ethnicity for Worksite Geography, Citizen	Y	Y	N
	EEO-CIT10W-H	EEO 10w H. Detailed Census Occupation by Industry (Retail Trade 45), Sex, and Race/Ethnicity for Worksite Geography, Citizen	Y	Y	N
	EEO-CIT10W-I	EEO 10w I. Detailed Census Occupation by Industry (Transportation and Warehousing 48-49, Utilities 22), Sex, and Race/Ethnicity for Worksite Geography, Citizen	Y	Y	N
	EEO-CIT10W-J	EEO 10w J. Detailed Census Occupation by Industry (Information 51, Finance and Insurance 52, Real Estate and Rental and Leasing 53), Sex, and Race/Ethnicity for Worksite Geography, Citizen	Y	Y	N
	EEO-CIT10W-K	EEO 10w K. Detailed Census Occupation by Industry (Services- Professional, Scientific 54, Management 55, and Administrative and Waste Management 56), Sex, and Race/Ethnicity for Worksite Geography, Citizen	Y	Y	N
	EEO-CIT10W-L	EEO 10w L. Detailed Census Occupation by Industry (Educational Services 61, Health Care and Social Assistance 62, Arts, Entertainment, and Recreation 71, Accommodation and Food Services 72), Sex, and Race/Ethnicity for Worksite Geography, Citizen	Y	Y	N
	EEO-CIT10W-M	EEO 10w M. Detailed Census Occupation by Industry (Public Administration 92, Other Services 81), Sex, and Race/Ethnicity for Worksite Geography, Citizen	Y	Y	N

	EEO-NCIT10W-A	EEO 10w A. Detailed Census Occupation by Industry (Agriculture, Forestry, Fishing, and Hunting 11, Mining 21, Construction 23), Sex, and Race/Ethnicity for Worksite Geography, Not a Citizen	Y	Y	N
	EEO-NCIT10W-B	EEO 10w B. Detailed Census Occupation by Industry (Manufacturing 31), Sex, and Race/Ethnicity for Worksite Geography, Not a Citizen	Y	Y	N
	EEO-NCIT10W-C	EEO 10w C. Detailed Census Occupation by Industry (Manufacturing 32), Sex, and Race/Ethnicity for Worksite Geography, Not a Citizen	Y	Y	N
	EEO-NCIT10W-D	EEO 10w D. Detailed Census Occupation by Industry (Manufacturing 33), Sex, and Race/Ethnicity for Worksite Geography, Not a Citizen	Y	Y	N
	EEO-NCIT10W-E	EEO 10w E. Detailed Census Occupation by Industry (Wholesale Trade 42-First Half), Sex, and Race/Ethnicity for Worksite Geography, Not a Citizen	Y	Y	N
	EEO-NCIT10W-F	EEO 10w F. Detailed Census Occupation by Industry (Wholesale Trade 42-Second Half), Sex, and Race/Ethnicity for Worksite Geography, Not a Citizen	Y	Y	N
	EEO-NCIT10W-G	EEO 10w G. Detailed Census Occupation by Industry (Retail Trade 44), Sex, and Race/Ethnicity for Worksite Geography, Not a Citizen	Y	Y	N
	EEO-NCIT10W-H	EEO 10w H. Detailed Census Occupation by Industry (Retail Trade 45), Sex, and Race/Ethnicity for Worksite Geography, Not a Citizen	Y	Y	N
	EEO-NCIT10W-I	EEO 10w I. Detailed Census Occupation by Industry (Transportation and Warehousing 48-49, Utilities 22), Sex, and Race/Ethnicity for Worksite Geography, Not a Citizen	Y	Y	N
	EEO-NCIT10W-J	EEO 10w J. Detailed Census Occupation by Industry (Information 51, Finance and Insurance 52, Real Estate and Rental and Leasing 53), Sex, and Race/Ethnicity for Worksite Geography, Not a Citizen	Y	Y	N
	EEO-NCIT10W-K	EEO 10w K. Detailed Census Occupation by Industry (Services- Professional, Scientific 54, Management 55, and Administrative and Waste Management 56), Sex, and Race/Ethnicity for Worksite Geography, Not a Citizen	Y	Y	N
	EEO-NCIT10W-L	EEO 10w L. Detailed Census Occupation by Industry (Educational Services 61, Health Care and Social Assistance 62, Arts, Entertainment, and Recreation 71, Accommodation and Food Services 72), Sex, and Race/Ethnicity for Worksite Geography, Not a Citizen	Y	Y	N
	EEO-NCIT10W-M	EEO 10w M. Detailed Census Occupation by Industry (Public Administration 92, Other Services 81), Sex, and Race/Ethnicity for Worksite Geography, Not a Citizen	Y	Y	N
<b>Table Set 11</b>	EEO-ALL11W	EEO 11w. Detailed Census Occupation by Earnings, Sex, and Race/Ethnicity for Worksite Geography, Total Population	Y	Y	N
	EEO-CIT11W	EEO 11w. Detailed Census Occupation by Earnings, Sex, and Race/Ethnicity for Worksite Geography, Citizen	Y	Y	N
	EEO-NCIT11W	EEO 11w. Detailed Census Occupation by Earnings, Sex, and Race/Ethnicity for Worksite Geography, Not a Citizen	Y	Y	N
<b>Table Set 12</b>	EEO-ALL12W	EEO 12w. Detailed Census Occupation by Older Age Groups, Sex, and Race/Ethnicity for Worksite Geography, Total Population	Y	Y	N
	EEO-CIT12W	EEO 12w. Detailed Census Occupation by Older Age Groups, Sex, and Race/Ethnicity for Worksite Geography, Citizen	Y	Y	N
	EEO-NCIT12W	EEO 12w. Detailed Census Occupation by Older Age Groups, Sex, and Race/Ethnicity for Worksite Geography, Not a Citizen	Y	Y	N
<b>Table Set 13</b>	EEO-ALL13	EEO 13-Unemployment Status. Detailed Census Occupation by Unemployment Status, Sex, and Race/Ethnicity	Y	N	N
<b>Table Set 14</b>	EEO-ALL14	EEO 14-Unemployment Status. Detailed Census Occupation by Unemployment Status and Older Age Groups	Y	N	N

## Summary Levels for EEO Special Tabulation

1/9/2013

**Dataset:** EEO Tabulation 2006-2010 (5-year ACS data)

### TableIDs:

EEO-ALL01W

### Have Summary Levels (Code):

Nation (C21)

POW-State (P06)

POW-CBSA (P10) with 50,000+ residence population

POW-St-County (P01) with 50,000+ residence population

POW-St-Place (P07) with 50,000+ residence population

County Flows:	ST-County to POW ST-County (F01), where both areas 50,000+ residence population U.S. Balance to POW ST-County , where POW County has 50,000+ residence population
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Place Flows:	ST-Place to POW ST-Place (F02), where both areas 50,000+ residence population ST-County to POW ST-Place (C51), where both areas 50,000+ residence population ST-County Balance to POW ST-Place , where both areas 50,000+ residence population U.S. Balance to POW ST-Place , where POW Place has 50,000+ residence population
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### TableIDs:

EEO-ALL02W, EEO-CIT02W, and EEO-NCIT02W

### Have Summary Levels (Code):

Nation (C21)

POW-State (P06)

POW-CBSA (P10) with 100,000+ residence population

POW-St-County (P01) with 100,000+ residence population

POW-St-Place (P07) with 100,000+ residence population

County Flows:	ST-County to POW ST-County (F01), where both areas 100,000+ residence population U.S. Balance to POW ST-County , where POW County has 100,000+ residence population
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Place Flows:	ST-Place to POW ST-Place (F02), where both areas 100,000+ residence population ST-County to POW ST-Place (C51), where both areas 100,000+ residence population ST-County Balance to POW ST-Place , where both areas 100,000+ residence population U.S. Balance to POW ST-Place , where POW Place has 100,000+ residence population
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### TableIDs:

EEO-ALL03W, EEO-CIT03W, and EEO-NCIT03W

EEO-ALL04W, EEO-CIT04W, and EEO-NCIT04W

EEO-ALL05W, EEO-CIT05W, and EEO-NCIT05W

EEO-ALL06W, EEO-CIT06W, and EEO-NCIT06W

### Have Summary Levels (Code):

Nation (C21)

POW-State (P06)

POW-CBSA (P10)

POW-St-County (P01)

POW-St-Place (P07) with 50,000+ residence population

County Flows:	ST-County to POW ST-County (F01), where both areas 50,000+ residence population U.S. Balance to POW ST-County, where POW County has 50,000+ residence population
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Place Flows:	ST-Place to POW ST-Place (F02), where both areas 50,000+ residence population ST-County to POW ST-Place (C51), where both areas 50,000+ residence population ST-County Balance to POW ST-Place, where both areas 50,000+ residence population U.S. Balance to POW ST-Place, where POW Place has 50,000+ residence population
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**TableIDs:**

EEO-ALL07W, EEO-CIT07W, and EEO-NCIT07W

**Have Summary Levels (Code):**

County Flows:	ST-County to POW ST-County (F01), where both areas 50,000+ residence population U.S. Balance to POW ST-County, where POW County has 50,000+ residence population
Place Flows:	ST-Place to POW ST-Place (F02), where both areas 50,000+ residence population ST-County to POW ST-Place (C51), where both areas 50,000+ residence population ST-County Balance to POW ST-Place, where both areas 50,000+ residence population U.S. Balance to POW ST-Place, where POW Place has 50,000+ residence population

**TableIDs:**

EEO-ALL08W

**Have Summary Levels (Code):**

Nation (C21)  
POW-State (P06)  
POW-CBSA (P10) with 50,000+ residence population  
POW-St-County (P01) with 50,000+ residence population  
POW-St-Place (P07) with 50,000+ residence population

**TableIDs:**

EEO-ALL09W, EEO-CIT09W, and EEO-NCIT09W  
EEO-ALL10W, EEO-CIT10W, and EEO-NCIT10W  
EEO-ALL11W, EEO-CIT11W, and EEO-NCIT11W  
EEO-ALL12W, EEO-CIT12W, and EEO-NCIT12W

**Have Summary Levels (Code):**

Nation (C21)  
POW-State (P06)  
POW-CBSA (P10) with 100,000+ residence population  
POW-St-County (P01) with 100,000+ residence population  
POW-St-Place (P07) with 100,000+ residence population

**TableIDs:**

EEO-ALL01R

**Have Summary Levels (Code):**

Nation (010)  
State (040)  
CBSA (310) with 50,000+ residence population  
St-County-Set (902) with 50,000+ residence population  
St-Place (160) with 50,000+ residence population

**TableIDs:**

EEO-ALL02R, EEO-CIT02R, and EEO-NCIT02R

**Have Summary Levels (Code):**

Nation (010)  
State (040)  
CBSA (310) with 100,000+ residence population  
St-County (050) with 100,000+ residence population  
St-Place (160) with 100,000+ residence population

**TableIDs:**

EEO-ALL03R, EEO-CIT03R, and EEO-NCIT03R  
EEO-ALL04R, EEO-CIT04R, and EEO-NCIT04R  
EEO-ALL05R, EEO-CIT05R, and EEO-NCIT05R  
EEO-ALL06R, EEO-CIT06R, and EEO-NCIT06R  
EEO-ALL07R, EEO-CIT07R, and EEO-NCIT07R

**Have Summary Levels (Code):**

Nation (010)  
State (040)  
CBSA (310)  
St-County (050)  
St-Place (160) with 50,000+ residence population

**TableIDs:**

EEO-ALL13  
EEO-ALL14

**Have Summary Levels (Code):**

Nation (010)  
State (040)  
CBSA (310) with 100,000+ residence population  
St-County (050) with 100,000+ residence population

**EEO Geographic Overview- 5-year  
EEO Tables**

1/9/2013

TableID	American Community Survey 2006-2010 Special EEO Tabulation Tables	Nation <sup>1</sup>	States	Counties	County Sets	Places	CBSAs
	<b>EEO Table Set 1.</b> Detailed Census Occupation Categories (487/488) by Race/Ethnicity (15) <sup>2</sup> , Sex (2)						
EEO-ALL01W	<b>Worksite</b>	X	X	X (50K+)		X (50K+)	X (50K+)
EEO-ALL01W	<b>Worksite Flow</b> <sup>3,4</sup>			X (50K+)		X (50K+)	
EEO-ALL01R	<b>Residence</b>	X	X		X (50K+)	X (50K+)	X (50K+)
	<b>EEO Table Set 2.</b> Detailed Census Occupation (487/488) by Race/Ethnicity (15), Sex (2), Citizenship (2)						
EEO-ALL02W, EEO-CIT02W, and EEO-NCIT02W	<b>Worksite</b>	X	X	X (100K+)		X (100K+)	X (100K+)
EEO-ALL02W, EEO-CIT02W, and EEO-NCIT02W	<b>Worksite Flow</b>			X (100K+)		X (100K+)	
EEO-ALL02R, EEO-CIT02R, and EEO-NCIT02R	<b>Residence</b>	X	X	X (100K+)		X (100K+)	X (100K+)
	<b>EEO Table Set 3.</b> EEO Occupational Groups (14) by Race/Ethnicity (15), Sex (2), Citizenship (2)						
EEO-ALL03W, EEO-CIT03W, and EEO-NCIT03W	<b>Worksite</b>	X	X	X		X (50K+)	X
EEO-ALL03W, EEO-CIT03W, and EEO-NCIT03W	<b>Worksite Flow</b>			X (50K+)		X (50K+)	
EEO-ALL03R, EEO-CIT03R, and EEO-NCIT03R	<b>Residence</b>	X	X	X		X (50K+)	X
	<b>EEO Table Set 4.</b> EEO-1 Job Categories (9) by Race/Ethnicity (15), Sex (2), Citizenship (2)						
EEO-ALL04W, EEO-CIT04W, and EEO-NCIT04W	<b>Worksite</b>	X	X	X		X (50K+)	X
EEO-ALL04W, EEO-CIT04W, and EEO-NCIT04W	<b>Worksite Flow</b>			X (50K+)		X (50K+)	
EEO-ALL04R, EEO-CIT04R, and EEO-NCIT04R	<b>Residence</b>	X	X	X		X (50K+)	X
	<b>EEO Table Set 5.</b> Federal Sector Job Groups (9) by Race/Ethnicity (15), Sex (2), Citizenship (2)						
EEO-ALL05W, EEO-CIT05W, and EEO-NCIT05W	<b>Worksite</b>	X	X	X		X (50K+)	X
EEO-ALL05W, EEO-CIT05W, and EEO-NCIT05W	<b>Worksite Flow</b>			X (50K+)		X (50K+)	
EEO-ALL05R, EEO-CIT05R, and EEO-NCIT05R	<b>Residence</b>	X	X	X		X (50K+)	X
	<b>EEO Table Set 6.</b> State and Local Government Job Groups (8) by Race/Ethnicity (15), Sex (2), Citizenship (2)						
EEO-ALL06W, EEO-CIT06W, and EEO-NCIT06W	<b>Worksite</b>	X	X	X		X (50K+)	X
EEO-ALL06W, EEO-CIT06W, and EEO-NCIT06W	<b>Worksite Flow</b>			X (50K+)		X (50K+)	

TableID	American Community Survey 2006-2010 Special EEO Tabulation Tables	Nation <sup>1</sup>	States	Counties	County Sets	Places	CBSAs
EEO-ALL06R, EEO-CIT06R, and EEO-NCIT06R	<b>Residence</b>	X	X	X		X (50K+)	X
	<b>EEO Table 7w.</b> Educational Attainment (5) by Younger Age Groups (6), Race/Ethnicity (15), Sex (2), Citizenship (2)						
EEO-ALL07W, EEO-CIT07W, and EEO-NCIT07W	<b>Worksite Flow</b>			X (50K+)		X (50K+)	
	<b>EEO Table 7r.</b> Educational Attainment (6) by Younger Age Groups (6), Race/Ethnicity (15), Sex (2), Citizenship (2)						
EEO-ALL07R, EEO-CIT07R, and EEO-NCIT07R	<b>Residence</b>	X	X	X		X (50K+)	X
	<b>EEO Table 8.</b> Detailed Census Occupation (487) by Educational Attainment (5), Race/Ethnicity (15), Sex (2)						
EEO-ALL08W	<b>Worksite</b>	X	X	X (50K+)		X (50K+)	X (50K+)
	<b>EEO Table 9.</b> Detailed Census Occupation (487) by Educational Attainment (6), Race/Ethnicity (15), Sex (2), Citizenship (2)						
EEO-ALL09W, EEO-CIT09W, and EEO-NCIT09W	<b>Worksite</b>	X	X	X (100K+)		X (100K+)	X (100K+)
	<b>EEO Table 10.</b> Detailed Census Occupation (487) by Industry (91), Race/Ethnicity (15), Sex (2), Citizenship (2)						
EEO-ALL10W, EEO-CIT10W, and EEO-NCIT10W	<b>Worksite</b>	X	X	X (100K+)		X (100K+)	X (100K+)
	<b>EEO Table 11.</b> Detailed Census Occupation (487) by Earnings (9), Race/Ethnicity (15), Sex (2), Citizenship (2)						
EEO-ALL11W, EEO-CIT11W, and EEO-NCIT11W	<b>Worksite</b>	X	X	X (100K+)		X (100K+)	X (100K+)
	<b>EEO Table 12.</b> Detailed Census Occupation (487) by Older Age Groups (7), Race/Ethnicity (15), Sex (2), Citizenship (2)						
EEO-ALL12W, EEO-CIT12W, and EEO-NCIT12W	<b>Worksite</b>	X	X	X (100K+)		X (100K+)	X (100K+)
	<b>EEO Table 13 Unemployment Status.</b> Detailed Census Occupation (488) by Unemployment Status (3), Race/Ethnicity (15), Sex (2)						
EEO-ALL13	<b>Residence</b>	X	X	X (100K+)			X (100K+)
	<b>EEO Table 14 Unemployment Status.</b> Detailed Census Occupation (488) by Unemployment Status (3), Older Age Groups (7)						
EEO-ALL14	<b>Residence</b>	X	X	X (100K+)			X (100K+)

<sup>1</sup>Nation does NOT include PR. All other geographic summary levels include PR.

<sup>2</sup>The Hawaii version of each table will show 15 race/ethnicity categories, while the version for all areas except

<sup>3</sup>In the worksite tables with commuter flows, if the subtraction of a place of 50,000 or 100,000, or more from a

<sup>4</sup>The worksite tables with commuter flows to worksite places may include county-to-place flows, place-to-place

**Tables for EEO Tabulation- With variable definitions**

3/6/2013

**Dataset Name: EEO 2006-2010 (5-year data)**

<b>TableID</b>	<b>Table Description</b>	<b>Basic Variable definitions</b>
EEO-ALL01W	EEO 1w. Detailed Census Occupation by Sex and Race/Ethnicity for Worksite Geography	Detailed Census Occupation (487) by Race/Ethnicity (15), Sex (2)
EEO-ALL01R	EEO 1r. Detailed Census Occupation by Sex and Race/Ethnicity for Residence Geography	Detailed Census Occupation (488) by Race/Ethnicity (15), Sex (2)
EEO-ALL02W, EEO-CIT02W, and EEO-NCIT02W	EEO 2w. Detailed Census Occupation by Sex, and Race/Ethnicity for Worksite Geography	Detailed Census Occupation (487) by Race/Ethnicity (15), Sex (2), Citizenship (2)
EEO-ALL02R, EEO-CIT02R, and EEO-NCIT02R	EEO 2r. Detailed Census Occupation by Sex, and Race/Ethnicity for Residence Geography	Detailed Census Occupation (488) by Race/Ethnicity (15), Sex (2), Citizenship (2)
EEO-ALL03W, EEO-CIT03W, and EEO-NCIT03W	EEO 3w. EEO Occupational Groups by Sex, and Race/Ethnicity for Worksite Geography	EEO Occupational Groups (14) by Race/Ethnicity (15), Sex (2), Citizenship (2)
EEO-ALL03R, EEO-CIT03R, and EEO-NCIT03R	EEO 3r. EEO Occupational Groups by Sex, and Race/Ethnicity for Residence Geography	EEO Occupational Groups (15) by Race/Ethnicity (15), Sex (2), Citizenship (2)
EEO-ALL04W, EEO-CIT04W, and EEO-NCIT04W	EEO 4w. EEO-1 Job Categories by Sex, and Race/Ethnicity for Worksite Geography	EEO-1 Job Categories (9) by Race/Ethnicity (15), Sex (2), Citizenship (2)
EEO-ALL04R, EEO-CIT04R, and EEO-NCIT04R	EEO 4r. EEO-1 Job Categories by Sex, and Race/Ethnicity for Residence Geography	EEO-1 Job Categories (10) by Race/Ethnicity (15), Sex (2), Citizenship (2)
EEO-ALL05W, EEO-CIT05W, and EEO-NCIT05W	EEO 5w. Federal Sector Job Groups by Sex, and Race/Ethnicity for Worksite Geography	Federal Sector Job Groups (9) by Race/Ethnicity (15), Sex (2), Citizenship (2)
EEO-ALL05R, EEO-CIT05R, and EEO-NCIT05R	EEO 5r. Federal Sector Job Groups by Sex, and Race/Ethnicity for Residence Geography	Federal Sector Job Groups (10) by Race/Ethnicity (15), Sex (2), Citizenship (2)
EEO-ALL06W, EEO-CIT06W, and EEO-NCIT06W	EEO 6w. State and Local Government Job Groups by Sex, and Race/Ethnicity for Worksite Geography	State and Local Government Job Groups (8) by Race/Ethnicity (15), Sex (2), Citizenship (2)
EEO-ALL06R, EEO-CIT06R, and EEO-NCIT06R	EEO 6r. State and Local Government Job Groups by Sex, and Race/Ethnicity for Residence Geography	State and Local Government Job Groups (9) by Race/Ethnicity (15), Sex (2), Citizenship (2)
EEO-ALL07W, EEO-CIT07W, and EEO-NCIT07W	EEO 7W. Educational Attainment (5) by Younger Age Groups (5), Sex, and Race/Ethnicity for Workplace Geography	Educational Attainment (5) by Younger Age Groups (5), by Race/Ethnicity (15), Sex (2), Citizenship (2)
EEO-ALL07R, EEO-CIT07R, and EEO-NCIT07R	EEO 7R. Educational Attainment (6) by Younger Age Groups (5), Sex, and Race/Ethnicity (Part I) for Residence Geography, Total Population, Number	Educational Attainment (6) by Younger Age Groups (5), Race/Ethnicity (15), Sex (2), Citizenship (2)
EEO-ALL08W	EEO 8w. Detailed Census Occupation by Educational Attainment (5), Sex, and Race/Ethnicity for Worksite Geography	Detailed Census Occupation (487) by Educational Attainment (5), Race/Ethnicity (15), Sex (2)
EEO-ALL09W, EEO-CIT09W, and EEO-NCIT09W	EEO 9w. Detailed Census Occupation by Educational Attainment (6), Sex, and Race/Ethnicity for Worksite Geography	Detailed Census Occupation (487) by Educational Attainment (6), Race/Ethnicity (15), Sex (2), Citizenship (2)
EEO-ALL10W, EEO-CIT10W, and EEO-NCIT10W	EEO 10w A. Detailed Census Occupation by Industry (Agriculture, Forestry, Fishing, and Hunting 11, Mining 21, Construction 23), Sex, and Race/Ethnicity for Worksite Geography	Detailed Census Occupation (487) by Industry (90), Race/Ethnicity (15), Sex (2), Citizenship (2)

EEO-ALL11W, EEO-CIT11W, and EEO-NCIT11W	EEO 11w. Detailed Census Occupation by Earnings, Sex, and Race/Ethnicity for Worksite Geography	Detailed Census Occupation (487) by Earnings (9), Race/Ethnicity (15), Sex (2), Citizenship (2)
EEO-ALL12W, EEO-CIT12W, and EEO-NCIT12W	EEO 12w. Detailed Census Occupation by Older Age Groups, Sex, and Race/Ethnicity for Worksite Geography	Detailed Census Occupation (487) by Older Age Groups (7) by Race/Ethnicity (15), Sex (2), Citizenship (2)
EEO-ALL13	EEO 13-Unemployment Status. Detailed Census Occupation by Unemployment Status, Sex, and Race/Ethnicity	Detailed Census Occupation (488) by Unemployment Status (3), Race/Ethnicity (15), Sex (2)
EEO-ALL14	EEO 14-Unemployment Status. Detailed Census Occupation by Unemployment Status and Older Age Groups	Detailed Census Occupation (488) by Unemployment Status (3), Older Age Groups (7)

EEO Tabulation 2006-2010 (5-year ACS data)																																												
Variable Definitions (except industry and detailed occupation)																																												
3/6/2013																																												
Race/Ethnicity (15)																																												
For most tables:																																												
<table border="1" style="width:100%; border-collapse: collapse;"> <tr> <td rowspan="2" style="width:15%;"></td> <td colspan="2" style="width:15%;">Hispanic or Latino</td> <td colspan="5" style="width:25%;">Not Hispanic or Latino, one race</td> <td colspan="5" style="width:25%;">Not Hispanic or Latino, two or more races</td> <td rowspan="2" style="width:15%;"></td> </tr> <tr> <td>White alone Hispanic or Latino</td> <td>All other Hispanic or Latino</td> <td>White alone</td> <td>Black or African American alone</td> <td>American Indian and Alaska Native alone</td> <td>Asian alone</td> <td>Native Hawaiian and Other Pacific Islander alone</td> <td>White and Black</td> <td>White and AIAN</td> <td>White and Asian</td> <td>Black and AIAN</td> <td>NHPI and White (Hawaii only)</td> <td>NHPI and Asian (Hawaii only)</td> <td>NHPI and Asian and White (Hawaii only)</td> <td>Balance of not Hispanic or Latino</td> </tr> </table>																	Hispanic or Latino		Not Hispanic or Latino, one race					Not Hispanic or Latino, two or more races						White alone Hispanic or Latino	All other Hispanic or Latino	White alone	Black or African American alone	American Indian and Alaska Native alone	Asian alone	Native Hawaiian and Other Pacific Islander alone	White and Black	White and AIAN	White and Asian	Black and AIAN	NHPI and White (Hawaii only)	NHPI and Asian (Hawaii only)	NHPI and Asian and White (Hawaii only)	Balance of not Hispanic or Latino
	Hispanic or Latino		Not Hispanic or Latino, one race					Not Hispanic or Latino, two or more races																																				
	White alone Hispanic or Latino	All other Hispanic or Latino	White alone	Black or African American alone	American Indian and Alaska Native alone	Asian alone	Native Hawaiian and Other Pacific Islander alone	White and Black	White and AIAN	White and Asian	Black and AIAN	NHPI and White (Hawaii only)		NHPI and Asian (Hawaii only)	NHPI and Asian and White (Hawaii only)	Balance of not Hispanic or Latino																												
On Table sets 7R and 7W, the two Hispanic categories are combined into a single column:																																												
<table border="1" style="width:100%; border-collapse: collapse;"> <tr> <td rowspan="2" style="width:15%;"></td> <td rowspan="2" style="width:15%;">Hispanic or Latino</td> <td colspan="5" style="width:25%;">Not Hispanic or Latino, one race</td> <td colspan="5" style="width:25%;">Not Hispanic or Latino, two or more races</td> <td rowspan="2" style="width:15%;"></td> </tr> <tr> <td>White alone</td> <td>Black or African American alone</td> <td>American Indian and Alaska Native alone</td> <td>Asian alone</td> <td>Native Hawaiian and Other Pacific Islander alone</td> <td>White and Black</td> <td>White and AIAN</td> <td>White and Asian</td> <td>Black and AIAN</td> <td>NHPI and White (Hawaii only)</td> <td>NHPI and Asian (Hawaii only)</td> <td>NHPI and Asian and White (Hawaii only)</td> <td>Balance of not Hispanic or Latino</td> </tr> </table>																	Hispanic or Latino	Not Hispanic or Latino, one race					Not Hispanic or Latino, two or more races						White alone	Black or African American alone	American Indian and Alaska Native alone	Asian alone	Native Hawaiian and Other Pacific Islander alone	White and Black	White and AIAN	White and Asian	Black and AIAN	NHPI and White (Hawaii only)	NHPI and Asian (Hawaii only)	NHPI and Asian and White (Hawaii only)	Balance of not Hispanic or Latino			
	Hispanic or Latino	Not Hispanic or Latino, one race					Not Hispanic or Latino, two or more races																																					
		White alone	Black or African American alone	American Indian and Alaska Native alone	Asian alone	Native Hawaiian and Other Pacific Islander alone	White and Black	White and AIAN	White and Asian	Black and AIAN	NHPI and White (Hawaii only)		NHPI and Asian (Hawaii only)	NHPI and Asian and White (Hawaii only)	Balance of not Hispanic or Latino																													
<b>Variable Name</b>	<b>Category Labels</b>																																											
<b>Citizenship (2)</b>	Total population																																											
1	Citizen																																											
2	Not a citizen																																											
<b>Sex (2)</b>	Total, both sexes																																											
1	Male																																											
2	Female																																											
The following educational attainment definition is used in Table sets 7W and 8.																																												
<b>Educational Attainment (5)</b>	Total, all education levels																																											
1	Not high school graduate																																											
2	High school graduate (including equivalency)																																											
3	Some college or associate degree																																											
4	Bachelor's degree																																											
5	Graduate or professional degree																																											

The following educational attainment definition is used in Table sets 7R and 9.												
<b>Educational Attainment (6)</b>	Total, all education levels											
	1 Not high school graduate											
	2 High school graduate (including equivalency)											
	3 Some college or associate degree											
	4 Bachelor's degree											
	5 Master's degree											
	6 Doctoral degree or professional degree											
<b>Younger Age Groups (5)</b>	Total, all ages											
	1 20 to 24 years											
	2 25 to 29 years											
	3 30 to 34 years											
	4 35 to 39 years											
	5 40 years and over											
<b>Older Age Groups (7)</b>	Total, all ages											
	1 16 to 39 years											
	2 40 to 44 years											
	3 45 to 49 years											
	4 50 to 54 years											
	5 55 to 59 years											
	6 60 to 69 years											
	7 70 years and over											
<b>Earnings (9)</b>	Total, all earnings groups											
	1 No earnings											
	2 \$1 to \$14,999 or loss											
	3 \$15,000 to \$24,999											
	4 \$25,000 to \$34,999											
	5 \$35,000 to \$49,999											
	6 \$50,000 to \$74,999											
	7 \$75,000 to \$99,999											
	8 \$100,000 to \$124,999											
	9 \$125,000 or more											
<i>Note: Earnings are for the past 12 months, in 2010 inflation-adjusted dollars.</i>												
<b>Unemployment Status (3)</b>	Total, unemployment status											
	1 Currently employed											
	2 Currently unemployed and worked in the last year											
	3 Currently unemployed and last worked 1 to 5 years ago											
<i>Note: Unemployment status is not defined the same as the unemployed occupation category, which is more limited.</i>												

<b>EEO Occupational Groups (14)</b>																			
	1	Management, business and financial workers																	
	2	Science, engineering and computer professionals																	
	3	Healthcare practitioner professionals																	
	4	Other professional workers																	
	5	Technicians																	
	6	Sales workers																	
	7	Administrative support workers																	
	8	Construction and extractive craft workers																	
	9	Installation, maintenance and repair craft workers																	
	10	Production operative workers																	
	11	Transportation and material moving operative workers																	
	12	Laborers and helpers																	
	13	Protective service workers																	
	14	Service workers, except protective																	
	U	Unemployed, no work experience in the last 5 years or most recent job was in a military-specific occupation																	
<i>Note: The unemployed occupation category is used only on residence geography tables.</i>																			
<b>EEO-1 Job Categories (9)</b>																			
	1	Officials and Managers, including (a) Executive/Senior Level Officials and Managers and (b) First/Mid Level Officials and Managers																	
	2	Professionals																	
	3	Technicians																	
	4	Sales workers																	
	5	Administrative support workers																	
	6	Craft workers																	
	7	Operatives																	
	8	Laborers and helpers																	
	9	Service workers																	
	U	Unemployed, no work experience in the last 5 years or most recent job was in a military-specific occupation																	
<i>Note: The unemployed occupation category is used only on residence geography tables.</i>																			
<b>State and Local Government Job Groups/ EEO-4 Occupation Groups (8)</b>																			
	1	Officials/Administrators																	
	2	Professionals																	
	3	Technicians																	
	4	Protective service: Sworn																	
	5	Protective service: Non-sworn																	
	6	Administrative support																	
	7	Skilled craft																	
	8	Service/Maintenance																	
	U	Unemployed, no work experience in the last 5 years or most recent job was in a military-specific occupation																	
<i>Note: The unemployed occupation category is used only on residence geography tables.</i>																			

Federal Sector Job Groups (9)																
1	Officials and managers (a)	Managers and	(b)	Officials												
2	Professional workers															
3	Technicians															
4	Sales workers															
5	Administrative support workers															
6	Craft workers															
7	Operatives															
8	Laborers and helpers															
9	Service workers															



33			4241	4370	Paper and paper products merchant wholesalers		
34			4242, 4246	4380	Drugs, sundries, and chemical and allied products merchant wholesalers		
35			4243	4390	Apparel, fabrics, and notions merchant wholesalers		
36			4244	4470	Groceries and related products merchant wholesalers		
37	F	Wholesale Trade 42-Second Half	4245	4480	Farm product raw materials merchant wholesalers		
38			4247	4490	Petroleum and petroleum products merchant wholesalers		
39			4248	4560	Alcoholic beverages merchant wholesalers		
40			42491	4570	Farm supplies merchant wholesalers		
41			4249 exc. 42491	4580, 4590	Miscellaneous nondurable goods merchant wholesalers		
42			4251	4585	Wholesale electronic markets and agents and brokers		
43					441	4670 - 4690	Motor vehicle and parts dealers
44					442, 443111	4770 - 4780	Furniture and home furnishings, and household appliance stores
45			443112, 44312	4790	Radio, TV, and computer stores		
46			4441 - 4442	4870 - 4890	Building material and garden equipment and supplies dealers		
47			445	4970 - 4990	Food and beverage stores		
48	G	Retail Trade 44	44611	5070	Pharmacies and drug stores		
49			446 exc. 44611	5080	Health and personal care, except drug, stores		
50			447	5090	Gasoline stations		
51			448	5170 - 5180	Clothing and accessories, including shoe, stores		
52			4483	5190	Jewelry, luggage, and leather goods stores		
53			44313, 45111, 45112	5270 *	Sporting goods, camera, and hobby and toy stores		
54					45113	5280	Sewing, needlework, and piece goods stores
55					45114, 45122	5290	Music stores
56			45121	5370	Book stores and news dealers		
57			45211, 4529	5380 - 5390	Department and other general merchandise stores		
58			4531	5470	Retail florists		
59	H	Retail Trade 45	45321	5480	Office supplies and stationery stores		
60			4533, 45322, 4539	5490 - 5580	Used merchandise, gift, novelty, and souvenir, and other miscellaneous stores		
61			4541	5590 - 5592	Electronic shopping and mail-order houses		
62			4542	5670	Vending machine operators		
63			45431	5680	Fuel dealers		
64			45439, part of 44	5690 - 5790 *	Other direct selling establishments		
65					481	6070	Air transportation
66					482	6080	Rail transportation
67			483	6090	Water transportation		
68	I	Transportation and Warehousing 48-49, Utilities 22	484	6170	Truck transportation		
69			491	6370	U.S. Postal service		
70			485 - 488, 492	6180 - 6290, 6380	Other transportation, and support activities, and couriers		
71			493	6390	Warehousing and storage		
72			22	0570 - 0690	Utilities		
73					511-512	6470 - 6590	Publishing, and motion picture and sound recording industries
74					515 - 517, 5181	6670 - 6692	Broadcasting, internet publishing, and telecommunications services
75			J	Information 51, Finance and Insurance 52, Real Estate and Rental and Leasing 53	5182, 519	6695 - 6790	Data processing, libraries, and other information services
76	52	6870 - 6990			Finance and insurance		
77	53	7070 - 7190			Real estate and rental and leasing		
78					54	7270 - 7490	Professional, scientific, and technical services
79	K	Services- Professional, Scientific 54, Management 55, and Administrative and Waste Management 56	55	7570	Management of companies and enterprises		
80			56	7580 - 7790	Administrative and support and waste management services		

81	L	<b>Educational Services 61, Health Care and Social Assistance 62, Arts, Entertainment, and Recreation 71, Accommodation and Food Services 72</b>	61	7860 - 7890	Educational services
82			621-623	7970 - 8290	Health care
83			624	8370 - 8470	Social assistance
84			71	8560 - 8590	Arts, entertainment, and recreation
85			72	8660 - 8690	Accommodation and food services
86	M	<b>Public Administration 92, Other Services 81</b>	811	8770 - 8890	Repair and maintenance
87			812	8970 - 9090	Personal and laundry services
88			813	9160 - 9190	Religious, grantmaking, civic, professional, and similar organizations
89			814	9290	Private households
90			92	9370 - 9590	Public administration
	* May include industries from other sectors.				

**EEO Tabulation 2006-2010 (5-year ACS) and 2008-2010 (3-year ACS) Occupation Code Crosswalk to Aggregated Occupations**

*(Rev. 4/26/13 Note 4 added; Original November 30, 2012)*

2010 EEO Occupation Description	2010 EEO Occupation Code	2010 SOC Code(s)	OPM Code(s)	Federal Sector Job Group (9)	EEO-1 Job Category (9) (Note 4)	EEO Occupational Group (14)	State & Local Government Job Group (8)
<b>Total, all occupations</b>	0000	ALL	NA	NA	NA	NA	NA
<b>Management, Business, Science, and Arts Occupations:</b>	<b>0010-3540</b>	<b>11-0000-29-0000</b>					
<i>Management, Business, and Financial Occupations:</i>	<i>0010-0950</i>	<i>11-0000-13-0000</i>					
<b>Management Occupations:</b>	<b>0010-0430</b>	<b>11-0000</b>					
Chief executives and legislators	0010	11-10XX Combines: 11-1011, 11-1031			1	1	1
General and operations managers	0020	11-1021			1	1	1
Advertising and promotions managers	0040	11-2011			1	1	1
Marketing and sales managers	0050	11-2020			1	1	1
Public relations and fundraising managers	0060	11-2031			1	1	1
Administrative services managers	0100	11-3011	0342, 1654	1	1	1	1
Computer and information systems managers	0110	11-3021			1	1	1
Financial managers	0120	11-3031			1	1	1
Compensation and benefits managers	0135	11-3111			1	1	1
Human resources managers	0136	11-3121	0201, 0299	1	1	1	1
Training and development managers	0137	11-3131			1	1	1
Industrial production managers	0140	11-3051	1152	1	1	1	1
Purchasing managers	0150	11-3061			1	1	1
Transportation, storage, and distribution managers	0160	11-3071			1	1	1
Farmers, ranchers, and other agricultural managers	0205	11-9013			1	1	1
Construction managers	0220	11-9021			1	1	1
Education administrators	0230	11-9030			1	1	1
Architectural and engineering managers	0300	11-9041			1	1	1
Food service managers	0310	11-9051			1	1	1
Gaming managers	0330	11-9071			1	1	1
Lodging managers	0340	11-9081			1	1	1
Medical and health services managers	0350	11-9111	0670	1	1	1	1
Natural sciences managers	0360	11-9121			1	1	1
Property, real estate, and community association managers	0410	11-9141	1103, 1170, 1173, 1176	1	1	1	1
Social and community service managers	0420	11-9151			1	1	1
Emergency management directors	0425	11-9161	*	*	1	1	1

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Miscellaneous managers, including funeral service managers and postmasters and mail superintendents	0430	11-9XXX Combines: 11-9061, 11-9131, 11-9199	0050	1	1	1	1
<b>Business and Financial Operations Occupations:</b>	<b>0500-0950</b>	<b>13-0000</b>					
Agents and business managers of artists, performers, and athletes	0500	13-1011			1	1	1
Buyers and purchasing agents, farm products	0510	13-1021			1	1	1
Wholesale and retail buyers, except farm products	0520	13-1022			1	1	1
Purchasing agents, except wholesale, retail, and farm products	0530	13-1023	1102, 1105	1	1	1	1
Claims adjusters, appraisers, examiners, and investigators	0540	13-1030	0105, 0991, 0993, 0996, 2135	1	1	1	1
Compliance officers	0565	13-1041	0244, 0260, 0360, 0967, 1801, 1802, 1815, 1822, 1849, 1860, 1862, 1889, 1895, 1899, 2121, 2123, 2125	1	1	1	1
Cost estimators	0600	13-1051			1	1	1
Human resources workers	0630	13-1070	0142, 0243	2	2	4	2
Compensation, benefits, and job analysis specialists	0640	13-1141			1	1	1
Training and development specialists	0650	13-1151		1*	1	1	1
Logisticians	0700	13-1081	0346, 2003, 2010	1	1	1	1
Management analysts	0710	13-1111	0107, 0343, 0347#, 0671, 2110	1	1	1	1
Meeting, convention, and event planners	0725	13-1121			1	1	1
Fundraisers	0726	13-1131			1	1	1
Market research analysts and marketing specialists	0735	13-1161			1	1	1

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Business operations specialists, all other	0740	13-1199	0080, 0106, 0301, 0306, 0340, 0341, 0828, 1101, 1104, 1109, 1130, 1140, 1144, 1145, 1150, 1199, 1601, 1630, 1640, 1670, 1699, 1910, 2001, 2030, 2032, 2099, 2101, 2130, 2150, 2186#	1	1	1	1
Accountants and auditors	0800	13-2011	0510, 0511	2	2	4	2
Appraisers and assessors of real estate	0810	13-2021	1171	1	1	1	1
Budget analysts	0820	13-2031	0560	1	1	1	1
Credit analysts	0830	13-2041			1	1	1
Financial analysts	0840	13-2051	1160	1	1	1	1
Personal financial advisors	0850	13-2052			1	1	1
Insurance underwriters	0860	13-2053			1	1	1
Financial examiners	0900	13-2061	*	*	1	1	1
Credit counselors and loan officers	0910	13-2070	1165	1	1	1	1
Tax examiners and collectors, and revenue agents	0930	13-2081	0512, 0526, 0592, 1169, 1894	1	1	1	1
Tax preparers	0940	13-2082			1	1	1
Financial specialists, all other	0950	13-2099	0501, 0505, 0599, 1163	1	1	1	1
<b>Computer, Engineering, and Science Occupations:</b>	<b>1000-1965</b>	<b>15-0000-19-0000</b>					
<b>Computer and mathematical occupations:</b>	<b>1000-1240</b>	<b>15-0000</b>					
Computer and information research scientists	1005	15-1111	1550	2	2	2	2
Computer systems analysts	1006	15-1121			2	2	2
Information security analysts	1007	15-1122			2	2	2
Computer programmers	1010	15-1131			3	5	3
Software developers, applications and systems software	1020	15-113X Combines: 15-1132, 15-1133			2	2	2
Web developers	1030	15-1134			2	2	2
Computer support specialists	1050	15-1150	2210, 2299	2	2	2	2
Database administrators	1060	15-1141			2	2	2
Network and computer systems administrators	1105	15-1142			2	2	2

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Computer network architects	1106	15-1143			2	2	2
Computer occupations, all other	1107	15-1199			2	2	2
Actuaries	1200	15-2011	1510	2	2	2	2
Operations research analysts	1220	15-2031	1515	2	2	2	2
Miscellaneous mathematical science occupations, including mathematicians and statisticians	1240	15-20XX Combines: 15-2021, 15-2041, 15-2090	1501, 1520, 1521, 1529, 1530, 1540, 1541, 1598#, 1599	2	2	2	2
<b>Architecture and Engineering Occupations:</b>	<b>1300-1560</b>	<b>17-0000</b>					
Architects, except naval	1300	17-1010	0807, 0808	2	2	2	2
Surveyors, cartographers, and photogrammetrists	1310	17-1020	1370, 1372, 1373	2	2	2	2
Aerospace engineers	1320	17-2011	0861	2	2	2	2
Biomedical and agricultural engineers	1340	17-20XX Combines: 17-2021, 17-2031	0858, 0890	2	2	2	2
Chemical engineers	1350	17-2041	0893	2	2	2	2
Civil engineers	1360	17-2051	0810	2	2	2	2
Computer hardware engineers	1400	17-2061	0854	2	2	2	2
Electrical and electronics engineers	1410	17-2070	0850, 0855	2	2	2	2
Environmental engineers	1420	17-2081	0819	2	2	2	2
Industrial engineers, including health and safety	1430	17-2110	0803, 0804, 0896	2	2	2	2
Marine engineers and naval architects	1440	17-2121	0871, 0873	2	2	2	2
Materials engineers	1450	17-2131	0806, 1380	2	2	2	2
Mechanical engineers	1460	17-2141	0830	2	2	2	2
Petroleum, mining and geological engineers, including mining safety engineers	1520	17-21XX Combines: 17-2051, 17-2171	0880, 0881	2	2	2	2
Miscellaneous engineers, including nuclear engineers	1530	17-21YY Combines: 17-2161, 17-2199	0801, 0840, 0898#, 0899	2	2	2	2
Drafters	1540	17-3010	0818, 1021	3	3	5	3
Engineering technicians, except drafters	1550	17-3020	0802, 0856, 0895, 3314	3	3	5	3
Surveying and mapping technicians	1560	17-3031	0817, 1361, 1371, 1374	3	3	5	3
<b>Life, Physical, and Social Science Occupations:</b>	<b>1600-1965</b>	<b>19-0000</b>					

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Agricultural and food scientists	1600	19-1010	0430, 0434, 0435, 0437, 0470, 0471, 0487, 1382	2	2	2	2
Biological scientists	1610	19-1020	0401, 0403, 0410, 0414, 0440, 0482, 0486, 0499	2	2	2	2
Conservation scientists and foresters	1640	19-1030	0408, 0454, 0457, 0460, 0480, 0485	2	2	2	2
Medical scientists, and life scientists, all other	1650	19-10XX Combines: 19-1040, 19-1099	0405, 0413, 0415	2	2	2	2
Astronomers and physicists	1700	19-2010	1306, 1310, 1330	2	2	2	2
Atmospheric and space scientists	1710	19-2021	1340	2	2	2	2
Chemists and materials scientists	1720	19-2030	1320, 1321	2	2	2	2
Environmental scientists and geoscientists	1740	19-2040	0028, 1313, 1315, 1350, 1360	2	2	2	2
Physical scientists, all other	1760	19-2099	1301, 1384, 1386, 1398#, 1399	2	2	2	2
Economists	1800	19-3011	0110	2	2	4	2
Psychologists	1820	19-3030	0180	2	2	4	2
Urban and regional planners	1840	19-3051	0020	2	2	4	2
Miscellaneous social scientists, including survey researchers and sociologists	1860	19-30XX Combines: 19-3022, 19-3041, 19-3090	0101, 0130, 0131, 0132, 0135, 0136, 0140, 0150, 0160, 0170, 0184, 0190, 0193, 0199, 1146, 1147, 1730	2	2	4	2
Agricultural and food science technicians	1900	19-4011			3	5	3
Biological technicians	1910	19-4021	0404, 0421, 0455, 0458	3	3	5	3
Chemical technicians	1920	19-4031			3	5	3
Geological and petroleum technicians, and nuclear technicians	1930	19-40XX Combines: 19-4041, 19-4051			3	5	3

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Miscellaneous life, physical, and social science technicians, including social science research assistants	1965	19-40YY Combines:19-4061,19-4090	0021, 0029, 0072, 0102, 0119, 0181, 0462, 1311, 1316, 1341, 1397	3	3	5	3
<b>Education, Legal, Community Service, Arts, and Media Occupations:</b>	<b>2000-2960</b>	<b>21-0000-27-0000</b>					
<b>Community and Social Service Occupations:</b>	<b>2000-2060</b>	<b>21-0000</b>					
Counselors	2000	21-1010	1740	2	2	4	2
Social workers	2010	21-1020	0185	2	2	4	2
Probation officers and correctional treatment specialists	2015	21-1092			2	4	2
Social and human service assistants	2016	21-1093	0186	5	5	7	6
Miscellaneous community and social service specialists, including health educators and community health workers	2025	21-109X Combines: 21-1091, 21-1094, 21-1099	1725	2	2	4	2
Clergy	2040	21-2011	0060	2	2	4	2
Directors, religious activities and education	2050	21-2021			2	4	2
Religious workers, all other	2060	21-2099			2	4	2
<b>Legal Occupations:</b>	<b>2100-2160</b>	<b>23-0000</b>					
Lawyers, and judges, magistrates, and other judicial workers	2100	23-10XX Combines: 23-1011, 23-1020	0241, 0904, 0905, 0930, 0935#, 1222	2	2	4	2
Judicial law clerks	2105	23-1012			2	4	2
Paralegals and legal assistants	2145	23-2011	0950, 0987	5	5	7	6
Miscellaneous legal support workers	2160	23-2090	0095, 0319, 0901, 0958, 0963, 0965, 0986, 0999, 1202, 1210, 1220, 1221, 1223, 1224, 1226, 1299	5	5	7	6
<b>Education, Training, and Library Occupations:</b>	<b>2200-2550</b>	<b>25-0000</b>					
Postsecondary teachers	2200	25-1000			2	4	2

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Preschool and kindergarten teachers	2300	25-2010			2	4	2
Elementary and middle school teachers	2310	25-2020			2	4	2
Secondary school teachers	2320	25-2030			2	4	2
Special education teachers	2330	25-2050			2	4	2
Other teachers and instructors	2340	25-3000	1701, 1703#, 1710, 1712, 1715, 1799	2	2	4	2
Archivists, curators, and museum technicians	2400	25-4010	1015, 1016, 1420, 1421	2	2	4	2
Librarians	2430	25-4021	1410	2	2	4	2
Library technicians	2440	25-4031	1411, 1412	5	5	7	6
Teacher assistants	2540	25-9041			5	7	6
Other education, training, and library workers	2550	25-90XX Combines: 25-9011, 25-9021, 25-9031, 25-9099	1499, 1702, 1720, 1750	2	2	4	2
<b>Arts, Design, Entertainment, Sports, and Media Occupations:</b>	<b>2600-2960</b>	<b>27-0000</b>					
Artists and related workers	2600	27-1010	1001, 1002#, 1020, 1056, 1099	2	2	4	2
Designers	2630	27-1020	0062, 1008, 1010, 1084	2	2	4	2
Actors	2700	27-2011			2	4	2
Producers and directors	2710	27-2012	1054, 1071	2	2	4	2
Athletes, coaches, umpires, and related workers	2720	27-2020	0030	2	2	4	2
Dancers and choreographers	2740	27-2030			2	4	2
Musicians, singers, and related workers	2750	27-2040	1051	2	2	4	2
Entertainers and performers, sports and related workers, all other	2760	27-2099			2	4	2
Announcers	2800	27-3010			2	4	2
News analysts, reporters and correspondents	2810	27-3020			2	4	2
Public relations specialists	2825	27-3031	1035	2	2	4	2
Editors	2830	27-3041			2	4	2
Technical writers	2840	27-3042	1083	2	2	4	2
Writers and authors	2850	27-3043	1082	2	2	4	2
Miscellaneous media and communication workers	2860	27-3090	1040	2	2	4	2
Broadcast and sound engineering technicians and radio operators, and media and communication equipment workers, all other	2900	27-40XX Combines: 27-4010, 27-4099	0391, 3940, 3901	3	3	5	3
Photographers	2910	27-4021	1060	2	2	4	2

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Television, video, and motion picture camera operators and editors	2920	27-4030			2	4	2
<b>Healthcare Practitioners and Technical Occupations:</b>	<b>3000-3540</b>	<b>29-0000</b>					
Chiropractors	3000	29-1011			2	3	2
Dentists	3010	29-1020	0680	2	2	3	2
Dietitians and nutritionists	3030	29-1031	0630	2	2	3	2
Optometrists	3040	29-1041	0662	2	2	3	2
Pharmacists	3050	29-1051	0660	2	2	3	2
Physicians and surgeons	3060	29-1060	0602	2	2	3	2
Physician assistants	3110	29-1071	0603	2	2	3	2
Podiatrists	3120	29-1081	0668	2	2	3	2
Audiologists	3140	29-1181	0665	2	2	3	2
Occupational therapists	3150	29-1122	0631	2	2	3	2
Physical therapists	3160	29-1123	0633	2	2	3	2
Radiation therapists	3200	29-1124			2	3	2
Recreational therapists	3210	29-1125	0638	2	2	3	2
Respiratory therapists	3220	29-1126	0651	2	2	3	2
Speech-language pathologists	3230	29-1127	0665	2	2	3	2
Other therapists, including exercise physiologists	3245	29-112X Combines: 29-1128, 29-1129	0635, 0637, 0639	2	2	3	2
Veterinarians	3250	29-1131	0701, 0799	2	2	3	2
Registered nurses	3255	29-1141	0610	2	2	3	2
Nurse anesthetists	3256	29-1151	0610	2	2	3	2
Nurse practitioners and nurse midwives	3258	29-11XX Combines: 29-1161, 29-1171	0610	2	2	3	2
Health diagnosing and treating practitioners, all other	3260	29-1199	0601	2	2	3	2
Clinical laboratory technologists and technicians	3300	29-2010	0644, 0645, 0646	3	3	5	3
Dental hygienists	3310	29-2021	0682	3	3	5	3
Diagnostic related technologists and technicians	3320	29-2030	0642, 0647, 0648	3	3	5	3
Emergency medical technicians and paramedics	3400	29-2041			3	5	3
Health practitioner support technologists and technicians	3420	29-2050	0661	3	3	5	3
Licensed practical and licensed vocational nurses	3500	29-2061	0620	3	3	5	3
Medical records and health information technicians	3510	29-2071	0669, 0675	3	3	5	3
Opticians, dispensing	3520	29-2081			3	5	3
Miscellaneous health technologists and technicians	3535	29-2090	0649, 0650, 0667, 0672, 0698	3	3	5	3

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Other healthcare practitioners and technical occupations	3540	29-9000	0018, 0019, 0685, 0688, 0690, 0696, 0699	3	3	5	3
<b>Service Occupations:</b>	<b>3600-4650</b>	<b>31-0000-39-0000</b>					
<b>Healthcare Support Occupations:</b>	<b>3600-3655</b>	<b>31-0000</b>					
Nursing, psychiatric, and home health aides	3600	31-1010	0621	9	9	14	8
Occupational therapy assistants and aides	3610	31-2010			9	14	8
Physical therapist assistants and aides	3620	31-2020			9	14	8
Massage therapists	3630	31-9011			9	14	8
Dental assistants	3640	31-9091	0681	9	9	14	8
Medical assistants	3645	31-9092			9	14	8
Medical transcriptionists	3646	31-9094			5	7	6
Pharmacy aides	3647	31-9095			9	14	8
Veterinary assistants and laboratory animal caretakers	3648	31-9096	0704	9	9	14	8
Phlebotomists	3649	31-9097			9	14	8
Healthcare support workers, all other, including medical equipment preparers	3655	31-909X Combines: 31-9093, 31-9099	0625, 0636, 0640, 3511	9	9	14	8
<b>Protective Service Occupations:</b>	<b>3700-3955</b>	<b>33-0000</b>					
First-line supervisors of correctional officers	3700	33-1011	0006	9	9	13	4
First-line supervisors of police and detectives	3710	33-1012			9	13	4
First-line supervisors of fire fighting and prevention workers	3720	33-1021			9	13	4
First-line supervisors of protective service workers, all other	3730	33-1099			9	13	4
Firefighters	3740	33-2011	0081	9	9	13	4
Fire inspectors	3750	33-2020			9	13	4
Bailiffs, correctional officers, and jailers	3800	33-3010	0007	9	9	13	4
Detectives and criminal investigators	3820	33-3021	0082, 1805, 1810, 1811, 1881	9	9	13	4
Miscellaneous law enforcement workers	3840	33-30XX Combines: 33-3031, 33-3041			9	13	4
Police officers	3850	33-3050 Combines: 33-3051, 33-3052	0083, 1896	9	9	13	4

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Animal control workers	3900	33-9011			9	13	5
Private detectives and investigators	3910	33-9021			9	13	4
Security guards and gaming surveillance officers	3930	33-9030	0085	9	9	13	4
Crossing guards	3940	33-9091			9	13	5
Transportation security screeners	3945	33-9093			9	13	5
Lifeguards and other recreational, and all other protective service workers	3955	33-909X Combines: 33-9092, 33-9099	0025	9	9	13	5
<b>Food Preparation and Serving Related Occupations:</b>	<b>4000-4160</b>	<b>35-0000</b>					
Chefs and head cooks	4000	35-1011			9	14	8
First-line supervisors of food preparation and serving workers	4010	35-1012	1667	9	9	14	8
Cooks	4020	35-2010	7404	9	9	14	8
Food preparation workers	4030	35-2021			9	14	8
Bartenders	4040	35-3011	7405	9	9	14	8
Combined food preparation and serving workers, including fast food	4050	35-3021			9	14	8
Counter attendants, cafeteria, food concession, and coffee shop	4060	35-3022			9	14	8
Waiters and waitresses	4110	35-3031	7420	9	9	14	8
Food servers, nonrestaurant	4120	35-3041			9	14	8
Miscellaneous food preparation and serving related workers, including dining room and cafeteria attendants and bartender helpers	4130	35-90XX Combines: 35-9011, 35-9099	7408	9	9	14	8
Dishwashers	4140	35-9021			9	14	8
Hosts and hostesses, restaurant, lounge, and coffee shop	4150	35-9031			9	14	8
<b>Building and Grounds Cleaning and Maintenance Occupations:</b>	<b>4200-4250</b>	<b>37-0000</b>					
First-line supervisors of housekeeping and janitorial workers	4200	37-1011	0673	9	9	14	8
First-line supervisors of landscaping, lawn service, and groundskeeping workers	4210	37-1012			8	12	8
Janitors and building cleaners	4220	37-201X Combines: 37-2011, 37-2019	3566	9	9	14	8
Maids and housekeeping cleaners	4230	37-2012			9	14	8
Pest control workers	4240	37-2021	5026	9	9	14	8
Grounds maintenance workers	4250	37-3010	4754, 5042	8	8	12	8
<b>Personal Care and Service Occupations:</b>	<b>4300-4650</b>	<b>39-0000</b>					

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First-line supervisors of gaming workers	4300	39-1010			9	14	8
First-line supervisors of personal service workers	4320	39-1021			9	14	8
Animal trainers	4340	39-2011			2	4	2
Nonfarm animal caretakers	4350	39-2021	5048	8	8	12	8
Gaming services workers	4400	39-3010			9	14	8
Motion picture projectionists	4410	39-3021	3910	9	9	14	8
Ushers, lobby attendants, and ticket takers	4420	39-3031			9	14	8
Miscellaneous entertainment attendants and related workers	4430	39-3090			9	14	8
Embalmers and funeral attendants	4460	39-40XX Combines: 39-4011, 39-4021			9	14	8
Morticians, undertakers, and funeral directors	4465	39-4031			1	1	8
Barbers	4500	39-5011	7603	9	9	14	8
Hairdressers, hairstylists, and cosmetologists	4510	39-5012			9	14	8
Miscellaneous personal appearance workers	4520	39-5090			9	14	8
Baggage porters, bellhops, and concierges	4530	39-6010			9	14	8
Tour and travel guides	4540	39-7010	0090	9	9	14	8
Childcare workers	4600	39-9011			9	14	8
Personal care aides	4610	39-9021			9	14	8
Recreation and fitness workers	4620	39-9030	0023, 0188, 0189	9	9	14	8
Residential advisors	4640	39-9041			9	14	8
Personal care and service workers, all other	4650	39-9099	*	*	9	14	8
<b>Sales and Office Occupations:</b>	<b>4700-5940</b>	<b>41-0000-43-0000</b>					
<b>Sales and Related Occupations:</b>	<b>4700-4965</b>	<b>41-0000</b>					
First-line supervisors of retail sales workers	4700	41-1011			4	6	6
First-line supervisors of non-retail sales workers	4710	41-1012			4	6	6
Cashiers	4720	41-2010	0530	4	4	6	6
Counter and rental clerks	4740	41-2021			4	6	6
Parts salespersons	4750	41-2022			4	6	6
Retail salespersons	4760	41-2031	2091	4	4	6	6
Advertising sales agents	4800	41-3011			4	6	6
Insurance sales agents	4810	41-3021			4	6	6
Securities, commodities, and financial services sales agents	4820	41-3031	0011	4	4	6	6
Travel agents	4830	41-3041			4	6	6
Sales representatives, services, all other	4840	41-3099			4	6	6
Sales representatives, wholesale and manufacturing	4850	41-4010			4	6	6
Models, demonstrators, and product promoters	4900	41-9010			4	6	6
Real estate brokers and sales agents	4920	41-9020	1170	4	4	6	6

2010 EEO Occupation Description	2010 EEO Occupation Code	2010 SOC Code(s)	OPM Code(s)	Federal Sector Job Group (9)	EEO-1 Job Category (9) (Note 4)	EEO Occupational Group (14)	State & Local Government Job Group (8)
Sales engineers	4930	41-9031			2	2	2
Telemarketers	4940	41-9041			4	6	6
Door-to-door sales workers, news and street vendors, and related workers	4950	41-9091			4	6	6
Sales and related workers, all other	4965	41-9099			4	6	6
<b>Office and Administrative Support Occupations:</b>	<b>5000-5940</b>	<b>43-0000</b>					
First-line supervisors of office and administrative support workers	5000	43-1011	0313	5	5	7	6
Switchboard operators, including answering service	5010	43-2011			5	7	6
Telephone operators	5020	43-2021	0382	5	5	7	6
Communications equipment operators, all other	5030	43-2099	0390, 0392, 0394	5	5	7	6
Bill and account collectors	5100	43-3011			5	7	6
Billing and posting clerks	5110	43-3021			5	7	6
Bookkeeping, accounting, and auditing clerks	5120	43-3031	0503, 0525, 0540, 0561	5	5	7	6
Gaming cage workers	5130	43-3041			5	7	6
Payroll and timekeeping clerks	5140	43-3051	0544, 0545	5	5	7	6
Procurement clerks	5150	43-3061	1106, 2005	5	5	7	6
Tellers	5160	43-3071			5	7	6
Financial clerks, all other	5165	43-3099			5	7	6
Brokerage clerks	5200	43-4011			5	7	6
Court, municipal, and license clerks	5220	43-4031			5	7	6
Credit authorizers, checkers, and clerks	5230	43-4041			5	7	6
Customer service representatives	5240	43-4051			5	7	6
Eligibility interviewers, government programs	5250	43-4061	0187, 0962	5	5	7	6
File Clerks	5260	43-4071			5	7	6
Hotel, motel, and resort desk clerks	5300	43-4081			5	7	6
Interviewers, except eligibility and loan	5310	43-4111			5	7	6
Library assistants, clerical	5320	43-4121			5	7	6
Loan interviewers and clerks	5330	43-4131			5	7	6
New accounts clerks	5340	43-4141			5	7	6
Correspondence clerks and order clerks	5350	43-4XXX Combines: 43-4021, 43-4151	0309	5	5	7	6
Human resources assistants, except payroll and timekeeping	5360	43-4161	0203	5	5	7	6
Receptionists and information clerks	5400	43-4171	0304	5	5	7	6
Reservation and transportation ticket agents and travel clerks	5410	43-4181			5	7	6
Information and record clerks, all other	5420	43-4199	0679	5	5	7	6
Cargo and freight agents	5500	43-5011	2131, 2144, 2161	5	5	7	6
Couriers and messengers	5510	43-5021	0302	5	5	7	6

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Dispatchers	5520	43-5030	2151	5	5	7	6
Meter readers, utilities	5530	43-5041			5	7	6
Postal service clerks	5540	43-5051			5	7	6
Postal service mail carriers	5550	43-5052			5	7	6
Postal service mail sorters, processors, and processing machine operators	5560	43-5053			5	7	6
Production, planning, and expediting clerks	5600	43-5061	6901, 6910	5	5	7	6
Shipping, receiving, and traffic clerks	5610	43-5071	6941	5	5	7	6
Stock clerks and order fillers	5620	43-5081	0622, 6904, 6912, 6914	5	5	7	6
Weighers, measurers, checkers, and samplers, recordkeeping	5630	43-5111	*	*	5	7	6
Secretaries and administrative assistants	5700	43-6010	0318	5	5	7	6
Computer operators	5800	43-9011	0332, 0335, 2203#	5	5	7	6
Data entry keyers	5810	43-9021	0356, 0357	5	5	7	6
Word processors and typists	5820	43-9022	0322, 0326	5	5	7	6
Insurance claims and policy processing clerks	5840	43-9041	0593	5	5	7	6
Mail clerks and mail machine operators, except postal service	5850	43-9051	0305	5	5	7	6
Office clerks, general	5860	43-9061			5	7	6
Office machine operators, except computer	5900	43-9071	0350	5	5	7	6
Proofreaders and copy markers	5910	43-9081	1087	5	5	7	6
Statistical assistants	5920	43-9111	1531	5	5	7	6
Miscellaneous office and administrative support workers, including desktop publishers	5940	43-9XXX Combines: 43-9031, 43-9199	0086, 0099, 0134, 0303, 0344, 0361, 0399, 0998, 1046, 1107, 1603, 2102	5	5	7	6
<b>Natural Resources, Construction, and Maintenance Occupations:</b>		<b>6005-7630</b>	<b>45-0000-49-0000</b>				
<b>Farming, Fishing, and Forestry Occupations:</b>		<b>6005-6130</b>	<b>45-0000</b>				
First-line supervisors of farming, fishing, and forestry workers	6005	45-1011			8	12	8
Agricultural inspectors	6010	45-2011	1850, 1863	1	1	1	1
Graders and sorters, agricultural products	6040	45-2041	1980, 1981	7	7	10	8
Miscellaneous agricultural workers, including animal breeders	6050	45-20XX Combines: 45-2021 (Note 2), 45-2090	0459, 5001, 5002, 5003, 5031, 5034, 5035,	8	8	12	8

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Fishing and hunting workers	6100	45-3000 Combines: 45-3011, 45-3021			8	12	8
Forest and conservation workers	6120	45-4011			8	12	8
Logging workers	6130	45-4020			8	12	8
<b>Construction and Extraction Occupations:</b>	<b>6200-6940</b>	<b>47-0000</b>					
First-line supervisors of construction trades and extraction workers	6200	47-1011			6	8	7
Boilermakers	6210	47-2011	3808	6	6	8	7
Brickmasons, blockmasons, and stonemasons	6220	47-2020	3603	6	6	8	7
Carpenters	6230	47-2031	4607, 5220	6	6	8	7
Carpet, floor, and tile installers and finishers	6240	47-2040	3604	6	6	8	7
Cement masons, concrete finishers, and terrazzo workers	6250	47-2050	3601, 3602	6	6	8	7
Construction laborers	6260	47-2061			8	8	8
Paving, surfacing, and tamping equipment operators	6300	47-2071			6	8	7
Construction equipment operators except paving, surfacing, and tamping equipment operators	6320	47-207X Combines: 47-2072, 47-2073	5716	6	6	8	7
Drywall installers, ceiling tile installers, and tapers	6330	47-2080		6	6	8	7
Electricians	6355	47-2111	2805	6	6	8	7
Glaziers	6360	47-2121			6	8	7
Insulation workers	6400	47-2130	3610	6	6	8	7
Painters, construction and maintenance	6420	47-2141	4101, 4102	6	6	8	7
Paperhangers	6430	47-2142			6	8	7
Pipelayers, plumbers, pipefitters, and steamfitters	6440	47-2150	4204, 4206	6	6	8	7
Plasterers and stucco masons	6460	47-2161	3605	6	6	8	7
Reinforcing iron and rebar workers	6500	47-2171			6	8	7
Roofers	6515	47-2181	3606	6	6	8	7
Sheet metal workers	6520	47-2211	3801, 3806	6	6	8	7
Structural iron and steel workers	6530	47-2221			6	8	7
Helpers, construction trades	6600	47-3010			8	12	8
Construction and building inspectors	6660	47-4011	0809	1	1	1	1
Elevator installers and repairers	6700	47-4021	5313	6	6	8	7
Fence erectors	6710	47-4031			6	8	7
Hazardous materials removal workers	6720	47-4041	0084, 6913	6	6	8	7
Highway maintenance workers	6730	47-4051			6	8	7
Rail-track laying and maintenance equipment operators	6740	47-4061	3546	6	6	8	7

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Miscellaneous construction workers, including solar photovoltaic installers, septic tank servicers and sewer pipe cleaners	6765	47-4XXX Combines: 47-2231, 47-4071, 47-4090			6	8	7
Derrick, rotary drill, and service unit operators, and roustabouts, oil, gas, and mining	6800	47-50XX Combines: 47-5010, 47-5071	5729	6	6	8	7
Earth drillers, except oil and gas	6820	47-5021			6	8	7
Explosives workers, ordnance handling experts, and blasters	6830	47-5031	6501, 6502, 6505, 6517, 6601	6	6	8	7
Mining machine operators	6840	47-5040			6	8	7
Miscellaneous extraction workers, including roof bolters and helpers	6940	47-50XX Combines: 47-5051, 47-5061, 47-5081 (Note 2), 47-5099	*	*	6	8	7
<b>Installation, Maintenance, and Repair Occupations:</b>		<b>7000-7630</b>	<b>49-0000</b>				
First-line supervisors of mechanics, installers, and repairers	7000	49-1011			6	9	7
Computer, automated teller, and office machine repairers	7010	49-2011	2204#, 2608	6	6	9	7
Radio and telecommunications equipment installers and repairers	7020	49-2020	2502	6	6	9	7
Avionics technicians	7030	49-2091	2892	6	6	9	7
Electric motor, power tool, and related repairers	7040	49-2092	*	*	6	9	7
Electrical and electronics repairers, transportation equipment, and industrial and utility	7100	49-209X Combines: 49-2093, 49-2094, 49-2095	2602, 2604, 2606, 2610, 2801, 2854	6	6	9	7
Electronic equipment installers and repairers, motor vehicles	7110	49-2096			6	9	7
Electronic home entertainment equipment installers and repairers	7120	49-2097			6	9	7
Security and fire alarm systems installers	7130	49-2098			6	9	7
Aircraft mechanics and service technicians	7140	49-3011	2185, 6652, 8602, 8801, 8810, 8840, 8852, 8882	6	6	9	7
Automotive body and related repairers	7150	49-3021	3809	6	6	9	7
Automotive glass installers and repairers	7160	49-3022			6	9	7
Automotive service technicians and mechanics	7200	49-3023	5801, 5823	6	6	9	7
Bus and truck mechanics and diesel engine specialists	7210	49-3031			6	9	7

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Heavy vehicle and mobile equipment service technicians and mechanics	7220	49-3040	4716, 5398, 5803, 5876, 6641	6	6	9	7
Small engine mechanics	7240	49-3050	8610	6	6	9	7
Miscellaneous vehicle and mobile equipment mechanics, installers, and repairers	7260	49-3090	*	*	6	9	7
Control and valve installers and repairers	7300	49-9010	8201, 8255, 8268	6	6	9	7
Heating, air conditioning, and refrigeration mechanics and installers	7315	49-9021	5306, 5309	6	6	9	7
Home appliance repairers	7320	49-9031	4855	6	6	9	7
Industrial and refractory machinery mechanics	7330	49-904X Combines: 49-9041, 49-9045	4255, 4737, 5317, 5334, 5341, 5350, 5352, 5364, 5378, 5384, 8675	6	6	9	7
Maintenance and repair workers, general	7340	49-9071	3725, 4749, 4801, 4848, 5310, 5318	6	6	9	7
Maintenance workers, machinery	7350	49-9043	5323	6	6	9	7
Millwrights	7360	49-9044			6	9	7
Electrical power-line installers and repairers	7410	49-9051	2810	6	6	9	7
Telecommunications line installers and repairers	7420	49-9052	2504	6	6	9	7
Precision instrument and equipment repairers	7430	49-9060	2501, 2508, 2601, 2602, 3301, 3306, 3359, 3378, 4745, 4805, 4818, 4850, 5365, 6605, 6610, 6656	6	6	9	7
Coin, vending, and amusement machine servicers and repairers	7510	49-9091	4820	6	6	9	7
Locksmiths and safe repairers	7540	49-9094	4804	6	6	9	7
Manufactured building and mobile home installers	7550	49-9095			6	9	7
Riggers	7560	49-9096	5210	6	6	9	7
Helpers--installation, maintenance, and repair workers	7610	49-9098			8	12	8
Other installation, maintenance, and repair workers, including wind turbine service technicians, and commercial divers, and signal and track switch repairers	7630	49-909X Combines: 49-9081, 49-9092, 49-9093, 49-9097, 49-9099	4361, 4717, 4807, 4816, 4819, 4840, 5222, 5334, 5806, 6610, 6656	6	6	9	7
<b>Production, Transportation, and Material Moving Occupations:</b>	<b>7700-9750</b>	<b>51-0000-53-0000</b>					
<b>Production Occupations:</b>	<b>7700-8965</b>	<b>51-0000</b>					
First-line supervisors of production and operating workers	7700	51-1011			7	10	8

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Aircraft structure, surfaces, rigging, and systems assemblers	7710	51-2011			7	10	7
Electrical, electronics, and electromechanical assemblers	7720	51-2020			7	10	7
Engine and other machine assemblers	7730	51-2031			7	10	7
Structural metal fabricators and fitters	7740	51-2041			6	9	7
Miscellaneous assemblers and fabricators	7750	51-2090			7	10	8
Bakers	7800	51-3011	7402	7	7	10	8
Butchers and other meat, poultry, and fish processing workers	7810	51-3020	7407	7	7	10	8
Food and tobacco roasting, baking, and drying machine operators and tenders	7830	51-3091			7	10	8
Food batchmakers	7840	51-3092			7	10	8
Food cooking machine operators and tenders	7850	51-3093			7	10	8
Food processing workers, all other	7855	51-3099			7	10	8
Computer control programmers and operators	7900	51-4010			7	10	8
Extruding and drawing machine setters, operators, and tenders, metal and plastic	7920	51-4021	3872	7	7	10	8
Forging machine setters, operators, and tenders, metal and plastic	7930	51-4022	3735, 3802, 3869	7	7	10	8
Rolling machine setters, operators, and tenders, metal and plastic	7940	51-4023			7	10	8
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic	7950	51-4031			7	10	8
Drilling and boring machine tool setters, operators, and tenders, metal and plastic	7960	51-4032			7	10	8
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic	8000	51-4033	3727	7	7	10	8
Lathe and turning machine tool setters, operators, and tenders, metal and plastic	8010	51-4034			7	10	8
Machinists	8030	51-4041	3414	6	6	9	7
Metal furnace operators, tenders, pourers, and casters	8040	51-4050			7	10	8
Model makers and patternmakers, metal and plastic	8060	51-4060	4714, 4715, 5221	6	6	9	7
Molders and molding machine setters, operators, and tenders, metal and plastic	8100	51-4070	4352, 4373	7	7	10	8
Tool and die makers	8130	51-4111	3416, 3428	6	6	9	7
Welding, soldering, and brazing workers	8140	51-4120	3703, 3858	7	7	10	8
Heat treating equipment setters, operators, and tenders, metal and plastic	8150	51-4191	3712	7	7	10	8
Plating and coating machine setters, operators, and tenders, metal and plastic	8200	51-4193	3701, 3707, 3711	7	7	10	7
Tool grinders, filers, and sharpeners	8210	51-4194	4840	7	7	10	8

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Miscellaneous metal workers and plastic workers, including milling and planing machine setters, and multiple machine tool setters, and layout workers	8220	51-4XXX Combines: 51-4035, 51-4081, 51-4192 (Note 2), 51-4199	3769, 3820, 5423	7	7	10	8
Prepress technicians and workers	8250	51-5111	4403, 4413, 4414, 4416, 4419, 4425, 4440, 4449, 4450	6	6	9	7
Printing press operators	8255	51-5112	4401, 4406, 4417, 4419, 4454	7	7	10	8
Print binding and finishing workers	8256	51-5113	4402, 4441	6	6	9	8
Laundry and dry-cleaning workers	8300	51-6011	7304, 7305	7	7	10	8
Pressers, textile, garment, and related materials	8310	51-6021			7	10	8
Sewing machine operators	8320	51-6031	3111	7	7	10	8
Shoe and leather workers and repairers	8330	51-6041			6	9	7
Shoe machine operators and tenders	8340	51-6042			7	10	8
Tailors, dressmakers, and sewers	8350	51-6050			6	9	7
Textile bleaching and dyeing, and cutting machine setters, operators, and tenders	8400	51-606X Combines: 51-6061, 51-6062			7	10	8
Textile knitting and weaving machine setters, operators, and	8410	51-6063	*	*	7	10	8
Textile winding, twisting, and drawing out machine setters, operators, and tenders	8420	51-6064			7	10	8
Upholsterers	8450	51-6093	3106	6	6	9	7
Miscellaneous textile, apparel, and furnishings workers, except upholsterers	8460	51-609X Combines: 51-6091, 51-6092, 51-6099	3101, 3105	7	7	10	8
Cabinetmakers and bench carpenters	8500	51-7011	4605	6	6	9	7
Furniture finishers	8510	51-7021			6	9	7
Sawing machine setters, operators, and tenders, wood	8530	51-7041			7	10	8
Woodworking machine setters, operators, and tenders, except	8540	51-7042			7	10	8
Miscellaneous woodworkers, including model makers and patternmakers	8550	51-70XX Combines: 51-7030, 51-7099	4601, 4602, 4604, 4616, 4654, 4716	6	6	9	7
Power plant operators, distributors, and dispatchers	8600	51-8010	4701, 5407	6	6	9	7
Stationary engineers and boiler operators	8610	51-8021	5402, 5406, 5415, 5419	6	6	9	7

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Water and wastewater treatment plant and system operators	8620	51-8031	5408, 5409	6	6	9	7
Miscellaneous plant and system operators	8630	51-8090	1658, 4742, 5401, 5413, 5427	7	7	10	8
Chemical processing machine setters, operators, and tenders	8640	51-9010			7	10	8
Crushing, grinding, polishing, mixing, and blending workers	8650	51-9020	3727	7	7	10	8
Cutting workers	8710	51-9030			7	10	8
Extruding, forming, pressing, and compacting machine setters, operators, and tenders	8720	51-9041			7	10	8
Furnace, kiln, oven, drier, and kettle operators and tenders	8730	51-9051			7	10	8
Inspectors, testers, sorters, samplers, and weighers	8740	51-9061	1999, 3513, 3705, 5205, 5439	7	7	11	8
Jewelers and precious stone and metal workers	8750	51-9071			6	9	7
Medical, dental, and ophthalmic laboratory technicians	8760	51-9080	0683, 4001, 4010	6	6	9	7
Packaging and filling machine operators and tenders	8800	51-9111	5440	7	7	10	8
Painting workers	8810	51-9120	4104	7	7	10	8
Photographic process workers and processing machine operators	8830	51-9151	9001, 9003, 9004	7	7	10	8
Adhesive bonding machine operators and tenders	8850	51-9191			7	10	8
Cleaning, washing, and metal pickling equipment operators and	8860	51-9192			7	10	8
Etchers and engravers	8910	51-9194	*	*	6	9	7
Molders, shapers, and casters, except metal and plastic	8920	51-9195	*	*	7	10	8
Paper goods machine setters, operators, and tenders	8930	51-9196			7	10	8
Tire builders	8940	51-9197			7	10	8
Helpers--production workers	8950	51-9198			8	12	8
Other production workers, including semiconductor processors and cooling and freezing equipment operators	8965	51-91XX Combines: 51-9141, 51-9193, 51-9199	4741, 5201, 7006	7	7	10	8
<b>Transportation and Material Moving Occupations:</b>	<b>9000-9750</b>	<b>53-0000</b>					
<b>Transportation Occupations:</b>	<b>9000-9420</b>	<b>53-1000-53-6000</b>					
Supervisors of transportation and material moving workers	9000	53-1000			7	11	7
Aircraft pilots and flight engineers	9030	53-2010	2181, 2183	2	2	2	2
Air traffic controllers and airfield operations specialists	9040	53-2020	2152, 2154	3	3	5	3
Flight attendants	9050	53-2031			7	14	8

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Ambulance drivers and attendants, except emergency medical technicians	9110	53-3011			7	11	8
Bus drivers	9120	53-3020			7	11	8
Driver/sales workers and truck drivers	9130	53-3030			7	11	8
Taxi drivers and chauffeurs	9140	53-3041			7	11	8
Motor vehicle operators, all other	9150	53-3099	5701, 5703	7	7	11	8
Locomotive engineers and operators	9200	53-4010	5737, 5738	7	7	11	8
Railroad brake, signal, and switch operators	9230	53-4021	5736	7	7	11	8
Railroad conductors and yardmasters	9240	53-4031			7	11	8
Subway, streetcar, and other rail transportation workers	9260	53-40XX Combines: 53-4041, 53-4099			7	11	8
Sailors and marine oilers, and ship engineers	9300	53-50XX Combines: 53-5011, 53-5031	5788	7	7	11	8
Ship and boat captains and operators	9310	53-5020	5782, 5784, 5786	1	7	11	1
Parking lot attendants	9350	53-6021			7	11	8
Automotive and watercraft service attendants	9360	53-6031			8	12	8
Transportation inspectors	9410	53-6051	1825	1	1	1	8
Transportation attendants, except flight attendants	9415	53-6061			7	14	8
Miscellaneous transportation workers, including bridge and lock tenders and traffic technicians	9420	53-60XX Combines: 53-6011, 53-6041, 53-6099	2199, 5426	7	7	11	8
<b>Material Moving Occupations:</b>	<b>9500-9750</b>	<b>53-7000</b>					
Crane and tower operators	9510	53-7021	5725	6	6	8	7
Dredge, excavating, and loading machine operators	9520	53-7030	5716, 5767	6	6	8	7
Conveyor operators and tenders, and hoist and winch operators	9560	53-70XX Combines: 53-7011, 53-7041			7	11	8
Industrial truck and tractor operators	9600	53-7051	5704, 5705	7	7	11	8
Cleaners of vehicles and equipment	9610	53-7061	7009	8	8	12	8
Laborers and freight, stock, and material movers, hand	9620	53-7062	3501, 3502, 3515	8	8	12	8
Machine feeders and offbearers	9630	53-7063			8	12	8
Packers and packagers, hand	9640	53-7064	7001, 7002	7	7	11	8
Pumping station operators	9650	53-7070			7	11	8

2010 EEO Occupation Description	2010 EEO Occupation Code	2010 SOC Code(s)	OPM Code(s)	Federal Sector Job Group (9)	EEO-1 Job Category (9) (Note 4)	EEO Occupational Group (14)	State & Local Government Job Group (8)
Refuse and recyclable material collectors	9720	53-7081			8	12	8
Miscellaneous material moving workers, including mine shuttle car operators, and tank car, truck, and ship loaders	9750	53-71XX Combines: 53-7111, 53-7121, 53-7199	5438, 6511, 6907, 6941, 6968, 8862	7	7	11	8
<b>Unemployed:</b>							
Unemployed, no work experience in the last 5 years or most recent job was in a military-specific occupation	9920 (Note 3)	Combines: 55-0000 and no SOC equivalent			U	U	U
<b>Notes:</b>							
1. Census Codes 3255, 3256, and 3258 are cross-classified with OPM Code 610.							
2. Due to the U.S. Census Bureau's Disclosure Review Board requirements, any occupational category containing fewer than 10,000 people employed nationwide cannot be shown separately and must be combined with related occupational categories to create aggregates containing 10,000 or more people. As a result, SOC occupations 45-2021, 47-5081, and 51-4192 could not be cross-classified into more accurate EEO job categories.							
3. Code 9920 includes people who are 16 years old and over who are unemployed but have no work experience in the last 5 years; people who have never worked but are looking for work; and people who have worked in the last 5 years but whose last job was in a military-specific occupation (e.g., military officer) and are now looking for work. Code 9920 is only included in the residence tables and not included in the worksite or worksite/residence tables.							
4. The crosswalk from SOC to Census to the EEO-1 job categories did not follow the most recent version of the EEO-1 Job Classification Guide. Per the guidance for the 2007 Employer Information Report, which is still in effect as of May 2013, the "Business and Financial Operations Occupations 13-0000" (13-1011 to 13-2099) should be cross-walked to the "Professionals" category (2) and not to the "Officials and Managers" category (1). This affects 26 EEO detailed occupations. Users should add or subtract relevant EEO detailed occupation data to adjust the EEO-1 job categories accordingly.							
# This particular OPM cross-classification is limited to specific agencies only, and is not for general use by federal agencies not expressly authorized by EEOC to do so.							
* This OPM cross-classification was changed after the EEO Tabulation was already computed for production. The following list documents all of those changes. Users should add or subtract relevant EEO detailed occupation data to adjust the Federal Sector job groups accordingly.							
2010 EEO Occupation Description	2010 EEO Occupation Code	2010 SOC Code(s)	OPM Code(s)	Federal Sector Job Group (9)			
Emergency management directors	0425	11-9161	Add 0089	Add to group 1			

	2010 EEO Occupation Code	2010 SOC Code(s)	OPM Code(s)	Federal Sector Job Group (9)	EEO-1 Job Category (9) (Note 4)	EEO Occupational Group (14)	State & Local Government Job Group (8)
2010 EEO Occupation Description							
Training and development specialists	0650	13-1151	Remove 0142	Exclude from group 1			
Financial examiners	0900	13-2061	Add 0570#, 0580#, and 1831#	Add to group 1			
Personal care and service workers, all other	4650	39-9099	Add 7601	Add to group 9			
Weighers, measurers, checkers, and samplers, recordkeeping	5630	43-5111	Add 5485	Add to group 5			
Miscellaneous extraction workers, including roof bolters and helpers	6940	47-50XX Combines: 47-5051, 47-5061, 47-5081 (Note 2), 47-5099	Add 0017	Add to group 6			
Electric motor, power tool, and related repairers	7040	49-2092	Add 2854	Add to group 6			
Miscellaneous vehicle and mobile equipment mechanics, installers, and repairers	7260	49-3090	Add 5301	Add to group 6			
Textile knitting and weaving machine setters, operators, and tenders	8410	51-6063	Add 5446	Add to group 7			
Etchers and engravers	8910	51-9194	Add 4446	Add to group 6			
Molders, shapers, and casters, except metal and plastic	8920	51-9195	Add 4301	Add to group 7			

**Guide to the EEO Occupation Codes Crosswalk- Aggregated Occupation Group Definitions  
EEO Tabulation 2006-2010 (5-year ACS) and Disability Employment Tabulation 2008-2010 (3-year ACS)**

Jan-13

**A. Codes and titles for the nine EEO-1 Job Categories, as used in the EEO-1 Survey:**

- 1 Officials and Managers, including (a) Executive/Senior Level Officials and Managers and (b) First/Mid Level Officials and Managers
- 2 Professionals
- 3 Technicians
- 4 Sales Workers
- 5 Administrative Support Workers
- 6 Craft Workers
- 7 Operatives
- 8 Laborers and Helpers
- 9 Service Workers

**B. Codes and titles for the fourteen EEO Occupational Groups, which are collapsible into the nine EEO-1 Job Categories:**

- 1 Management, Business and Financial Workers (EEO-1 code 1)
- 2 Science, Engineering and Computer Professionals (EEO-1 code 2)
- 3 Healthcare Practitioner Professionals (EEO-1 code 2)
- 4 Other Professional Workers (EEO-1 code 2)
- 5 Technicians (EEO-1 code 3)
- 6 Sales Workers (EEO-1 code 4)
- 7 Administrative Support Workers (EEO-1 code 5)
- 8 Construction and Extractive Craft Workers (EEO-1 code 6)
- 9 Installation, Maintenance and Repair Craft Workers (EEO-1 code 6)
- 10 Production Operative Workers (EEO-1 code 7)
- 11 Transportation and Material Moving Operative Workers (EEO-1 code 7)
- 12 Laborers and Helpers (EEO-1 code 8)
- 13 Protective Service Workers (EEO-1 code 9)
- 14 Service Workers, except Protective (EEO-1 code 9)

**C. Codes and titles for the eight State and Local Government Job Groups, which are similar to the job categories used in the EEO-4 Survey.**

- 1 Officials and Administrators
- 2 Professionals
- 3 Technicians
- 4 Protective Service Workers: Sworn
- 5 Protective Service Workers: Non-sworn
- 6 Administrative Support Workers
- 7 Skilled Craft Workers
- 8 Service and Maintenance Workers

**D. Codes and titles for the nine Federal Sector Job Groups, as used in EEOC Management Directive 715:**

- 1 Officials and Managers, including (a) Managers and (b) Officials
- 2 Professional Workers
- 3 Technicians
- 4 Sales Workers
- 5 Administrative Support Workers
- 6 Craft Workers
- 7 Operatives
- 8 Laborers and Helpers
- 9 Service Workers

## Crosswalk of Full List of 2010 Census Detailed Occupation Codes to EEO Tabulation/PUMS Detailed Occupation Code List

(2010 ACS PUMS Occupation Code List- with military combined with unemployed)

(For users comparing ACS standard products with the EEO Tabulation products)

		<b>* 0000 Total, all occupations</b>
		* 0010 - 3540 Management, Business, Science, and Arts Occupations
		* 3600 - 4650 Service Occupations
		* 4700 - 5940 Sales and Office Occupations
		* 6000 - 7630 Natural Resources, Construction, and Maintenance Occupations
		* 7700 - 9750 Production, Transportation, and Material Moving Occupations
<b>2010 Census PUMS Occupation Code</b>	<b>2010 SOC Code</b>	<b>Internal Production File Occupation Code- Name</b>
<b>0000</b>	<b>ALL</b>	<b>None (Total, all occupations)</b>
<b>0010-3540</b>	<b>11-0000 - 29-0000</b>	<b>Management, Business, Science, and Arts Occupations:</b>
<b>0010-0950</b>	<b>11-0000 - 13-0000</b>	<b>Management, Business, and Financial Occupations:</b>
0010-0430	11-0000	Management Occupations:
<b>0010</b>	11-10XX	Chief executives and legislators
	<i>Combines:</i>	
	11-1011	0010- Chief executives
	11-1031	0030- Legislators
0020	11-1021	General and operations managers
0040	11-2011	Advertising and promotions managers
0050	11-2020	Marketing and sales managers
0060	11-2031	Public relations and fundraising managers
0100	11-3011	Administrative services managers
0110	11-3021	Computer and information systems managers
0120	11-3031	Financial managers
0135	11-3111	Compensation and benefits managers
0136	11-3121	Human resources managers
0137	11-3131	Training and development managers
0140	11-3051	Industrial production managers
0150	11-3061	Purchasing managers
0160	11-3071	Transportation, storage, and distribution managers
0205	11-9013	Farmers, ranchers, and other agricultural managers
0220	11-9021	Construction managers
0230	11-9030	Education administrators
0300	11-9041	Architectural and engineering managers
0310	11-9051	Food service managers
0330	11-9071	Gaming managers
0340	11-9081	Lodging managers
0350	11-9111	Medical and health services managers
0360	11-9121	Natural sciences managers
0410	11-9141	Property, real estate, and community association managers
0420	11-9151	Social and community service managers
0425	11-9161	Emergency management directors
<b>0430</b>	11-9XXX	Miscellaneous managers, including funeral service managers and postmasters and mail superintendents
	<i>Combines:</i>	
	11-9061	0325-Funeral service managers
	11-9131	0400-Postmasters and mail superintendents
	11-9199	0430-Managers, all other
0500-0950	13-0000	Business and Financial Operations Occupations:

2010 Census PUMS Occupation Code	2010 SOC Code	Internal Production File Occupation Code- Name
0500	13-1011	Agents and business managers of artists, performers, and athletes
0510	13-1021	Buyers and purchasing agents, farm products
0520	13-1022	Wholesale and retail buyers, except farm products
0530	13-1023	Purchasing agents, except wholesale, retail, and farm products
0540	13-1030	Claims adjusters, appraisers, examiners, and investigators
0565	13-1041	Compliance officers
0600	13-1051	Cost estimators
0630	13-1070	Human resources workers
0640	13-1141	Compensation, benefits, and job analysis specialists
0650	13-1151	Training and development specialists
0700	13-1081	Logisticians
0710	13-1111	Management analysts
0725	13-1121	Meeting, convention, and event planners
0726	13-1131	Fundraisers
0735	13-1161	Market research analysts and marketing specialists
0740	13-1199	Business operations specialists, all other
0800	13-2011	Accountants and auditors
0810	13-2021	Appraisers and assessors of real estate
0820	13-2031	Budget analysts
0830	13-2041	Credit analysts
0840	13-2051	Financial analysts
0850	13-2052	Personal financial advisors
0860	13-2053	Insurance underwriters
0900	13-2061	Financial examiners
0910	13-2070	Credit counselors and loan officers
0930	13-2081	Tax examiners and collectors, and revenue agents
0940	13-2082	Tax preparers
0950	13-2099	Financial specialists, all other
<b>1000-1965</b>	<b>15-0000 - 19-0000</b>	<b>Computer, Engineering, and Science Occupations:</b>
1000-1240	15-0000	Computer and mathematical occupations:
1005	15-1111	Computer and information research scientists
1006	15-1121	Computer systems analysts
1007	15-1122	Information security analysts
1010	15-1131	Computer programmers
1020	15-113X	Software developers, applications and systems software
1030	15-1134	Web developers
1050	15-1150	Computer support specialists
1060	15-1141	Database administrators
1105	15-1142	Network and computer systems administrators
1106	15-1143	Computer network architects
1107	15-1199	Computer occupations, all other
1200	15-2011	Actuaries
1220	15-2031	Operations research analysts
<b>1240</b>	15-20XX	Miscellaneous mathematical science occupations, including mathematicians and statisticians
	<i>Combines:</i>	
	15-2021	1210-Mathematicians
	15-2041	1230-Statisticians
	15-2090	1240-Miscellaneous mathematical science occupations
1300-1560	17-0000	Architecture and Engineering Occupations:
1300	17-1010	Architects, except naval
1310	17-1020	Surveyors, cartographers, and photogrammetrists
1320	17-2011	Aerospace engineers
<b>1340</b>	17-20XX	Biomedical and agricultural engineers
	<i>Combines:</i>	
	17-2021	1330-Agricultural engineers
	17-2031	1340-Biomedical engineers

2010 Census PUMS Occupation Code	2010 SOC Code	Internal Production File Occupation Code- Name
1350	17-2041	Chemical engineers
1360	17-2051	Civil engineers
1400	17-2061	Computer hardware engineers
1410	17-2070	Electrical and electronics engineers
1420	17-2081	Environmental engineers
1430	17-2110	Industrial engineers, including health and safety
1440	17-2121	Marine engineers and naval architects
1450	17-2131	Materials engineers
1460	17-2141	Mechanical engineers
<b>1520</b>	17-21XX	Petroleum, mining and geological engineers, including mining safety engineers
	<i>Combines:</i>	
	17-2151	1500-Mining and geological engineers, including mining safety engineers
	17-2171	1520-Petroleum engineers
<b>1530</b>	17-21YY	Miscellaneous engineers, including nuclear engineers
	<i>Combines:</i>	
	17-2161	1510-Nuclear engineers
	17-2199	1530-Engineers, all other
1540	17-3010	Drafters
1550	17-3020	Engineering technicians, except drafters
1560	17-3031	Surveying and mapping technicians
1600-1965	19-0000	Life, Physical, and Social Science Occupations:
1600	19-1010	Agricultural and food scientists
1610	19-1020	Biological scientists
1640	19-1030	Conservation scientists and foresters
<b>1650</b>	19-10XX	Medical scientists, and life scientists, all other
	<i>Combines:</i>	
	19-1040	1650-Medical scientists
	19-1099	1660-Life scientists, all other
1700	19-2010	Astronomers and physicists
1710	19-2021	Atmospheric and space scientists
1720	19-2030	Chemists and materials scientists
1740	19-2040	Environmental scientists and geoscientists
1760	19-2099	Physical scientists, all other
1800	19-3011	Economists
1820	19-3030	Psychologists
1840	19-3051	Urban and regional planners
<b>1860</b>	19-30XX	Miscellaneous social scientists, including survey researchers and sociologists
	<i>Combines:</i>	
	19-3022	1815-Survey researchers
	19-3041	1830-Sociologists
	19-3090	1860-Miscellaneous social scientists and related workers
1900	19-4011	Agricultural and food science technicians
1910	19-4021	Biological technicians
1920	19-4031	Chemical technicians
<b>1930</b>	19-40XX	Geological and petroleum technicians, and nuclear technicians
	<i>Combines:</i>	
	19-4041	1930-Geological and petroleum technicians
	19-4051	1940-Nuclear technicians
<b>1965</b>	19-40YY	Miscellaneous life, physical, and social science technicians, including social science research assistants
	<i>Combines:</i>	
	19-4061	1950-Social science research assistants
	19-4090	1965-Miscellaneous life, physical, and social science technicians
<b>2000-2960</b>	<b>21-0000 - 27-0000</b>	<b>Education, Legal, Community Service, Arts, and Media Occupations:</b>
2000-2060	21-0000	Community and Social Service Occupations:
2000	21-1010	Counselors

2010 Census PUMS Occupation Code	2010 SOC Code	Internal Production File Occupation Code- Name
2010	21-1020	Social workers
2015	21-1092	Probation officers and correctional treatment specialists
2016	21-1093	Social and human service assistants
2025	21-109X	Miscellaneous community and social service specialists, including health educators and community health workers
2040	21-2011	Clergy
2050	21-2021	Directors, religious activities and education
2060	21-2099	Religious workers, all other
2100-2160	23-0000	Legal Occupations:
<b>2100</b>	23-10XX	Lawyers, and judges, magistrates, and other judicial workers
	<i>Combines:</i>	
	23-1011	2100-Lawyers
	23-1020	2110-Judges, magistrates, and other judicial workers
2105	23-1012	Judicial law clerks
2145	23-2011	Paralegals and legal assistants
2160	23-2090	Miscellaneous legal support workers
2200-2550	25-0000	Education, Training, and Library Occupations:
2200	25-1000	Postsecondary teachers
2300	25-2010	Preschool and kindergarten teachers
2310	25-2020	Elementary and middle school teachers
2320	25-2030	Secondary school teachers
2330	25-2050	Special education teachers
2340	25-3000	Other teachers and instructors
2400	25-4010	Archivists, curators, and museum technicians
2430	25-4021	Librarians
2440	25-4031	Library technicians
2540	25-9041	Teacher assistants
<b>2550</b>	25-90XX	Other education, training, and library workers
	<i>Combines:</i>	
	25-9011	Audio-visual collections specialists
	25-9021	Farm and home management advisors
	25-9031	Instructional coordinators
	25-9099	Education, training, and library workers, all others
2600-2960	27-0000	Arts, Design, Entertainment, Sports, and Media Occupations:
2600	27-1010	Artists and related workers
2630	27-1020	Designers
2700	27-2011	Actors
2710	27-2012	Producers and directors
2720	27-2020	Athletes, coaches, umpires, and related workers
2740	27-2030	Dancers and choreographers
2750	27-2040	Musicians, singers, and related workers
2760	27-2099	Entertainers and performers, sports and related workers, all other
2800	27-3010	Announcers
2810	27-3020	News analysts, reporters and correspondents
2825	27-3031	Public relations specialists
2830	27-3041	Editors
2840	27-3042	Technical writers
2850	27-3043	Writers and authors
2860	27-3090	Miscellaneous media and communication workers
<b>2900</b>	27-40XX	Broadcast and sound engineering technicians and radio operators, and media and communication equipment workers, all other
	<i>Combines:</i>	
	27-4010	2900-Broadcast and sound engineering technicians and radio operators
	27-4099	2960-Media and communication equipment workers, all other
2910	27-4021	Photographers

2010 Census PUMS Occupation Code	2010 SOC Code	Internal Production File Occupation Code- Name
2920	27-4030	Television, video, and motion picture camera operators and editors
<b>3000-3540</b>	<b>29-0000</b>	<b>Healthcare Practitioners and Technical Occupations:</b>
3000	29-1011	Chiropractors
3010	29-1020	Dentists
3030	29-1031	Dietitians and nutritionists
3040	29-1041	Optometrists
3050	29-1051	Pharmacists
3060	29-1060	Physicians and surgeons
3110	29-1071	Physician assistants
3120	29-1081	Podiatrists
3140	29-1181	Audiologists
3150	29-1122	Occupational therapists
3160	29-1123	Physical therapists
3200	29-1124	Radiation therapists
3210	29-1125	Recreational therapists
3220	29-1126	Respiratory therapists
3230	29-1127	Speech-language pathologists
<b>3245</b>	29-112X	Other therapists, including exercise physiologists
	<i>Combines:</i>	
	29-1128	3235-Exercise physiologists
	29-1129	3245-Therapists, all other
3250	29-1131	Veterinarians
3255	29-1141	Registered nurses
3256	29-1151	Nurse anesthetists
<b>3258</b>	29-11XX	Nurse practitioners and nurse midwives
	<i>Combines:</i>	
	29-1161	3257-Nurse midwives
	29-1171	3258-Nurse practitioners
3260	29-1199	Health diagnosing and treating practitioners, all other
3300	29-2010	Clinical laboratory technologists and technicians
3310	29-2021	Dental hygienists
3320	29-2030	Diagnostic related technologists and technicians
3400	29-2041	Emergency medical technicians and paramedics
3420	29-2050	Health practitioner support technologists and technicians
3500	29-2061	Licensed practical and licensed vocational nurses
3510	29-2071	Medical records and health information technicians
3520	29-2081	Opticians, dispensing
3535	29-2090	Miscellaneous health technologists and technicians
3540	29-9000	Other healthcare practitioners and technical occupations
<b>3600-4650</b>	<b>31-0000 - 39-0000</b>	<b>Service Occupations:</b>
3600-3655	31-0000	Healthcare Support Occupations:
3600	31-1010	Nursing, psychiatric, and home health aides
3610	31-2010	Occupational therapy assistants and aides
3620	31-2020	Physical therapist assistants and aides
3630	31-9011	Massage therapists
3640	31-9091	Dental assistants
3645	31-9092	Medical assistants
3646	31-9094	Medical transcriptionists
3647	31-9095	Pharmacy aides
3648	31-9096	Veterinary assistants and laboratory animal caretakers
3649	31-9097	Phlebotomists
<b>3655</b>	31-909X	Healthcare support workers, all other, including medical equipment preparers
	<i>Combines:</i>	
	31-9093	Medical equipment preparers
	31-9099	Healthcare support workers, all other

2010 Census PUMS Occupation Code	2010 SOC Code	Internal Production File Occupation Code- Name
3700-3955	33-0000	Protective Service Occupations:
3700	33-1011	First-line supervisors of correctional officers
3710	33-1012	First-line supervisors of police and detectives
3720	33-1021	First-line supervisors of fire fighting and prevention workers
3730	33-1099	First-line supervisors of protective service workers, all other
3740	33-2011	Firefighters
3750	33-2020	Fire inspectors
3800	33-3010	Bailiffs, correctional officers, and jailers
3820	33-3021	Detectives and criminal investigators
<b>3840</b>	33-30XX	Miscellaneous law enforcement workers
	<i>Combines:</i>	
	33-3031	3830-Fish and game wardens
	33-3041	3840-Parking enforcement workers
<b>3850</b>	33-3050	Police officers
	<i>Combines:</i>	
	33-3051	3850-Police and sheriff's patrol officers
	33-3052	3860-Transit and railroad police
3900	33-9011	Animal control workers
3910	33-9021	Private detectives and investigators
3930	33-9030	Security guards and gaming surveillance officers
3940	33-9091	Crossing guards
3945	33-9093	Transportation security screeners
<b>3955</b>	33-909X	Lifeguards and other recreational, and all other protective service workers
	<i>Combines:</i>	
	33-9092	Lifeguards, ski patrol, and other recreational protective service workers
	33-9099	Protective service workers, all other
4000-4160	35-0000	Food Preparation and Serving Related Occupations:
4000	35-1011	Chefs and head cooks
4010	35-1012	First-line supervisors of food preparation and serving workers
4020	35-2010	Cooks
4030	35-2021	Food preparation workers
4040	35-3011	Bartenders
4050	35-3021	Combined food preparation and serving workers, including fast food
4060	35-3022	Counter attendants, cafeteria, food concession, and coffee shop
4110	35-3031	Waiters and waitresses
4120	35-3041	Food servers, nonrestaurant
<b>4130</b>	35-90XX	Miscellaneous food preparation and serving related workers, including dining room and cafeteria attendants and bartender helpers
	<i>Combines:</i>	
	35-9011	4130-Dining room and cafeteria attendants and bartender helpers
	35-9099	4160-Food preparation and serving related workers, all other
4140	35-9021	Dishwashers
4150	35-9031	Hosts and hostesses, restaurant, lounge, and coffee shop
4200-4250	37-0000	Building and Grounds Cleaning and Maintenance Occupations:
4200	37-1011	First-line supervisors of housekeeping and janitorial workers
4210	37-1012	First-line supervisors of landscaping, lawn service, and groundskeeping workers
<b>4220</b>	37-201X	Janitors and building cleaners
	<i>Combines:</i>	
	37-2011	Janitors and cleaners, except maids and housekeeping cleaners
	37-2019	Building cleaning workers, all other
4230	37-2012	Maids and housekeeping cleaners
4240	37-2021	Pest control workers
4250	37-3010	Grounds maintenance workers
4300-4650	39-0000	Personal Care and Service Occupations:

2010 Census PUMS Occupation Code	2010 SOC Code	Internal Production File Occupation Code- Name
4300	39-1010	First-line supervisors of gaming workers
4320	39-1021	First-line supervisors of personal service workers
4340	39-2011	Animal trainers
4350	39-2021	Nonfarm animal caretakers
4400	39-3010	Gaming services workers
4410	39-3021	Motion picture projectionists
4420	39-3031	Ushers, lobby attendants, and ticket takers
4430	39-3090	Miscellaneous entertainment attendants and related workers
4460	39-40XX	Embalmers and funeral attendants
4465	39-4031	Morticians, undertakers, and funeral directors
4500	39-5011	Barbers
4510	39-5012	Hairdressers, hairstylists, and cosmetologists
4520	39-5090	Miscellaneous personal appearance workers
4530	39-6010	Baggage porters, bellhops, and concierges
4540	39-7010	Tour and travel guides
4600	39-9011	Childcare workers
4610	39-9021	Personal care aides
4620	39-9030	Recreation and fitness workers
4640	39-9041	Residential advisors
4650	39-9099	Personal care and service workers, all other
<b>4700-5940</b>	<b>41-0000 - 43-0000</b>	<b>Sales and Office Occupations:</b>
<b>4700-4965</b>	<b>41-0000</b>	<b>Sales and Related Occupations:</b>
4700	41-1011	First-line supervisors of retail sales workers
4710	41-1012	First-line supervisors of non-retail sales workers
4720	41-2010	Cashiers
4740	41-2021	Counter and rental clerks
4750	41-2022	Parts salespersons
4760	41-2031	Retail salespersons
4800	41-3011	Advertising sales agents
4810	41-3021	Insurance sales agents
4820	41-3031	Securities, commodities, and financial services sales agents
4830	41-3041	Travel agents
4840	41-3099	Sales representatives, services, all other
4850	41-4010	Sales representatives, wholesale and manufacturing
4900	41-9010	Models, demonstrators, and product promoters
4920	41-9020	Real estate brokers and sales agents
4930	41-9031	Sales engineers
4940	41-9041	Telemarketers
4950	41-9091	Door-to-door sales workers, news and street vendors, and related workers
4965	41-9099	Sales and related workers, all other
<b>5000-5940</b>	<b>43-0000</b>	<b>Office and Administrative Support Occupations:</b>
5000	43-1011	First-line supervisors of office and administrative support workers
5010	43-2011	Switchboard operators, including answering service
5020	43-2021	Telephone operators
5030	43-2099	Communications equipment operators, all other
5100	43-3011	Bill and account collectors
5110	43-3021	Billing and posting clerks
5120	43-3031	Bookkeeping, accounting, and auditing clerks
5130	43-3041	Gaming cage workers
5140	43-3051	Payroll and timekeeping clerks
5150	43-3061	Procurement clerks
5160	43-3071	Tellers
5165	43-3099	Financial clerks, all other
5200	43-4011	Brokerage clerks
5220	43-4031	Court, municipal, and license clerks

2010 Census PUMS Occupation Code	2010 SOC Code	Internal Production File Occupation Code- Name
5230	43-4041	Credit authorizers, checkers, and clerks
5240	43-4051	Customer service representatives
5250	43-4061	Eligibility interviewers, government programs
5260	43-4071	File clerks
5300	43-4081	Hotel, motel, and resort desk clerks
5310	43-4111	Interviewers, except eligibility and loan
5320	43-4121	Library assistants, clerical
5330	43-4131	Loan interviewers and clerks
5340	43-4141	New accounts clerks
<b>5350</b>	43-4XXX	Correspondence clerks and order clerks
	<i>Combines:</i>	
	43-4021	5210-Correspondence clerks
	43-4151	5350-Order clerks
5360	43-4161	Human resources assistants, except payroll and timekeeping
5400	43-4171	Receptionists and information clerks
5410	43-4181	Reservation and transportation ticket agents and travel clerks
5420	43-4199	Information and record clerks, all other
5500	43-5011	Cargo and freight agents
5510	43-5021	Couriers and messengers
5520	43-5030	Dispatchers
5530	43-5041	Meter readers, utilities
5540	43-5051	Postal service clerks
5550	43-5052	Postal service mail carriers
5560	43-5053	Postal service mail sorters, processors, and processing machine operators
5600	43-5061	Production, planning, and expediting clerks
5610	43-5071	Shipping, receiving, and traffic clerks
5620	43-5081	Stock clerks and order fillers
5630	43-5111	Weighers, measurers, checkers, and samplers, recordkeeping
5700	43-6010	Secretaries and administrative assistants
5800	43-9011	Computer operators
5810	43-9021	Data entry keyers
5820	43-9022	Word processors and typists
5840	43-9041	Insurance claims and policy processing clerks
5850	43-9051	Mail clerks and mail machine operators, except postal service
5860	43-9061	Office clerks, general
5900	43-9071	Office machine operators, except computer
5910	43-9081	Proofreaders and copy markers
5920	43-9111	Statistical assistants
<b>5940</b>	43-9XXX	Miscellaneous office and administrative support workers, including desktop publishers
	<i>Combines:</i>	
	43-9031	5830-Desktop publishers
	43-9199	5940-Office and administrative support workers, all other
<b>6000-7630</b>	<b>45-0000 - 49-0000</b>	<b>Natural Resources, Construction, and Maintenance Occupations:</b>
<b>6000-6130</b>	<b>45-0000</b>	<b>Farming, Fishing, and Forestry Occupations:</b>
6005	45-1011	First-line supervisors of farming, fishing, and forestry workers
6010	45-2011	Agricultural inspectors
6040	45-2041	Graders and sorters, agricultural products
<b>6050</b>	45-20XX	Miscellaneous agricultural workers, including animal breeders
	<i>Combines:</i>	
	45-2021	6020-Animal breeders
	45-2090	6050-Miscellaneous agricultural workers
<b>6100</b>	45-3000	Fishing and hunting workers
	<i>Combines:</i>	
	45-3011	6100-Fishers and related fishing workers
	45-3021	6110-Hunters and trappers
6120	45-4011	Forest and conservation workers
6130	45-4020	Logging workers

2010 Census PUMS Occupation Code	2010 SOC Code	Internal Production File Occupation Code- Name
<b>6200-6940</b>	<b>47-0000</b>	<b>Construction and Extraction Occupations:</b>
6200	47-1011	First-line supervisors of construction trades and extraction workers
6210	47-2011	Boilermakers
6220	47-2020	Brickmasons, blockmasons, and stonemasons
6230	47-2031	Carpenters
6240	47-2040	Carpet, floor, and tile installers and finishers
6250	47-2050	Cement masons, concrete finishers, and terrazzo workers
6260	47-2061	Construction laborers
6300	47-2071	Paving, surfacing, and tamping equipment operators
<b>6320</b>	47-207X	Construction equipment operators except paving, surfacing, and tamping equipment operators
	<i>Combines:</i>	
	47-2072	6310-Pile-driver operators
	47-2073	6320-Operating engineers and other construction equipment operators
6330	47-2080	Drywall installers, ceiling tile installers, and tapers
6355	47-2111	Electricians
6360	47-2121	Glaziers
6400	47-2130	Insulation workers
6420	47-2141	Painters, construction and maintenance
6430	47-2142	Paperhangers
6440	47-2150	Pipelayers, plumbers, pipefitters, and steamfitters
6460	47-2161	Plasterers and stucco masons
6500	47-2171	Reinforcing iron and rebar workers
6515	47-2181	Roofers
6520	47-2211	Sheet metal workers
6530	47-2221	Structural iron and steel workers
6600	47-3010	Helpers, construction trades
6660	47-4011	Construction and building inspectors
6700	47-4021	Elevator installers and repairers
6710	47-4031	Fence erectors
6720	47-4041	Hazardous materials removal workers
6730	47-4051	Highway maintenance workers
6740	47-4061	Rail-track laying and maintenance equipment operators
<b>6765</b>	47-XXXX	Miscellaneous construction workers, including solar photovoltaic installers, septic tank servicers and sewer pipe cleaners
	<i>Combines:</i>	
	47-2231	6540-Solar photovoltaic installers
	47-4071	6750-Septic tank servicers and sewer pipe cleaners
	47-4090	6765-Miscellaneous construction and related workers
<b>6800</b>	47-50YY	Derrick, rotary drill, and service unit operators, and roustabouts, oil, gas, and mining
	<i>Combines:</i>	
	47-5010	6800-Derrick, rotary drill, and service unit operators, oil, gas, and mining
	47-5071	6920-Roustabouts, oil and gas
6820	47-5021	Earth drillers, except oil and gas
6830	47-5031	Explosives workers, ordnance handling experts, and blasters
6840	47-5040	Mining machine operators
<b>6940</b>	47-50XX	Miscellaneous extraction workers, including roof bolters and helpers
	<i>Combines:</i>	
	47-5061	6910-Roof bolters, mining
	47-5081	6930-Helpers--extraction workers
	47-50XX	6940-Other extraction workers
	<i>Combines:</i>	
	47-5051	Rock splitters, quarry
	47-5099	Extraction workers, all others
<b>7000-7630</b>	<b>49-0000</b>	<b>Installation, Maintenance, and Repair Occupations:</b>
7000	49-1011	First-line supervisors of mechanics, installers, and repairers
7010	49-2011	Computer, automated teller, and office machine repairers
7020	49-2020	Radio and telecommunications equipment installers and repairers

2010 Census PUMS Occupation Code	2010 SOC Code	Internal Production File Occupation Code- Name
7030	49-2091	Avionics technicians
7040	49-2092	Electric motor, power tool, and related repairers
<b>7100</b>	49-209X	Electrical and electronics repairers, transportation equipment, and industrial and utility
	<i>Combines:</i>	
	49-2093	7050-Electrical and electronics installers and repairers, transportation equipment
	49-209X	7100-Electrical and electronics repairers, industrial and utility
	<i>Combines:</i>	
	49-2094	Electrical and electronics repairers, commercial and industrial equipment
	49-2095	Electrical and electronics repairers, powerhouse, substation, and relay
7110	49-2096	Electronic equipment installers and repairers, motor vehicles
7120	49-2097	Electronic home entertainment equipment installers and repairers
7130	49-2098	Security and fire alarm systems installers
7140	49-3011	Aircraft mechanics and service technicians
7150	49-3021	Automotive body and related repairers
7160	49-3022	Automotive glass installers and repairers
7200	49-3023	Automotive service technicians and mechanics
7210	49-3031	Bus and truck mechanics and diesel engine specialists
7220	49-3040	Heavy vehicle and mobile equipment service technicians and mechanics
7240	49-3050	Small engine mechanics
7260	49-3090	Miscellaneous vehicle and mobile equipment mechanics, installers, and repairers
7300	49-9010	Control and valve installers and repairers
7315	49-9021	Heating, air conditioning, and refrigeration mechanics and installers
7320	49-9031	Home appliance repairers
<b>7330</b>	49-904X	Industrial and refractory machinery mechanics
	<i>Combines:</i>	
	49-9041	Industrial machinery mechanics
	49-9045	Refractory materials repairers, except brickmasons
7340	49-9071	Maintenance and repair workers, general
7350	49-9043	Maintenance workers, machinery
7360	49-9044	Millwrights
7410	49-9051	Electrical power-line installers and repairers
7420	49-9052	Telecommunications line installers and repairers
7430	49-9060	Precision instrument and equipment repairers
7510	49-9091	Coin, vending, and amusement machine servicers and repairers
7540	49-9094	Locksmiths and safe repairers
7550	49-9095	Manufactured building and mobile home installers
7560	49-9096	Riggers
7610	49-9098	Helpers--installation, maintenance, and repair workers
<b>7630</b>	49-909X	Other installation, maintenance, and repair workers, including wind turbine service technicians, and commercial divers, and signal and track switch repairers
	<i>Combines:</i>	
	49-9081	7440-Wind turbine service technicians
	49-9092	7520-Commercial divers
	49-9097	7600-Signal and track switch repairers
	49-909X	7630-Other installation, maintenance, and repair workers
	<i>Combines:</i>	
	49-9093	Fabric menders, except garment
	49-9099	Installation, maintenance, and repair workers, all other
<b>7700-9750</b>	<b>51-0000 - 53-0000</b>	<b>Production, Transportation, and Material Moving Occupations:</b>
<b>7700-8965</b>	<b>51-0000</b>	<b>Production Occupations:</b>
7700	51-1011	First-line supervisors of production and operating workers
7710	51-2011	Aircraft structure, surfaces, rigging, and systems assemblers
7720	51-2020	Electrical, electronics, and electromechanical assemblers
7730	51-2031	Engine and other machine assemblers
7740	51-2041	Structural metal fabricators and fitters
7750	51-2090	Miscellaneous assemblers and fabricators
7800	51-3011	Bakers

2010 Census PUMS Occupation Code	2010 SOC Code	Internal Production File Occupation Code- Name
7810	51-3020	Butchers and other meat, poultry, and fish processing workers
7830	51-3091	Food and tobacco roasting, baking, and drying machine operators and tenders
7840	51-3092	Food batchmakers
7850	51-3093	Food cooking machine operators and tenders
7855	51-3099	Food processing workers, all other
7900	51-4010	Computer control programmers and operators
7920	51-4021	Extruding and drawing machine setters, operators, and tenders, metal and plastic
7930	51-4022	Forging machine setters, operators, and tenders, metal and plastic
7940	51-4023	Rolling machine setters, operators, and tenders, metal and plastic
7950	51-4031	Cutting, punching, and press machine setters, operators, and tenders, metal and plastic
7960	51-4032	Drilling and boring machine tool setters, operators, and tenders, metal and plastic
8000	51-4033	Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic
8010	51-4034	Lathe and turning machine tool setters, operators, and tenders, metal and plastic
8030	51-4041	Machinists
8040	51-4050	Metal furnace operators, tenders, pourers, and casters
8060	51-4060	Model makers and patternmakers, metal and plastic
8100	51-4070	Molders and molding machine setters, operators, and tenders, metal and plastic
8130	51-4111	Tool and die makers
8140	51-4120	Welding, soldering, and brazing workers
8150	51-4191	Heat treating equipment setters, operators, and tenders, metal and plastic
8200	51-4193	Plating and coating machine setters, operators, and tenders, metal and plastic
8210	51-4194	Tool grinders, filers, and sharpeners
<b>8220</b>	51-4XXX	Miscellaneous metal workers and plastic workers, including milling and planing machine setters, and multiple machine tool setters, and layout workers
	<i>Combines:</i>	
	51-4035	8020-Milling and planing machine setters, operators, and tenders, metal and plastic
	51-4081	8120-Multiple machine tool setters, operators, and tenders, metal and plastic
	51-4192	8160-Layout workers, metal and plastic
	51-4199	8220-Metal workers and plastic workers, all other
8250	51-5111	Prepress technicians and workers
8255	51-5112	Printing press operators
8256	51-5113	Print binding and finishing workers
8300	51-6011	Laundry and dry-cleaning workers
8310	51-6021	Pressers, textile, garment, and related materials
8320	51-6031	Sewing machine operators
8330	51-6041	Shoe and leather workers and repairers
8340	51-6042	Shoe machine operators and tenders
8350	51-6050	Tailors, dressmakers, and sewers
<b>8400</b>	51-606X	Textile bleaching and dyeing, and cutting machine setters, operators, and tenders
	<i>Combines:</i>	
	51-6061	8360-Textile bleaching and dyeing machine operators and tenders
	51-6062	8400-Textile cutting machine setters, operators, and tenders
8410	51-6063	Textile knitting and weaving machine setters, operators, and tenders
8420	51-6064	Textile winding, twisting, and drawing out machine setters, operators, and tenders
8450	51-6093	Upholsterers
<b>8460</b>	51-609X	Miscellaneous textile, apparel, and furnishings workers except upholsterers
	<i>Combines:</i>	
	51-6091	8430-Extruding and forming machine setters, operators, and tenders, synthetic and glass fibers
	51-6092	8440-Fabric and apparel patternmakers
	51-6099	8460-Textile, apparel, and furnishings workers, all other
8500	51-7011	Cabinetmakers and bench carpenters
8510	51-7021	Furniture finishers
8530	51-7041	Sawing machine setters, operators, and tenders, wood
8540	51-7042	Woodworking machine setters, operators, and tenders, except sawing
<b>8550</b>	51-70XX	Miscellaneous woodworkers, including model makers and patternmakers
	<i>Combines:</i>	
	51-7030	8520-Model makers and patternmakers, wood
	51-7099	8550-Woodworkers, all other
8600	51-8010	Power plant operators, distributors, and dispatchers
8610	51-8021	Stationary engineers and boiler operators
8620	51-8031	Water and wastewater treatment plant and system operators

2010 Census PUMS Occupation Code	2010 SOC Code	Internal Production File Occupation Code- Name
8630	51-8090	Miscellaneous plant and system operators
8640	51-9010	Chemical processing machine setters, operators, and tenders
8650	51-9020	Crushing, grinding, polishing, mixing, and blending workers
8710	51-9030	Cutting workers
8720	51-9041	Extruding, forming, pressing, and compacting machine setters, operators, and tenders
8730	51-9051	Furnace, kiln, oven, drier, and kettle operators and tenders
8740	51-9061	Inspectors, testers, sorters, samplers, and weighers
8750	51-9071	Jewelers and precious stone and metal workers
8760	51-9080	Medical, dental, and ophthalmic laboratory technicians
8800	51-9111	Packaging and filling machine operators and tenders
8810	51-9120	Painting workers
8830	51-9151	Photographic process workers and processing machine operators
8850	51-9191	Adhesive bonding machine operators and tenders
8860	51-9192	Cleaning, washing, and metal pickling equipment operators and tenders
8910	51-9194	Etchers and engravers
8920	51-9195	Molders, shapers, and casters, except metal and plastic
8930	51-9196	Paper goods machine setters, operators, and tenders
8940	51-9197	Tire builders
8950	51-9198	Helpers--production workers
<b>8965</b>	51-91XX	Other production workers, including semiconductor processors and cooling and freezing equipment operators
	<i>Combines:</i>	
	51-9141	8840-Semiconductor processors
	51-9193	8900-Cooling and freezing equipment operators and tenders
	51-9199	8965-Production workers, all other
<b>9000-9750</b>	<b>53-0000</b>	<b>Transportation and Material Moving Occupations:</b>
9000-9420	53-1000 - 53-6000	Transportation Occupations:
9000	53-1000	Supervisors of transportation and material moving workers
9030	53-2010	Aircraft pilots and flight engineers
9040	53-2020	Air traffic controllers and airfield operations specialists
9050	53-2031	Flight attendants
9110	53-3011	Ambulance drivers and attendants, except emergency medical technicians
9120	53-3020	Bus drivers
9130	53-3030	Driver/sales workers and truck drivers
9140	53-3041	Taxi drivers and chauffeurs
9150	53-3099	Motor vehicle operators, all other
9200	53-4010	Locomotive engineers and operators
9230	53-4021	Railroad brake, signal, and switch operators
9240	53-4031	Railroad conductors and yardmasters
<b>9260</b>	53-40XX	Subway, streetcar, and other rail transportation workers
	<i>Combines:</i>	
	53-4041	Subway and streetcar operators
	53-4099	Rail transportation workers, all other
<b>9300</b>	53-50XX	Sailors and marine oilers, and ship engineers
	<i>Combines:</i>	
	53-5011	9300-Sailors and marine oilers
	53-5031	9330-Ship engineers
9310	53-5020	Ship and boat captains and operators
9350	53-6021	Parking lot attendants
9360	53-6031	Automotive and watercraft service attendants
9410	53-6051	Transportation inspectors
9415	53-6061	Transportation attendants, except flight attendants
<b>9420</b>	53-60XX	Miscellaneous transportation workers, including bridge and lock tenders and traffic technicians
	<i>Combines:</i>	
	53-6011	9340-Bridge and lock tenders
	53-60XX	9420-Other transportation workers
	<i>Combines:</i>	
	53-6041	Traffic technicians
	53-6099	Transportation workers, all other

2010 Census PUMS Occupation Code	2010 SOC Code	Internal Production File Occupation Code- Name
9510	53-7021	Crane and tower operators
9520	53-7030	Dredge, excavating, and loading machine operators
9500-9750	53-7000	Material Moving Occupations:
<b>9560</b>	53-70XX	Conveyor operators and tenders, and hoist and winch operators
	<i>Combines:</i>	
	53-7011	9500-Conveyor operators and tenders
	53-7041	9560-Hoist and winch operators
9600	53-7051	Industrial truck and tractor operators
9610	53-7061	Cleaners of vehicles and equipment
9620	53-7062	Laborers and freight, stock, and material movers, hand
9630	53-7063	Machine feeders and offbearers
9640	53-7064	Packers and packagers, hand
9650	53-7070	Pumping station operators
9720	53-7081	Refuse and recyclable material collectors
<b>9750</b>	53-71XX	Miscellaneous material moving workers, including mine shuttle car operators, and tank car, truck, and ship loaders
	<i>Combines:</i>	
	53-7111	9730-Mine shuttle car operators
	53-7121	9740-Tank car, truck, and ship loaders
	53-7199	9750-Material moving workers, all other
9920		Unemployed, no work experience in the last 5 years or most recent job was in a military-specific occupation
	<i>Combines:</i>	
		<b>Military Specific Occupations:</b>
	55-1010	9800-Military officer special and tactical operations leaders
	55-2010	9810-First-line enlisted military supervisors
	55-3010	9820-Military enlisted tactical operations and air/weapons specialists and crew members
	no SOC equivalent	9830-Military, rank not specified
	no SOC equivalent	9920-Unemployed, with no work experience in the last 5 years or earlier or never worked
		<b>Note:</b>
		There are 22 SOC occupation titles that do not have an exact match to a Census occupation code. These 22 SOC codes are aggregated to create a match to 1 Census occupation code.
		The remaining 82 aggregated categories were combined for confidentiality reasons, including because the category contained fewer than 10,000 people nationwide.
		For the EEO tabulation, the 4 military-specific occupations only apply to the unemployed, due to the universes on the tables. So, the occupation list combines the 4 military-specific occupations with the unemployed without work experience in the last five years.

**Equal Employment Opportunity (EEO) Tabulation Crosswalk****Occupation 2000**

Based on Standard Occupational Classification 2000 (Census occupation in parentheses)

**Total Civilian Labor Force**

Chief Executives (001) SOC 11-1011  
 General and Operations Managers (002) SOC 11-1021  
 Legislators (003) SOC 11-1031  
 Advertising and Promotions Managers (004) SOC 11-2011  
 Marketing and Sales Managers (005) SOC 11-2020  
 Public Relations Managers (006) SOC 11-2031  
 Administrative Services Managers (010) SOC 11-3011  
 Computer and Information Systems Managers (011) SOC 11-3021  
 Financial Managers (012) SOC 11-3031  
 Human Resources Managers (013) SOC 11-3040  
 Industrial Production Managers (014) SOC 11-3051  
 Purchasing Managers (015) SOC 11-3061  
 Transportation, Storage, and Distribution Managers (016) SOC 11-3071  
 Farm, Ranch, and Other Agricultural Managers (020) SOC 11-9011  
 Farmers and Ranchers (021) SOC 11-9012  
 Construction Managers (022) SOC 11-9021  
 Education Administrators (023) SOC 11-9030  
 Engineering Managers (030) SOC 11-9041  
 Food Service Managers (031) SOC 11-9051  
 Funeral Directors (032) SOC 11-9061  
 Gaming Managers (033) SOC 11-9071  
 Lodging Managers (034) SOC 11-9081  
 Medical and Health Services Managers (035) SOC 11-9111  
 Natural Sciences Managers (036) SOC 11-9121  
 Postmasters and Mail Superintendents (040) SOC 11-9131  
 Property, Real Estate, and Community Association Managers (041) SOC 11-9141  
 Social and Community Service Managers (042) SOC 11-9151  
 Managers, All Other (043) SOC 11-9199  
 Agents and Business Managers of Artists, Performers, and Athletes (050) SOC 13-1011  
 Purchasing Agents and Buyers, Farm Products (051) SOC 13-1021  
 Wholesale and Retail Buyers, Except Farm Products (052) SOC 13-1022  
 Purchasing Agents, Except Wholesale, Retail, and Farm Products (053) SOC 13-1023  
 Claims Adjusters, Appraisers, Examiners, and Investigators (054) SOC 13-1030  
 Compliance Officers, Except Agriculture, Construction, Health and Safety, and Transportation (056) SOC 13-1041  
 Cost Estimators (060) SOC 13-1051  
 Human Resources, Training, and Labor Relations Specialists (062) SOC 13-1070  
 Logisticians (070) SOC 13-1081  
 Management Analysts (071) SOC 13-1111  
 Meeting and Convention Planners (072) SOC 13-1121  
 Other Business Operations Specialists (073) SOC 13-11XX  
 Accountants and Auditors (080) SOC 13-2011  
 Appraisers and Assessors of Real Estate (081) SOC 13-2021  
 Budget Analysts (082) SOC 13-2031  
 Credit Analysts (083) SOC 13-2041  
 Financial Analysts (084) SOC 13-2051  
 Personal Financial Advisors (085) SOC 13-2052  
 Insurance Underwriters (086) SOC 13-2053  
 Financial Examiners (090) SOC 13-2061  
 Loan Counselors and Officers (091) SOC 13-2070

11/14/2012

**Occupation 2006-2010**

Based on Standard Occupational Classification 2010 (Census occupation in parentheses)

x = occupation is not comparable because of changes in occupational aggregations or changes in SOC 2010

**Total Civilian Labor Force**

x  
 General and operations managers (0020) SOC 11-1021  
 x  
 Advertising and promotions managers (0040) SOC 11-2011  
 Marketing and sales managers (0050) SOC 11-2020  
 Public relations and fundraising managers (0060) SOC 11-2031  
 Administrative services managers (0100) SOC 11-3011  
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 Financial managers (0120) SOC 11-3031  
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 Industrial production managers (0140) SOC 11-3051  
 Purchasing managers (0150) SOC 11-3061  
 Transportation, storage, and distribution managers (0160) SOC 11-3071  
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 Construction managers (0220) SOC 11-9021  
 Education administrators (0230) SOC 11-9030  
 Architectural and engineering managers (0300) SOC 11-9041  
 Food service managers (0310) SOC 11-9051  
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 Lodging managers (0340) SOC 11-9081  
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 Logisticians (0700) SOC 13-1081  
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 Budget analysts (0820) SOC 13-2031  
 Credit analysts (0830) SOC 13-2041  
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Chemical Engineers (135) SOC 17-2041  
Civil Engineers (136) SOC 17-2051  
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Electrical and Electronics Engineers (141) SOC 17-2070  
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Chemists and Materials Scientists (172) SOC 19-2030  
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x  
Database administrators (1060) SOC 15-1141  
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Actuaries (1200) SOC 15-2011  
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Chemical engineers (1350) SOC 17-2041  
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Electrical and electronics engineers (1410) SOC 17-2070  
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Conservation scientists and foresters (1640) SOC 19-1030  
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Astronomers and physicists (1700) SOC 19-2010  
Atmospheric and space scientists (1710) SOC 19-2021  
Chemists and materials scientists (1720) SOC 19-2030  
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Economists (1800) SOC 19-3011  
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Special Education Teachers (233) SOC 25-2040  
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Librarians (243) SOC 25-4021  
Library Technicians (244) SOC 25-4031  
Teacher Assistants (254) SOC 25-9041  
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Artists and Related Workers (260) SOC 27-1010  
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Actors (270) SOC 27-2011  
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Broadcast and Sound Engineering Technicians and Radio Operators and Other Media and Communication Equipment Workers (290) SOC 27-40XX  
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Dentists (301) SOC 29-1020  
Dietitians and Nutritionists (303) SOC 29-1031  
Optometrists (304) SOC 29-1041  
Pharmacists (305) SOC 29-1051  
Physicians and Surgeons (306) SOC 29-1060  
Physician Assistants (311) SOC 29-1071  
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Physical Therapists (316) SOC 29-1123  
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Directors, religious activities and education (2050) SOC 21-2021  
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x  
x  
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Postsecondary teachers (2200) SOC 25-1000  
Preschool and kindergarten teachers (2300) SOC 25-2010  
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Other teachers and instructors (2340) SOC 25-3000  
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Pharmacists (3050) SOC 29-1051  
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Recreational therapists (3210) SOC 29-1125  
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Emergency medical technicians and paramedics (3400) SOC 29-2041  
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Licensed practical and licensed vocational nurses (3500) SOC 29-2061  
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Other healthcare practitioners and technical occupations (3540) SOC 29-9000  
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Occupational therapy assistants and aides (3610) SOC 31-2010  
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First-Line Supervisors/Managers of Non-Retail Sales Workers (471) SOC 41-1012  
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Procurement clerks (5150) SOC 43-3061  
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