

U.S. DEPARTMENT OF COMMERCE
Economics and Statistics Administration
U.S. CENSUS BUREAU
ACTING AS COLLECTING AGENT FOR
U.S. DEPARTMENT OF
HEALTH AND HUMAN SERVICES
AGENCY FOR HEALTHCARE RESEARCH AND QUALITY

Medical Expenditure Panel Survey
Insurance Component

HEALTH INSURANCE COST STUDY PLAN INFORMATION QUESTIONNAIRE

INSTRUCTIONS

The MEPS-11(S), Plan Information Questionnaire, is to be completed for ALL health insurance plans offered in 2016 AT THIS GOVERNMENT UNIT. Please use photocopies of this MEPS-11(S) form if sufficient copies were not included in this reporting package.

GENERAL PLAN INFORMATION

Begin with the plan having the largest enrollment and proceed through to the plan with the smallest enrollment of ACTIVE employees.

Please photocopy this MEPS-11(S) questionnaire if additional forms are needed.

1. For 2016, what was the name of the health insurance plan with the largest (or next largest) enrollment of ACTIVE employees?

012 Name of plan

- Examples:
- Blue Cross Blue Shield, High Option
 - Option A
 - Aetna HMO

2. Which type of health care provider arrangement was available through this plan?

103

Exclusive providers - Enrollees must go to providers associated with the plan for all non-emergency care in order for the costs to be covered.

Any providers - Enrollees may go to providers of their choice with no cost incentives to use a particular group of providers.

Mixture of preferred and any providers - Enrollees may go to any provider, but there is a cost incentive to use a particular group of providers.

- 1 Exclusive providers
(Examples: Most HMO, IPA, and EPO-type plans)
- 2 Any providers
(Examples: Most fee-for-service plans)
- 3 Mixture of preferred and any providers
(Examples: Most PPO and POS-type plans)

3. Did this plan REQUIRE that the enrollee see a gatekeeper or primary-care physician in order to be referred to a specialist?

104

For plans with multiple options, answer for the "in-network" option.

- 1 Yes
- 2 No
- 3 Don't know

Continue with Page 2, Question 4

29046018



ACTIVE ENROLLMENT - Continued

7b. How many of these ACTIVE employees were ENROLLED in SINGLE coverage during a typical pay period in 2016?

129

Active employees enrolled in single coverage

EMPLOYEE-PLUS-ONE coverage is health insurance coverage for an employee-plus-spouse or an employee-plus-child AT A LOWER PREMIUM than family coverage.

c. If your government unit offered EMPLOYEE-PLUS-ONE coverage, how many ACTIVE employees were ENROLLED during a typical pay period in 2016?

571

Active employees enrolled in employee-plus-one coverage

Include enrollment for both employee-plus-spouse and employee-plus-child coverage.

d. How many of these ACTIVE employees were ENROLLED in FAMILY (not single or employee-plus-one) coverage during a typical pay period in 2016?

705

Active employees enrolled in family coverage

PHSA (COBRA ENROLLMENT)

8. How many FORMER employees were ENROLLED in this plan, excluding retirees, through PHSA (COBRA) or state continuation-of-benefits laws during a typical pay period in 2016?

126

Former employees enrolled in plan, excluding retirees

PLAN PREMIUMS

Report for TYPICAL situations and enrollees. If premium varied, report for a TYPICAL employee.

If this was a self-insured plan, report the premium equivalent.

Report government unit/employee contributions and total premium for the same period in 2016.

If there is an HSA or HRA associated with this plan, include any employer contributions to an HSA or HRA account in the employer contribution to the premium.

SINGLE COVERAGE

9a. Was SINGLE coverage offered under this plan?

552

1 Yes - Continue with Question 9b

2 No - **SKIP to Page 4, Question 10a**

b. For this plan, how much did the GOVERNMENT UNIT contribute toward the plan premium of one typical employee with SINGLE coverage?

131

Employer contribution for single premium

c. How much did this typical EMPLOYEE with SINGLE coverage contribute toward his/her own premium?

132

Employee contribution for single premium

d. What was the TOTAL premium for this typical employee with SINGLE coverage?

130

Total single premium

e. The amounts reported in Questions 9b-d are based on which one of the following time periods?

Mark (X) only one.

133

1 Weekly 5 Quarterly

2 Every 2 weeks 4 Yearly

3 Monthly

Continue with Page 4, Question 10a

29046034



PLAN PREMIUMS - Continued

EMPLOYEE-PLUS-ONE COVERAGE

If employee-plus-one premiums were different for employee-plus-child and employee-plus-spouse coverages, report for employee-plus-one child. If premiums varied for other reasons, report for a TYPICAL employee.

10a. Was EMPLOYEE-PLUS-ONE coverage offered under this plan?

- 570 1 Yes - Continue with Question 10b
 2 No - **SKIP to Question 11a**

b. For this plan, how much did the GOVERNMENT UNIT contribute toward the plan premium of one typical employee with EMPLOYEE-PLUS-ONE coverage?

636 \$, .00 **Government unit contribution for employee-plus-one premium**

c. How much did this typical EMPLOYEE with EMPLOYEE-PLUS-ONE coverage contribute toward his/her own premium?

637 \$, .00 **Employee contribution for employee-plus-one premium**

d. What was the TOTAL premium for this typical employee with EMPLOYEE-PLUS-ONE coverage?

635 \$, .00 **Total employee-plus-one premium**

e. The amounts reported in Questions 10b-d are based on which one of the following time periods?

Mark (X) only one.

- 638 1 Weekly 5 Quarterly
 2 Every 2 weeks 4 Yearly
 3 Monthly

FAMILY COVERAGE

If premium varied by family size, report for a family of four.

11a. Was FAMILY coverage offered under this plan?

- 137 1 Yes - Continue with Question 11b
 2 No - **SKIP to Page 5, Question 12a**

b. For this plan, how much did the GOVERNMENT UNIT contribute toward the plan premium of one typical employee with FAMILY coverage?

135 \$, .00 **Government unit contribution for family premium**

c. How much did this typical EMPLOYEE with FAMILY coverage contribute toward his/her own premium?

136 \$, .00 **Employee contribution for family premium**

d. What was the TOTAL premium for this typical employee with FAMILY coverage?

134 \$, .00 **Total family premium**

e. The amounts reported in Questions 11b-d are based on which one of the following time periods?

Mark (X) only one.

- 553 1 Weekly 5 Quarterly
 2 Every 2 weeks 4 Yearly
 3 Monthly

f. Did the TOTAL premium reported earlier for FAMILY coverage vary depending on the number of family members covered by the plan?

- 752 1 Yes
 2 No
 3 Don't know

Continue with Page 5, Question 12a

29046042



GENERAL PREMIUM INFORMATION

12a. Did the TOTAL premium reported earlier for SINGLE coverage vary by the age of the employee enrolled in the plan?

- 749
- 1 Yes
 - 2 No
 - 3 Don't know

b. Did older EMPLOYEES contribute more toward their SINGLE coverage premium than younger employees?

- 750
- 1 Yes
 - 2 No
 - 3 Don't know

c. Did the amount individual EMPLOYEES contributed toward their SINGLE coverage premium vary by any of these characteristics?

Do not include incentive programs that do not impact contributions.

- | | Yes (1) | No (2) | Don't know (3) |
|--|--------------------------|--------------------------|--------------------------|
| 734 Participation in a fitness/weight loss program. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 735 Participation in a smoking cessation program. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 761 Wellness/Health monitoring. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

INDIVIDUAL DEDUCTIBLES

13a. Did this plan have a deductible?

Deductible - Predetermined amount which must be paid by an individual before the plan will reimburse for covered services.

Many HMOs do not have a deductible.

- 151
- 1 Yes - *Continue with Question 13b*
 - 2 No - **SKIP to Page 6, Question 16**

b. What was the annual deductible an individual paid?

*Report "in-network" deductibles (if applicable).
If separate deductibles apply, enter physician care and hospital care amounts in appropriate boxes.
If deductible is per overnight hospital stay, it is not an annual deductible and should be reported under Question 17b on Page 6.
DO NOT report COPAYMENTS or individual or family maximums here.
If prescription drugs have a separate deductible, it should be reported under Question 19c, Page 7.*

146

\$, .00

Individual annual deductible

FAMILY DEDUCTIBLES

14a. Did this plan require that a specific number of family members meet their individual deductibles before the family deductible was met?

- 224
- 1 Yes - *Continue with Question 14b*
 - 2 No - **SKIP to Question 14c**
 - 3 Family coverage not offered - **SKIP to Page 6, Question 15**

b. How many family members were required to meet their individual deductibles before the family deductible was met?

Report for a family of four.

150

Number of family members

c. What was the total annual deductible a family paid?

Report for a family of four.

149

\$, .00

Total annual family deductible

Continue with Page 6, Question 15



HEALTH SAVINGS ACCOUNT (HSA)

Complete only if the deductibles for this plan were \$1,300 or higher for single coverage and/or \$2,600 or higher for family coverage, otherwise skip to Question 16.

15. Did your government unit contribute to a Health Savings Account (HSA) for the plan enrollees in 2016?

- 714
- 1 Yes, contributed to an HSA
- 2 No, did not contribute to an HSA
- 4 Don't know

HEALTH REIMBURSEMENT ARRANGEMENT (HRA)

16. Did your government unit offer an HRA associated with this plan in 2016?

An employer can offer a Health Reimbursement Arrangement (HRA) by setting up an account to reimburse employees for medical expenses not covered by health insurance.

HRAs are NOT Flexible Spending Accounts (FSAs) or Health Savings Accounts (HSAs). See definition sheet MEPS-20(D) for more information.

- 710
- 1 Yes
- 2 No
- 3 Don't know

PAYMENTS

17a. Was hospital care covered under this plan?

- 155
- 1 Yes - Continue with Question 17b
- 2 No - **SKIP to Question 18a**

b. How much and/or what percentage of the total bill did an enrollee pay out-of-pocket for an inpatient hospital admission after any annual deductible was met?

Out-of-pocket expense - Those costs paid directly by the enrollee.

Some plans may have both a dollar copayment and a percentage coinsurance.

Report for precertified hospital admissions (if applicable).

Report for an admission at an "in-network"/participating hospital (if applicable).

Do not include any physician charges incurred during the hospital admission.

152

\$.00 Copayment paid by enrollee for hospital admission

- 154
- 1 Per day
- 2 Per stay

AND/OR

153

% Coinsurance paid by enrollee

18a. Was physician care covered under this plan?

- 218
- 1 Yes - Continue with Question 19b
- 2 No - **SKIP to Page 7, Question 19a**

b. How much and/or what percentage of the total bill did an enrollee pay out-of-pocket for a General Practitioner office visit, with a participating physician, after any annual deductible was met?

Out of pocket expense - Costs paid directly by the enrollee.

Some plans may have both a dollar copayment and a percentage coinsurance.

Report for an "in-network"/participating general practitioner, excluding preventive care visits.

156

\$.00 Copayment paid by enrollee for office visit

AND/OR

157

% Coinsurance paid by enrollee

c. How much and/or what percentage of the total bill did an enrollee pay out-of-pocket for a Specialist Physician office visit after any annual deductible was met?

Report for an "in-network"/participating specialist.

771

\$.00 Copayment paid by enrollee for Specialist Physician office visit

AND/OR

772

% Coinsurance paid by enrollee

Continue with Page 7, Question 19a

